1

00:00:05,320 --> 00:00:08,480

DR BEN GAUNTLETT: Ladies and

gentlemen, distinguished guests

2

00:00:08,480 --> 00:00:13,480

good disability policy benefits all

Australians now and in the future.

3

00:00:14,360 --> 00:00:17,360

On behalf of the centre of

research excellence in disability

4

00:00:17,360 --> 00:00:20,880

and health, and the Australian

Human Rights Commission,

5

00:00:20,880 --> 00:00:23,120

I'd like to welcome

you to our webinar,

6

00:00:23,120 --> 00:00:27,600

of the National Disability

strategy beyond 2020.

7

00:00:27,600 --> 00:00:29,520

My name is Ben Gauntlett,

8

00:00:29,520 --> 00:00:32,160

and I'm the Disability

Discrimination Commissioner

9

00:00:32,160 --> 00:00:34,840

at the Australian Human

Rights Commission.

10

00:00:34,840 --> 00:00:37,760

I will be facilitating

the panels today.

11

00:00:37,760 --> 00:00:41,040

I'll be making brief introductory

remarks explaining the

12

00:00:41,040 --> 00:00:42,880

programme shortly.

13

00:00:42,880 --> 00:00:46,280

But before that, I'd like to

invite Mr Damian Griffis

14

00:00:46,280 --> 00:00:48,600

of First Peoples

disability network to do

15

00:00:48,600 --> 00:00:51,960

an acknowledgement of country.

16

00:00:51,960 --> 00:00:53,760

DAMIAN GRIFFIS: Thanks, Ben.

17

00:00:53,760 --> 00:00:56,160

And I'd like to acknowledge

the Traditional Owners on who's

18

00:00:56,160 --> 00:00:58,880

land we're gathered on today.

19

00:00:58,880 --> 00:01:02,920

I'm speaking to you from

Awabakal and Worimi country.

20

00:01:02,920 --> 00:01:06,680

I know we have people on

the line from Gadigal country,

21

00:01:06,680 --> 00:01:13,680

Wurundjeri country,

Ngambri and Ngunnawal country, Larrakia and Kaurna country and Noongar country

22

00:01:13,680 --> 00:01:15,280

just to name a few.

23

00:01:15,280 --> 00:01:18,080

I'd like to acknowledge Elders

past present and emerging

24

00:01:19,080 --> 00:01:21,840

and take the opportunity to

make special acknowledgement

25

00:01:22,360 --> 00:01:25,440

of two of our founding Elders

are Vale Lester Bolstock

26

00:01:25,440 --> 00:01:29,120

and Aunty Gayle Rankine

who we lost recently.

27

00:01:29,120 --> 00:01:32,480

Thank you, Ben.

28

00:01:32,480 --> 00:01:33,560

BEN: Thank you, Damian.

29

00:01:33,560 --> 00:01:37,320

And thank you to everyone who has

joined for today's discussion.

30

00:01:37,320 --> 00:01:39,680

I'd like to also acknowledge

the Traditional Owners

31

00:01:39,680 --> 00:01:43,480

of the land on which we meet

today and pay my respects to

32

00:01:43,480 --> 00:01:46,000

elder's past and present.

33

00:01:46,000 --> 00:01:49,160

We have more than 800

registered in 10 days,

34

00:01:49,160 --> 00:01:51,480

which is an excellent turnout.

35

00:01:51,480 --> 00:01:54,360

Our event today has

three objectives.

36

00:01:54,360 --> 00:01:57,640

First, to encourage people

to make submissions on the

37

00:01:57,640 --> 00:02:02,520

National Disability strategy

position paper, July 2020.

38

00:02:02,520 --> 00:02:07,040

Second, to promote the importance of

research evidence and data

39

00:02:07,040 --> 00:02:10,200

when formulating disability policy.

40

00:02:10,200 --> 00:02:13,440

Third, to encourage all members

of the community to take

41

00:02:13,440 --> 00:02:16,560

an interest in a broad

range of policies,

42

00:02:16,560 --> 00:02:21,400

affecting people with

disability now and in the future,

43

00:02:21,400 --> 00:02:24,680

not just the 4.4 million

Australians who presently have

44

00:02:24,680 --> 00:02:28,360

a disability, not just the people

with disability in their families,

45

00:02:28,360 --> 00:02:31,800

and support networks, everyone.

46

00:02:31,800 --> 00:02:34,560

As the National Human

Rights institution,

47

00:02:34,560 --> 00:02:38,480

the Australian Human Rights

Commission is deeply interested

48

00:02:38,480 --> 00:02:42,200

to ensure we have a national

disability strategy that is

49

00:02:42,200 --> 00:02:44,920

reflective of human

rights considerations,

50

00:02:44,920 --> 00:02:49,920

and acknowledges our community

values of diversity and inclusion.

51

00:02:50,560 --> 00:02:53,880

To properly do this, we need

all levels of government to

52

00:02:53,880 --> 00:02:57,000

be aware of the importance

of objective evidence,

53

00:02:57,000 --> 00:03:02,000

data and accessible information

for people with disability.

54

00:03:02,760 --> 00:03:06,000

Therefore, we are holding

this event jointly with the

55

00:03:06,000 --> 00:03:09,320

centre of research excellence

in disability in health,

56

00:03:09,320 --> 00:03:12,840

which is a cross University

collaboration that aims to

57

00:03:12,840 --> 00:03:18,040

gather the evidence needed to guide

social and health policy reform

58

00:03:18,040 --> 00:03:22,440

for people with

disability in Australia.

59

00:03:22,440 --> 00:03:24,960

We have sought to keep our

panels and intubating videos

60

00:03:24,960 --> 00:03:29,960

short and with a lot of presenters

to ensure a variety of views.

61

00:03:30,600 --> 00:03:34,280

Today, our first panel will

look at what the previous

62

00:03:34,280 --> 00:03:37,600

National Disability

strategy remembered for

63

00:03:37,600 --> 00:03:42,280

and whether we should adopt

a similar approach in the future.

64

00:03:42,280 --> 00:03:44,520

Our second panel, wIll

consider what is the role

65

00:03:44,520 --> 00:03:49,520

of National Disability strategies

in Australia and overseas.

66

00:03:50,560 --> 00:03:54,920

Finally, our third panel will

look at specific issues under

67

00:03:54,920 --> 00:03:57,840

the National Disability strategy.

68

00:03:57,840 --> 00:04:02,360

10 years ago, when all levels

of government were considering

69

00:04:02,360 --> 00:04:06,920

our national disability strategy,

following the shut out report,

70

00:04:06,920 --> 00:04:08,880

issues were different.

71

00:04:08,880 --> 00:04:12,480

But the underlying concern of

the rights opportunity and

72

00:04:12,480 --> 00:04:17,040

well being of people with

disability are the same.

73

00:04:17,040 --> 00:04:19,360

The Convention on the Rights

of Persons with Disabilities

74

00:04:19,360 --> 00:04:23,000

had just been signed

and ratified by Australia.

75

00:04:23,000 --> 00:04:26,360

The National Disability Insurance

Scheme was about to commence,

76

00:04:26,360 --> 00:04:29,320

and questions existed where

there are laws protecting

77

00:04:29,320 --> 00:04:34,360

the human rights of people with

disabilities were fit for purpose.

78

00:04:34,360 --> 00:04:37,760

10 years later, a considerable

amount of effort has gone into

79

00:04:37,760 --> 00:04:41,600

reviewing the previous

strategy and consulting as

80

00:04:41,600 --> 00:04:43,400

to the new strategy.

81

00:04:43,400 --> 00:04:47,240

This has led to the development

of a position paper which seeks

82

00:04:47,240 --> 00:04:50,600

to consider the good aspects

the previous strategy and learn

83

00:04:50,600 --> 00:04:52,680

from some of the challenges

faced.

84

00:04:52,680 --> 00:04:54,760

The position paper seeks

85

00:04:54,760 --> 00:04:57,200

to follow with minor amendment,

86

00:04:57,200 --> 00:05:00,880

the previous National Disability

strategies approach Concerning

87

00:05:00,880 --> 00:05:04,120

its vision, and outcome areas,

88

00:05:04,120 --> 00:05:08,960

the vision suggested is

an inclusive Australian society that

89

00:05:08,960 --> 00:05:13,240

enables people with disability

to fulfil their potential as

90

00:05:13,240 --> 00:05:16,680

equal members of

the community and the outcome

91

00:05:16,680 --> 00:05:20,880

areas being first,

economic security.

92

00:05:20,880 --> 00:05:24,320

Second, inclusive

inaccessible communities.

93

00:05:24,320 --> 00:05:27,760

Third, rights protection,

justice and legislation.

94

00:05:27,760 --> 00:05:31,440

Fourth, personal and community

support, fifth be learning and

95

00:05:31,440 --> 00:05:35,720

skills and finally health.

96

00:05:35,720 --> 00:05:39,040

However, the position paper also

seeks to make improvements

97

00:05:39,040 --> 00:05:42,920

new strategy by relying

upon guiding principles,

98

00:05:42,920 --> 00:05:45,560

an increased focus on

community attitudes,

99

00:05:45,560 --> 00:05:49,800

strengthening accountability

by clearly describing roles

100

00:05:49,800 --> 00:05:52,600

and responsibilities of

government, monitoring outcomes

101

00:05:52,600 --> 00:05:56,480

and reporting, better promoting

and communicating the strategy

102

00:05:56,480 --> 00:06:01,000

for action plans

and engagement plan and focusing upon

103

00:06:01,000 --> 00:06:03,960

workforce development.

104

00:06:03,960 --> 00:06:08,960

I acknowledge it is a stressful

time for people with disability in

105

00:06:09,600 --> 00:06:14,960

Australia, the COVID-19 pandemic

has caused understandable

106

00:06:14,960 --> 00:06:18,840

unrest with many people with

disability questioning

107

00:06:18,840 --> 00:06:22,160

how they are perceived in society.

108

00:06:22,160 --> 00:06:24,360

There are also significant

concerns with reforms

109

00:06:24,360 --> 00:06:27,400

the National Disability

Insurance Scheme,

110

00:06:27,400 --> 00:06:31,280

and the issues raised by

the role of people with disability

111

00:06:31,280 --> 00:06:34,680

interacting with

the disability role commission.

112

00:06:34,680 --> 00:06:39,560

But the strategy is, in a sense,

a critical piece of infrastructure

113

00:06:39,560 --> 00:06:42,480

upon which other policies build off.

114

00:06:42,480 --> 00:06:44,440

We need to get it right.

115

00:06:44,440 --> 00:06:46,800

And we need people with

disabilities to be central to

116

00:06:46,800 --> 00:06:51,040

its implementation

and assessment for the next decade.

117

00:06:51,040 --> 00:06:53,320

Please constructively comment.

118

00:06:53,320 --> 00:06:56,280

I hope that

I encourage you to do so.

119

00:06:57,800 --> 00:07:01,920

Our first panel will be

a reflection on the last

120

00:07:01,920 --> 00:07:04,600

National Disability strategy.

121

00:07:04,600 --> 00:07:08,080

And as was mentioned in

the introduction, we have a series of

122

00:07:08,080 --> 00:07:11,400

short videos, which we'll be

playing where people will

123

00:07:11,400 --> 00:07:16,400

provide comment on to inform

the panel's views on certain issues.

124

00:07:17,400 --> 00:07:20,400

We've asked them much

admired campaign director,

125

00:07:20,400 --> 00:07:23,240

Kirsten Dean of every

Australian counts.

126

00:07:23,240 --> 00:07:24,800

To answer the question,

127

00:07:24,800 --> 00:07:29,800

What will the last National Disability

strategy be remembered for?

128

00:07:34,320 --> 00:07:37,880

I have to admit that I have

mixed feelings when I look back

129

00:07:37,880 --> 00:07:42,640

on shutout and the very first

national disability strategy.

130

00:07:42,640 --> 00:07:46,720

On the one hand, it was

the first time that governments all

131

00:07:46,720 --> 00:07:49,840

around Australia came

together and articulated

132

00:07:49,840 --> 00:07:52,920

a vision for people with

disability in this country,

133

00:07:52,920 --> 00:07:57,240

and promised to do their bit to

help make that vision happen.

134

00:07:57,240 --> 00:08:00,880

On the other hand, I'm really

struck when I reread both

135

00:08:00,880 --> 00:08:04,680

those documents of how

far we still have to go.

136

00:08:04,680 --> 00:08:08,640

Many people with disability in

this country still experience

137

00:08:08,640 --> 00:08:11,960

the kinds of discrimination

and barriers that are described in

138

00:08:11,960 --> 00:08:13,720

those pages.

139

00:08:13,720 --> 00:08:17,440

And the gap in life outcomes

between people with disability,

140

00:08:17,440 --> 00:08:21,480

and those without disability

is still too large.

141

00:08:21,480 --> 00:08:25,400

I really hope this next National

Disability strategy starts to

142

00:08:25,400 --> 00:08:28,880

change that picture.

143

00:08:28,880 --> 00:08:31,880

Thank you for that video.

144

00:08:31,880 --> 00:08:36,240

I'll then now move to

introduce our first panel,

145

00:08:36,240 --> 00:08:40,960

which will be reflecting on

the last National Disability strategy.

146

00:08:40,960 --> 00:08:45,960

As previously articulated,

the position paper seeks to adopt

147

00:08:46,880 --> 00:08:51,120

certain aspects of

the last national disability strategy,

148

00:08:51,120 --> 00:08:54,840

but also seeks to make

improvements on the strategy for

149

00:08:54,840 --> 00:08:58,000

relying on guiding

principles, an increased focus

150

00:08:58,000 --> 00:09:02,160

on community attitudes,

strengthening accountability,

151

00:09:02,160 --> 00:09:06,560

including by clearly describing

the roles (INAUDIBLE)

152

00:09:06,560 --> 00:09:08,720

articulating clear

monitoring outcomes

153

00:09:08,720 --> 00:09:10,960

and the need for better report.

154

00:09:10,960 --> 00:09:14,120

Better promoting and communicating

the strategy in such things

155

00:09:14,120 --> 00:09:18,000

as total action, an engagement

plan and focusing upon

156

00:09:18,760 --> 00:09:21,280

workforce development.

157

00:09:21,280 --> 00:09:23,400

Our panellists for this session

158

00:09:23,400 --> 00:09:26,040

are Professor Gwynnyth Llewellyn,

159

00:09:26,040 --> 00:09:29,040

who is a co director of

the centre of research excellence

160

00:09:29,040 --> 00:09:33,160

in disability and health

and director at the centre of

161

00:09:33,160 --> 00:09:38,200

disability research and policy

at the University in Sydney.

162

00:09:38,200 --> 00:09:40,920

Gwynnyth it is also the head

of the who collaborating

163

00:09:40,920 --> 00:09:44,840

Centre in health, workforce

development, and rehabilitation

164

00:09:44,840 --> 00:09:46,920

and long term care.

165

00:09:46,920 --> 00:09:49,160

Our research focuses upon developing

166

00:09:49,160 --> 00:09:52,240

Health and Social Policy

and Practise solutions

167

00:09:52,240 --> 00:09:54,720

enable disabled

individuals and their

168

00:09:54,720 --> 00:09:57,240

families to fully participate in society.

169

00:09:59,160 --> 00:10:02,960

Our second panellist is Commissioner

Mr Robert Fitzgerald,

170

00:10:02,960 --> 00:10:05,760

who is New South Wales first

ageing disability

171

00:10:05,760 --> 00:10:09,760

Commissioner, which is tasked

with protecting adults with

172

00:10:09,760 --> 00:10:12,280

disability and older people.

173

00:10:12,280 --> 00:10:16,240

Fitzgerald served on the Royal Commission

institutional

174

00:10:16,240 --> 00:10:21,240

responses to child sexual

abuse from 2013 to 2017.

175

00:10:22,160 --> 00:10:25,200

He also spent time as

Productivity Commissioner and

176

00:10:25,200 --> 00:10:28,560

Community and Disability

Services Commissioner.

177

00:10:28,560 --> 00:10:32,160

As Productivity Commissioner

Commissioner Fitzgerald reviewed

178

00:10:32,160 --> 00:10:34,080

the National Disability agreement,

179

00:10:34,080 --> 00:10:37,360

which was entered into in

2009 by state and territory

180

00:10:37,360 --> 00:10:41,520

government to promote cooperation,

enhance accountability,

181

00:10:41,520 --> 00:10:45,880

and clarify roles

and responsibilities.

182

00:10:45,880 --> 00:10:50,480

And our final panellist for this

session is Professor Karen Fisher,

183

00:10:50,480 --> 00:10:55,480

who is a professor at the UNSW,

Social Policy Research Centre.

184

00:10:56,320 --> 00:10:59,400

Her research interests are

the organisation of social services

185

00:10:59,400 --> 00:11:03,960

in Australia and in China, disability

and mental health policy,

186

00:11:03,960 --> 00:11:08,960

inclusive research and evaluation

and social policy processes.

187

00:11:09,800 --> 00:11:12,600

Professor Fisher was involved

in the review of the

188

00:11:12,600 --> 00:11:15,080

National Disability strategy in

2019 for the UNSW

189

00:11:18,600 --> 00:11:21,080

social policy research centre.

190

00:11:23,680 --> 00:11:28,680

If I might then ask the panellists

to make themselves available.

191

00:11:31,520 --> 00:11:34,560

Gwynnyth, I

might start with you.

192

00:11:34,560 --> 00:11:36,800

Thank you for attending today.

193

00:11:36,800 --> 00:11:41,320

The vision and outcome areas

suggested in the position paper

194

00:11:41,320 --> 00:11:46,120

are very similar to the previous

National Disability strategy.

195

00:11:46,120 --> 00:11:49,640

What are your views on adopting

a similar approach in

196

00:11:49,640 --> 00:11:54,840

the next national

disability strategy?

197

00:11:54,840 --> 00:11:56,480

PROF GWYNNYTH LLEWELLYN: Thank

you, Ben.

198

00:11:56,480 --> 00:12:01,080

And I'm speaking from the mid

north coast of New South Wales

199

00:12:01,080 --> 00:12:05,920

on (UNKNOWN) country, and I'm

paying my respects to elder's past,

200

00:12:05,920 --> 00:12:08,920

present and emerging.

201

00:12:08,920 --> 00:12:12,960

To answer your question,

the NDS brought Australia into

202

00:12:12,960 --> 00:12:16,920

a new way of thinking about

people with disability.

203

00:12:16,920 --> 00:12:20,520

People with disability in their

lives are foregrounded no longer

204

00:12:20,520 --> 00:12:24,480

in the back seat,

or indeed invisible,

205

00:12:24,480 --> 00:12:27,640

for the first time a positive

vision aimed at fulfilling life

206

00:12:28,640 --> 00:12:31,720

affirming outcomes.

207

00:12:31,720 --> 00:12:35,400

The Human Rights imperative

broadcast far and wide that

208

00:12:35,400 --> 00:12:40,520

Australia was now committed to

the rights of people with disability.

209

00:12:40,520 --> 00:12:45,360

The social imperative made it

crystal clear that excluding people

210

00:12:45,360 --> 00:12:48,600

with disability from mainstream

Australian society was

211

00:12:48,600 --> 00:12:51,440

no longer acceptable.

212

00:12:51,440 --> 00:12:54,880

And the economic imperative

demonstrated that Australian

213

00:12:54,880 --> 00:12:59,720

discourse about disability and people

with disability had to change.

214

00:12:59,720 --> 00:13:02,880

It would be in everyone's interest

for people with disability

215

00:13:02,880 --> 00:13:07,560

to be active participants

in the Australian economy.

216

00:13:07,560 --> 00:13:12,000

The vision and the outcomes

built on those three imperatives

217

00:13:12,000 --> 00:13:15,440

and they remain relevant today.

218

00:13:15,440 --> 00:13:19,080

And this is because 10 years

on although some progress has

219

00:13:19,080 --> 00:13:22,280

been made, this has been slow.

220

00:13:22,280 --> 00:13:27,200

At the CRA our assertion on

disadvantage and inequality for

221

00:13:27,200 --> 00:13:32,200

people with disability demonstrates

little progress in many areas

222

00:13:33,040 --> 00:13:35,400

of the strategy.

223

00:13:35,400 --> 00:13:40,000

For example, inequality in

labour force participation by

224

00:13:40,000 --> 00:13:44,880

people with disability over

the last decade has not been reduced.

225

00:13:44,880 --> 00:13:48,920

People with disability are much more

likely to experience violence

226

00:13:48,920 --> 00:13:53,920

and much less likely to feel safe

in their own neighbourhoods.

227

00:13:54,720 --> 00:13:58,400

The previous strategy relied

on governments, big business

228

00:13:58,400 --> 00:14:01,720

and the community all

getting on board.

229

00:14:01,720 --> 00:14:06,320

But to get on board means you first

have to know the strategy exists,

230

00:14:06,320 --> 00:14:09,240

and the 2019 consultation round to

231

00:14:09,240 --> 00:14:13,400

help shape this new strategy

found that less than half of the

232

00:14:13,400 --> 00:14:17,040

participants knew

about the existence of

233

00:14:17,040 --> 00:14:20,720

a national disability strategy.

234

00:14:20,720 --> 00:14:25,280

Without robust mechanisms to

measure the strategies aims,

235

00:14:25,280 --> 00:14:29,560

it's not possible to monitor

if progress has been made,

236

00:14:29,560 --> 00:14:33,360

or if not, what are the roadblocks.

237

00:14:33,360 --> 00:14:38,360

Evidence is needed to realign

policies and initiate new actions

238

00:14:39,080 --> 00:14:43,880

to broadcast good news

and to reward effort.

239

00:14:43,880 --> 00:14:46,280

How labour is also needed?

240

00:14:46,280 --> 00:14:50,240

Because it takes hard labour to

bring about strategic societal

241

00:14:50,240 --> 00:14:54,760

and behavioural change,

constancy and commitment to

242

00:14:54,760 --> 00:14:59,960

the NDS's vision and outcome

areas is the solid beginning.

243

00:14:59,960 --> 00:15:05,040

My view is that changing course

midstream on the building blocks

244

00:15:05,040 --> 00:15:09,920

of the NDS would seriously

rock and potentially

245

00:15:09,920 --> 00:15:14,960

capsize the momentum

already underway.

246

00:15:14,960 --> 00:15:19,200

Thanks, Ben for

the opportunity to speak.

247

00:15:19,200 --> 00:15:20,640

BEN: Thank you very much Gwynnyth,

248

00:15:20,640 --> 00:15:24,600

for those insightful comments,

(INAUDIBLE)

249

00:15:24,600 --> 00:15:25,880

not wanting to rock the boat.

250

00:15:25,880 --> 00:15:28,400

I might then ask Robert Fitzgerald

for his views,

251

00:15:29,120 --> 00:15:30,920

Robert, the vision and the

252

00:15:30,920 --> 00:15:34,200

outcome areas suggesting

the position paper are very similar

253

00:15:34,200 --> 00:15:36,560

to the previous National

Disability strategy,

254

00:15:36,560 --> 00:15:39,920

which you've reviewed in your role

as productivity Commissioner,

255

00:15:39,920 --> 00:15:43,000

what are your views on adopting

a similar approach in

256

00:15:43,000 --> 00:15:48,000

the next national

disability strategy?

257

00:15:49,400 --> 00:15:52,200

ROBERT FITZGERALD: Thanks, Ben. And

it's a joy to be with you and Gwynnyth

258

00:15:52,200 --> 00:15:54,480

and Karen and others today.

259

00:15:54,480 --> 00:15:55,960

I was thinking about

this this morning.

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00:15:55,960 --> 00:15:58,880

And there's a book that was

written by Charles Dickens

261

00:15:58,880 --> 00:16:02,800

nearly 160 years ago called

'Great Expectations'.

262

00:16:02,800 --> 00:16:06,720

And in that book, people would

have expected a better life.

263

00:16:06,720 --> 00:16:10,400

And in a sense, I think that reflects

the strategy that's coming to

264

00:16:10,400 --> 00:16:14,040

an end, it is a document

that is roundly across the

265

00:16:14,040 --> 00:16:16,880

nation supported by

people with disability,

266

00:16:16,880 --> 00:16:20,880

and most of us had ever been

associated in that space.

267

00:16:20,880 --> 00:16:23,840

And really, I think Karen will

show that in her consultations,

268

00:16:23,840 --> 00:16:25,720

that didn't change.

269

00:16:25,720 --> 00:16:28,440

But what was very clear,

and the productivity Commission's

270

00:16:28,440 --> 00:16:30,760

review of the National

Disability agreement showed it,

271

00:16:31,240 --> 00:16:35,000

whatever the objectives

or outcomes you settled upon,

272

00:16:35,000 --> 00:16:37,440

they will have almost no effect.

273

00:16:37,440 --> 00:16:40,120

Unless there is a rigorous

oversight of the implementation

274

00:16:40,120 --> 00:16:44,960

of the next strategy, there is

a very substantial effort to have

275

00:16:44,960 --> 00:16:48,000

a good quality outcomes framework.

276

00:16:48,000 --> 00:16:51,640

That framework is in fact, agreed

by the states and territory,

277

00:16:51,640 --> 00:16:54,560

but administered by a body like

the Productivity Commission,

278

00:16:54,560 --> 00:16:57,040

and that there is some

oversight by a group such

279

00:16:57,040 --> 00:17:00,320

as the Human Rights Commission,

otherwise, 10 years from now,

280

00:17:00,320 --> 00:17:04,160

whatever the outcomes or vision

that is elected, or selected,

281

00:17:04,160 --> 00:17:06,080

will, in fact, have failed.

282

00:17:06,080 --> 00:17:08,720

Because the way in which

governments or all of us operate is

283

00:17:08,720 --> 00:17:13,440

that we need a number of different

levers or efforts to make it work.

284

00:17:13,440 --> 00:17:16,680

The second thing is that in

this new role that I've got,

285

00:17:16,680 --> 00:17:20,080

one of our statutory functions

is to review the performance of

286

00:17:20,080 --> 00:17:22,400

the New South Wales Government

in relation to the

287

00:17:22,400 --> 00:17:24,840

implementation of its

obligations under the

288

00:17:24,840 --> 00:17:26,560

National Disability strategy.

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00:17:26,560 --> 00:17:31,000

And tomorrow, we release

a position paper about that role.

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00:17:31,000 --> 00:17:33,320

And I think a couple of things

in the outcome areas that

291

00:17:33,320 --> 00:17:35,840

I would just highlight

in relation to that.

292

00:17:35,840 --> 00:17:38,720

The first thing the outcome

areas, I think the six are fine,

293

00:17:38,720 --> 00:17:41,960

but I'll add one in a moment,

is that we need to absolutely

294

00:17:41,960 --> 00:17:45,720

acknowledge the issue of safeguarding

of people with disability,

295

00:17:45,720 --> 00:17:49,440

we have to name and call out

the issues of abuse, neglect,

296

00:17:49,440 --> 00:17:51,120

and exploitation.

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00:17:51,120 --> 00:17:54,120

We have to name and call out

how are we going to prevent it?

298

00:17:54,120 --> 00:17:55,600

How are we going to moderate it?

299

00:17:55,600 --> 00:17:57,560

And how are we going

to respond to it.

300

00:17:57,560 --> 00:18:00,040

And if we look at the royal commissions

301

00:18:00,040 --> 00:18:01,040

both ageing and disability,

302

00:18:01,040 --> 00:18:03,320

if we look at the follow

up from the death of

303

00:18:03,320 --> 00:18:05,840

Anne Marie Smith and others,

they're all crying out for

304

00:18:05,840 --> 00:18:08,800

that and acknowledgement that

not only does the service system

305

00:18:08,800 --> 00:18:11,960

need improving, but as

a community, we have to be aware of

306

00:18:11,960 --> 00:18:13,480

these issues.

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00:18:13,480 --> 00:18:15,120

The second bed related issue and the

308

00:18:15,120 --> 00:18:18,360

Productivity Commission recommended

this was a specific area in

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00:18:18,360 --> 00:18:20,480

relation to family and carers.

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00:18:20,480 --> 00:18:23,440

I'm fully aware that some in

the disability sector does

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00:18:23,440 --> 00:18:24,880

not support that.

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00:18:24,880 --> 00:18:28,000

But the hard reality is unless

we acknowledge their role

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00:18:28,000 --> 00:18:31,200

and support them, then in fact,

the level of abuse and neglect

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00:18:31,200 --> 00:18:32,600

will continue to rise,

315

00:18:32,600 --> 00:18:37,520

the vast majority of abuse within

this space occurs by parents,

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00:18:37,520 --> 00:18:40,240

by siblings, by carers.

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00:18:40,240 --> 00:18:41,560

And so in a sense,

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00:18:41,560 --> 00:18:42,880

I think we

need to strengthen that either

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00:18:42,880 --> 00:18:45,480

as a separate outcome or part of it.

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00:18:45,480 --> 00:18:48,320

The third is we absolutely have

to get right the whole issue

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00:18:48,320 --> 00:18:52,680

about housing, access to it,

the safety of it, the affordability.

322

00:18:52,680 --> 00:18:54,840

And God knows the design of it.

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00:18:54,840 --> 00:18:57,920

How long have we talked about

proper design of housing for

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00:18:57,920 --> 00:19:00,840

people with disability as part

of the common way in which we

325

00:19:00,840 --> 00:19:02,800

approach these issues?

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00:19:02,800 --> 00:19:05,680

So I think there are strengths

in the current framework,

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00:19:05,680 --> 00:19:09,200

just as Gwynnyth indicated,

and certainly that's been the experience,

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00:19:09,200 --> 00:19:10,960

both in the Royal Commission sorry,

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00:19:10,960 --> 00:19:14,360

in relation to the Productivity

Commission, but also recently.

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00:19:14,360 --> 00:19:17,720

But I would just go back to

the vision, I noticed that the proposal in

331

00:19:17,720 --> 00:19:21,560

the position paper is that we

remove the word citizens.

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00:19:21,560 --> 00:19:25,040

One of the learnings out of COVID,

and there's three major ones,

333

00:19:25,040 --> 00:19:29,080

is we've restored the notion

of humanity, humans matter.

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00:19:29,080 --> 00:19:32,880

The second thing is, we've restored

the notion of citizenship,

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00:19:32,880 --> 00:19:37,600

we matter as citizens, not as

consumers, not simply as users

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00:19:37,600 --> 00:19:41,360

of services, but suddenly

governments treat us as citizens.

337

00:19:41,360 --> 00:19:43,800

And I think the vision

statement should have that.

338

00:19:43,800 --> 00:19:46,760

The third one and it is in

the document is about community

339

00:19:46,760 --> 00:19:47,760

engagement.

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00:19:47,760 --> 00:19:51,000

We now realise just how

important community inclusion

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00:19:51,000 --> 00:19:53,120

and engagement really is.

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00:19:53,120 --> 00:19:56,280

And that's a strength that was

in the performance strategy,

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00:19:56,280 --> 00:19:59,360

that needs to be further

elevated in the new strategy.

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00:19:59,360 --> 00:20:01,680

But the question is,

how do we do that?

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00:20:01,680 --> 00:20:02,840

We've lost in a sense,

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00:20:02,840 --> 00:20:06,560

the capacity to mobilise

the community as part of the solution to

347

00:20:06,560 --> 00:20:11,200

our problems, we have to reengage

in that in a very effective way.

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00:20:11,200 --> 00:20:13,920

So my final comment is, I think

the strategy or the foundations

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00:20:13,920 --> 00:20:17,040

as Gwynnyth said are sound,

they do need quiggin.

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00:20:17,040 --> 00:20:20,320

But most importantly, they need

to sit within a much stronger

351

00:20:20,320 --> 00:20:23,280

framework of design, co

design with people with

352

00:20:23,280 --> 00:20:28,360

disability, implementation, oversight,

and a very robust outcome

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00:20:28,360 --> 00:20:32,960

framework, which is reported on

publicly in a very timely way.

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00:20:32,960 --> 00:20:35,960

And one of the things the last

strategy has suffered from is the

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00:20:35,960 --> 00:20:40,160

lack of timely public reporting,

and more importantly,

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00:20:40,160 --> 00:20:42,000

the evaluation of initiatives.

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00:20:42,000 --> 00:20:44,960

So they're just some

opening thoughts Ben.

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00:20:44,960 --> 00:20:48,000

BEN: Thank very much Robert

for those insightful comments.

359

00:20:48,000 --> 00:20:52,440

I may come back to you on

issue, of housing, when we get to

360

00:20:52,440 --> 00:20:54,920

consider what are some of the key

issues going forward

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00:20:54,920 --> 00:20:57,480

relating to national

disability strategy.

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00:20:57,480 --> 00:21:00,880

But Karen, if I might go to you,

then, the vision and outcome

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00:21:00,880 --> 00:21:04,120

area suggesting the position

paper are very similar to the

364

00:21:04,120 --> 00:21:08,480

previous National Disability

strategy, as has been commented upon.

365

00:21:09,240 --> 00:21:13,120

You've previously

reviewed the National Disability Strategy

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00:21:13,600 --> 00:21:15,400

University of New South Wales.

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00:21:15,400 --> 00:21:18,000

What are your views on

adopting a similar approach

368

00:21:18,000 --> 00:21:21,680

in the next national

disability strategy?

369

00:21:21,680 --> 00:21:24,120

PROF KAREN FISHER: I think the answer to

that is already been answered.

370

00:21:24,120 --> 00:21:26,640

It sounds like it's a good idea.

371

00:21:26,640 --> 00:21:30,320

Certainly, we know historically,

the reason that those outcomes

372

00:21:30,320 --> 00:21:34,280

were formed were they were

the priorities that came out of

373

00:21:34,280 --> 00:21:37,400

the engagement with people with

disability across Australia

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00:21:37,400 --> 00:21:39,000

from the shutout report.

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00:21:39,000 --> 00:21:42,520

And they're consistent with

priorities in the UN Convention

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00:21:42,520 --> 00:21:44,760

on the Rights of People

with disability.

377

00:21:44,760 --> 00:21:49,160

The reason for those priorities

is that they are the ones

378

00:21:49,160 --> 00:21:54,040

that resonate with people with

what they want in their lives.

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00:21:54,040 --> 00:21:57,680

We were asked two years ago by

the government to review the

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00:21:57,680 --> 00:22:01,960

way the current

strategy was implemented.

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00:22:01,960 --> 00:22:06,480

And virtually everyone, people

with disability and governments

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00:22:06,480 --> 00:22:09,160

agreed with the outcomes themselves.

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00:22:09,160 --> 00:22:13,040

There were some cross cutting

gaps, and those were particularly

384

00:22:13,040 --> 00:22:16,800

around gender equality

and participation.

385

00:22:16,800 --> 00:22:20,000

But no one said that we

need more outcomes.

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00:22:20,000 --> 00:22:23,080

What they emphasised was

that we need to change that

387

00:22:23,080 --> 00:22:28,160

we are implementing those outcomes

and thinking across outcomes.

388

00:22:28,160 --> 00:22:33,160

So they gave examples of policy

initiatives such as the standards,

389

00:22:34,760 --> 00:22:37,640

bringing in Universal Design,

and making sure that we

390

00:22:37,640 --> 00:22:42,400

actually implement those types

of policies and enforce them.

391

00:22:42,400 --> 00:22:46,000

But that way that we can

actually address questions of

392

00:22:46,760 --> 00:22:49,880

housing and transport

and digital information,

393

00:22:49,880 --> 00:22:53,640

ones that aren't specifically

referred to in the outcomes,

394

00:22:53,640 --> 00:22:57,280

but obviously a very core to them.

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00:22:57,280 --> 00:23:00,160

The other big finding in that

review is was that people were

396

00:23:00,840 --> 00:23:04,520

very disappointed with the way

that the outcomes have been

397

00:23:04,520 --> 00:23:05,800

implemented.

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00:23:05,800 --> 00:23:09,040

It hasn't really made a big

difference to people's lives,

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00:23:09,040 --> 00:23:11,000

the goals weren't to change.

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00:23:11,000 --> 00:23:13,960

But again, they were quite

clear about what we need to do

401

00:23:13,960 --> 00:23:16,120

to make that path better, too.

402

00:23:16,120 --> 00:23:20,000

It's really about inclusive

policy involvement of people

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00:23:20,000 --> 00:23:21,440

with disability.

404

00:23:21,440 --> 00:23:25,640

And I think that means clear

responsibility centrally from

405

00:23:25,640 --> 00:23:29,840

our governments, but most

importantly, locally.

406

00:23:29,840 --> 00:23:33,520

So in local community,

people can become involved,

407

00:23:33,520 --> 00:23:38,480

they can then have a voice about

what their priorities are,

408

00:23:38,480 --> 00:23:41,680

and how the money can be spent

to make a difference that they

409

00:23:41,680 --> 00:23:44,480

can see, the action that they need.

410

00:23:44,480 --> 00:23:47,680

So they live, they actually

improve now, we can't expect them

411

00:23:47,680 --> 00:23:50,040

to wait around for

another 10 years to go,

412

00:23:50,040 --> 00:23:54,240

oh, that didn't work did, I think

the other advantage of looking

413

00:23:54,240 --> 00:23:57,600

at that central through to

local is that that gives us the

414

00:23:57,600 --> 00:24:02,360

opportunity to really address

the big gaps around diversity.

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00:24:02,360 --> 00:24:07,560

So particularly for people in

regional and rural communities,

416

00:24:07,560 --> 00:24:12,560

and intersectional groups,

and people who don't and won't ever

417

00:24:14,120 --> 00:24:18,000

use an NDIS package.

418

00:24:18,000 --> 00:24:21,840

The first plan, really, that was

one of the major achievements.

419

00:24:21,840 --> 00:24:26,320

But 90% of people with

disability will not get a plan.

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00:24:26,320 --> 00:24:31,760

They rely on the other parts of

the National Disability strategy.

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00:24:31,760 --> 00:24:36,360

And so one of the achievements

I think of that that first strategy

422

00:24:36,360 --> 00:24:40,840

was the disability inclusion

planning guide that was developed

423

00:24:40,840 --> 00:24:42,400

for local governments.

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00:24:42,400 --> 00:24:46,920

It's a way for us to be able to

actually articulate how people

425

00:24:46,920 --> 00:24:48,200

can be involved.

426

00:24:48,200 --> 00:24:53,200

And I think that's a key for

the next strategy. Thank you.

427

00:24:54,480 --> 00:24:55,960

BEN: Thank you very much, Karen.

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00:24:55,960 --> 00:25:00,200

I might then for the next 11

minutes try and throw open

429

00:25:00,200 --> 00:25:04,400

the discussion in relation to

relating back some of the answers

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00:25:04,400 --> 00:25:07,080

we've had under Mentimeter,

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00:25:07,080 --> 00:25:10,880

to what panellists have said, what

their views are on the three things

432

00:25:10,880 --> 00:25:14,640

I think the next National Disability

strategy needs to focus on

433

00:25:14,640 --> 00:25:17,480

or achieve in the next 10 years.

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00:25:17,480 --> 00:25:19,800

Um, I noticed when looking

at the Mentimeter,

435

00:25:19,800 --> 00:25:23,840

we've had employment, community

attitudes, inclusion,

436

00:25:23,840 --> 00:25:27,000

and housing are all

critical concepts there.

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00:25:27,720 --> 00:25:30,680

I might go to you, Robert,

because you mentioned the

438

00:25:30,680 --> 00:25:32,720

issue of housing.

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00:25:32,720 --> 00:25:35,680

What three issues do you

think are important for

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00:25:35,680 --> 00:25:40,960

the National Disability

strategy in the future?

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00:25:40,960 --> 00:25:44,640

I think you're on mute Robert.

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00:25:44,640 --> 00:25:45,760

ROBERT: If we just take housing,

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00:25:45,760 --> 00:25:48,280

let me just underline what I said before,

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00:25:48,880 --> 00:25:51,920

the National Housing agreement,

which was signed up

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00:25:51,920 --> 00:25:54,600

18 months ago, two years ago,

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00:25:54,600 --> 00:25:57,360

notwithstanding the National

Disability agreement,

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00:25:57,360 --> 00:26:00,840

notwithstanding national strategy,

did not mention people with

448

00:26:00,840 --> 00:26:02,240

disability.

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00:26:02,240 --> 00:26:03,880

Now, that's extraordinary.

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00:26:03,880 --> 00:26:07,120

That's astonishing that nine

governments of Australia committed

451

00:26:07,120 --> 00:26:10,440

to a national disability agreement,

although much, you know,

452

00:26:10,440 --> 00:26:14,640

much weakened, at the present

time, didn't even have it in.

453

00:26:14,640 --> 00:26:16,880

And yet, it's central

to the strategy.

454

00:26:16,880 --> 00:26:19,320

So the question about

housing, accessible housing,

455

00:26:19,320 --> 00:26:22,320

affordable housing, housing that

is appropriately designed for

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00:26:22,320 --> 00:26:25,280

people with disability is

now a critical issue,

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00:26:25,280 --> 00:26:29,600

as we see the increasing level of

disability associated with ageing.

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00:26:29,600 --> 00:26:32,640

I mean, this is a huge issue

for an ageing population,

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00:26:32,640 --> 00:26:35,600

yet alone for people that have

had disability all their lives

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00:26:35,600 --> 00:26:36,880

who are ageing.

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00:26:36,880 --> 00:26:39,480

So that's one issue, we

really got to get into it.

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00:26:39,480 --> 00:26:42,800

The second one, I did mention

a little bit, but it is about how do

463

00:26:42,800 --> 00:26:46,320

we actually strengthen

the community connectedness that

464

00:26:46,320 --> 00:26:48,880

creates a safe environment

within which people live.

465

00:26:49,880 --> 00:26:51,960

Everyone's talking at

the moment about homecare,

466

00:26:51,960 --> 00:26:55,400

providing support to ageing

people within the home.

467

00:26:55,400 --> 00:26:58,160

But we have to be able to

do that in a safe way.

468

00:26:58,160 --> 00:26:59,960

Now, that's not just

simply about having good

469

00:26:59,960 --> 00:27:02,040

safeguarding measures, which it is.

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00:27:02,040 --> 00:27:05,120

It's not simply about having

a better trained workforce,

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00:27:05,120 --> 00:27:08,200

which it is, but it's actually

about the community being part

472

00:27:08,200 --> 00:27:09,560

of that solution.

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00:27:09,560 --> 00:27:10,960

And so I think the notions of

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00:27:10,960 --> 00:27:14,600

Community Inclusion goes well

beyond our notion of simply

475

00:27:14,600 --> 00:27:17,920

ensuring that people with disability

live without discrimination.

476

00:27:17,920 --> 00:27:19,920

I think it's a much broader concept.

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00:27:19,920 --> 00:27:22,440

And I think COVID has

shown that to us.

478

00:27:22,440 --> 00:27:27,480

But the third point that I would

really raise is that underpinning

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00:27:27,480 --> 00:27:32,360

all of this is that

the codesign of the implementation

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00:27:32,360 --> 00:27:35,320

is critical Ben, so I could

go through and we could talk

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00:27:35,320 --> 00:27:37,520

about 20 issues,

they're all important.

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00:27:37,520 --> 00:27:40,320

But if they're not co designed

with people with disability,

483

00:27:40,320 --> 00:27:44,400

and they're not over cited

and evaluated, it won't matter what's in

484

00:27:44,400 --> 00:27:45,400

the document.

485

00:27:45,400 --> 00:27:48,600

So I go back to that broader

point, that whatever the

486

00:27:48,600 --> 00:27:51,120

whatever the people

with disability want in

487

00:27:51,120 --> 00:27:55,800

this document, it needs to be

underpinned by a very robust regime.

488

00:27:55,800 --> 00:27:57,280

BEN: Thank you very much Robert.

489

00:27:57,280 --> 00:28:02,080

I might go then to Karen then

Gwynnyth in relation to this.

490

00:28:02,080 --> 00:28:05,080

Karen what are the three things

you think the next national

491

00:28:05,080 --> 00:28:08,840

disability strategy needs to

focus on or achieve in the last

492

00:28:08,840 --> 00:28:13,120

10 years or in the next

10 years rather?

493

00:28:13,120 --> 00:28:16,720

KAREN: So I might take that

your opening comment about

494

00:28:16,720 --> 00:28:21,520

what's coming up in

the Mentimeter on attitudes and

495

00:28:21,520 --> 00:28:22,720

community attitudes.

496

00:28:22,720 --> 00:28:26,880

So this is how people are

viewed in the community.

497

00:28:26,880 --> 00:28:30,440

We've also done extensive

research on this area and

498

00:28:30,440 --> 00:28:33,520

in Australia and

comparing internationally.

499

00:28:33,520 --> 00:28:37,120

And we know of course that

attitudes are vital because

500

00:28:37,120 --> 00:28:40,840

if people are not respected

and valued in their community,

501

00:28:40,840 --> 00:28:45,960

then that's the first

barrier to doing anything else.

502

00:28:45,960 --> 00:28:49,440

Our research on that has shown

that it's very important that

503

00:28:49,440 --> 00:28:54,440

we have government led

initiatives at three levels to

504

00:28:55,480 --> 00:28:58,560

change attitudes, those

are personal level.

505

00:28:58,560 --> 00:29:02,120

And that's where we see

the great initiatives such as

506

00:29:02,120 --> 00:29:05,880

employability mean, where people

actually get to understand that,

507

00:29:05,880 --> 00:29:10,080

yes, we are all part

of the same humanity,

508

00:29:10,080 --> 00:29:13,640

and diversity is valuable.

509

00:29:13,640 --> 00:29:17,400

The second is organisational,

and this is where we see for example,

510

00:29:17,400 --> 00:29:21,080

within our workplace,

the responsibility of employers

511

00:29:21,080 --> 00:29:26,120

and co workers to actually

understand and welcome and respect

512

00:29:26,120 --> 00:29:28,200

their co workers with disability.

513

00:29:28,200 --> 00:29:30,680

And the third is

the legal structures.

514

00:29:30,680 --> 00:29:34,280

Australia actually has quite

reasonable anti discrimination

515

00:29:34,280 --> 00:29:36,720

legislation and standards.

516

00:29:36,720 --> 00:29:40,520

Our problem is the mechanisms

for enforcing them can be

517

00:29:40,520 --> 00:29:43,400

quite difficult for

people to access.

518

00:29:43,400 --> 00:29:48,400

And so I think, again, we

need reform at that level.

519

00:29:50,000 --> 00:29:51,600

BEN: Thank you very

much for that Karen,

520

00:29:51,600 --> 00:29:53,320

I do know you

521

00:29:53,320 --> 00:29:55,960

have published an excellent

journal article on community

522

00:29:55,960 --> 00:29:58,360

attitudes, which is to

look at the structural,

523

00:29:58,360 --> 00:30:01,520

organisational and personal levels

in terms of community values

524

00:30:01,520 --> 00:30:03,960

for people with disability which

525

00:30:03,960 --> 00:30:06,360

I must confess, I've aligned

extensively in speeches.

526

00:30:06,360 --> 00:30:08,000

So I'm very grateful for that.

527

00:30:08,480 --> 00:30:11,000

I might go to you,

then Gwynnyth, um,

528

00:30:11,000 --> 00:30:12,800

what are the three things

you think the next

529

00:30:12,800 --> 00:30:16,320

National Disability strategy

needs to focus on or achieve in

530

00:30:16,320 --> 00:30:18,560

the next 10 years?

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00:30:18,560 --> 00:30:21,600

GWYNNYTH: OK, my first one is

that children,

532

00:30:21,600 --> 00:30:23,240

needs to focus on children and

533

00:30:23,240 --> 00:30:27,080

young people with disability,

they're remarkably absent from

534

00:30:27,080 --> 00:30:28,800

the current strategy.

535

00:30:28,800 --> 00:30:30,360

And they're not many adults.

536

00:30:30,360 --> 00:30:34,600

They have their own needs, their

wishes, choices and dreams.

537

00:30:34,600 --> 00:30:39,320

And we owe it to them to listen

to them to respect and recognise

538

00:30:39,320 --> 00:30:43,920

in the next strategy,

the particularities of their childhood and

539

00:30:43,920 --> 00:30:48,800

young adulthood, they and their

families will be the judges

540

00:30:48,800 --> 00:30:53,320

of the strategies success in

fulfilling their potential.

541

00:30:53,320 --> 00:30:57,960

And they'll be the judges of all

of us for what we offer in this

542

00:30:57,960 --> 00:31:00,480

next strategy.

543

00:31:00,480 --> 00:31:02,480

And the second, which

as Robert said,

544

00:31:02,480 --> 00:31:06,080

is absolutely fundamental

and overarching.

545

00:31:06,080 --> 00:31:11,080

And interestingly, where Australia

does well outside our country,

546

00:31:11,760 --> 00:31:15,120

and that's disability inclusion.

547

00:31:15,120 --> 00:31:19,760

It's enforced in

Australia's aid efforts

548

00:31:19,760 --> 00:31:23,120

in other countries to be

disability inclusive,

549

00:31:23,120 --> 00:31:28,040

to have people with disability

at the table from the get go,

550

00:31:28,040 --> 00:31:29,720

but not in Australia.

551

00:31:29,720 --> 00:31:33,000

So my second one is that

this strategy requires

552

00:31:33,000 --> 00:31:37,920

disability inclusive process as it

should mandate them across all

553

00:31:37,920 --> 00:31:40,080

aspects of society.

554

00:31:40,080 --> 00:31:43,280

And it does mean involves

keeping people with disability

555

00:31:43,280 --> 00:31:48,280

from the get go, not consulting

halfway down the track,

556

00:31:48,960 --> 00:31:52,560

we need their insights,

their experiences their reflections.

557

00:31:52,560 --> 00:31:56,360

Otherwise, how do we

get fit for purpose.

558

00:31:56,360 --> 00:31:59,760

The third one is sort of

a follow on from that.

559

00:31:59,760 --> 00:32:04,760

And it's where disability inclusive,

it has been almost totally

560

00:32:05,560 --> 00:32:08,600

missing from

the Australian landscape.

561

00:32:08,600 --> 00:32:13,080

And it's something that we are

all confronted with right now.

562

00:32:13,080 --> 00:32:16,800

It's the impact of

emergencies on individuals,

563

00:32:16,800 --> 00:32:21,360

families, communities,

emergencies produced by

564

00:32:21,360 --> 00:32:25,640

natural disasters, the Black Sunday fires,

bush fires,

565

00:32:25,640 --> 00:32:30,160

it's emergencies

driven by pandemics.

566

00:32:30,160 --> 00:32:33,840

We've learned a lot of lessons,

I think, and many more to learn

567

00:32:34,600 --> 00:32:39,360

from what didn't happen

or hasn't happened in relation to

568

00:32:39,360 --> 00:32:44,360

preparation for people with

disabilities and their disability and

569

00:32:44,880 --> 00:32:48,840

their families, and for

the community as a whole,

570

00:32:48,840 --> 00:32:53,840

as Robert said, to come together

to ensure everybody's safety

571

00:32:54,720 --> 00:32:56,960

and well being.

572

00:32:56,960 --> 00:33:01,200

And we really need to engage

with the emergency management

573

00:33:01,200 --> 00:33:03,760

sector to bring it together.

574

00:33:03,760 --> 00:33:07,400

It's a very good example

of a mainstream sector.

575

00:33:07,400 --> 00:33:10,920

We need to bring it together

with people with disability,

576

00:33:10,920 --> 00:33:14,160

the community health,

disability sectors,

577

00:33:14,160 --> 00:33:19,120

so that we can ensure that all

Australian citizens are as safe as

578

00:33:19,120 --> 00:33:21,400

they possibly can be.

579

00:33:21,400 --> 00:33:23,520

I'd go for those three

Ben, but of course,

580

00:33:23,520 --> 00:33:28,120

I'd like to say I also would

prefer Roberts and Karen.

581

00:33:28,120 --> 00:33:33,000

So I think you have to give

us at least nine or more.

582

00:33:33,000 --> 00:33:35,120

Thanks.

583

00:33:35,120 --> 00:33:39,080

BEN: Obviously, we all like to

pick as much as we can,

584

00:33:39,080 --> 00:33:41,480

in terms of getting the

585

00:33:41,480 --> 00:33:44,680

next national disability

strategy be fit for purpose.

586

00:33:44,680 --> 00:33:47,200

Oh, we've only got two

or three minutes left.

587

00:33:47,200 --> 00:33:50,240

But I thought what I might ask

each of you to comment on very,

588

00:33:50,240 --> 00:33:53,440

very simply because today's

about being constructive, is about

589

00:33:53,440 --> 00:33:57,000

acknowledging the good, and the bad

590

00:33:57,000 --> 00:34:00,720

for the last strategy, what was

the best thing that occurred under

591

00:34:00,720 --> 00:34:03,840

the previous national

disability strategy?

592

00:34:04,840 --> 00:34:08,960

I might start with you,

Karen, if that's alright.

593

00:34:08,960 --> 00:34:11,920

KAREN: I think the NDA is

a major achievement.

594

00:34:11,920 --> 00:34:15,440

And it's something that

the world is looking to, obviously,

595

00:34:15,440 --> 00:34:19,280

it's got a long way to go till

it's satisfies all needs.

596

00:34:19,280 --> 00:34:24,400

And it's fair and equitable. But

I think we're on the path.

597

00:34:24,400 --> 00:34:28,080

And I think it's an example where

what you've just said about

598

00:34:28,080 --> 00:34:31,840

being constructive, we actually

need to have the opportunities

599

00:34:31,840 --> 00:34:36,200

for people with disability to be

involved, right at the top in

600

00:34:36,200 --> 00:34:41,200

terms of governance to make

sure we get that right.

601

00:34:43,080 --> 00:34:44,440

BEN: Thank you, Karen.

602

00:34:44,440 --> 00:34:46,920

Gwynnyth I might go to you then

in terms of what you think.

603

00:34:47,760 --> 00:34:50,240

GWYNNYTH: Yeah,I can answer Ben,

604

00:34:50,240 --> 00:34:52,360

but I'm

not sure that it's a direct link

605

00:34:52,360 --> 00:34:54,640

back to the strategy.

I think what is?

606

00:34:54,640 --> 00:34:57,880

Well, it's a direct link in one way

I already mentioned about we've

607

00:34:57,880 --> 00:35:01,040

changed the discourse about

disability in Australia,

608

00:35:01,040 --> 00:35:03,520

we wouldn't have got, I think,

609

00:35:03,520 --> 00:35:06,840

the Royal Commission, the

Disability Royal Commission,

610

00:35:06,840 --> 00:35:09,200

if we hadn't had a strategy,

611

00:35:09,200 --> 00:35:14,040

and the means by which to argue

for the Royal Commission,

612

00:35:14,040 --> 00:35:18,120

we wouldn't have had

the Productivity Commission, I believe,

613

00:35:18,120 --> 00:35:22,800

continuing to say, we need

to do better around people

614

00:35:22,800 --> 00:35:26,800

with disability, having

the strategy, you know,

615

00:35:26,800 --> 00:35:31,800

having a document something which

is practical, you can turn to,

616

00:35:33,920 --> 00:35:36,880

even though there may be many

people in the community

617

00:35:36,880 --> 00:35:42,200

who are unaware of its existence,

the discourse in the conversation

618

00:35:42,200 --> 00:35:45,520

around people with

disability has changed,

619

00:35:45,520 --> 00:35:47,160

hasn't changed far enough.

620

00:35:47,160 --> 00:35:50,560

We need to keep driving

that, but it has changed.

621

00:35:50,560 --> 00:35:55,560

And I don't have evidence in

the sense of the direct link.

622

00:35:55,560 --> 00:36:00,560

But when I literally reflect

on the conversations I have,

623

00:36:02,240 --> 00:36:07,400

as a researcher in this area,

families of people with disabilities

624

00:36:07,400 --> 00:36:12,720

with mainstream services like

emergency management, like

625

00:36:12,720 --> 00:36:14,400

health,

626

00:36:14,400 --> 00:36:19,160

start to see people no longer

surprised that you want to

627

00:36:19,160 --> 00:36:22,640

talk about disability, no

longer surprised that you say,

628

00:36:23,640 --> 00:36:28,640

this organisation needs to

absolutely include people

629

00:36:30,280 --> 00:36:35,200

with disability as equal citizens,

members of our community.

630

00:36:35,200 --> 00:36:36,600

They're not surprised.

631

00:36:36,600 --> 00:36:39,320

That would not have

happened 10 years ago.

632

00:36:39,320 --> 00:36:42,920

So that has to be

a strength.

633

00:36:42,920 --> 00:36:43,920

BEN: Thank you. Gwynnyth.

634

00:36:43,920 --> 00:36:47,800

And finally, if I might very briefly

move to you, Robert.

635

00:36:48,800 --> 00:36:51,160

ROBERT: It's great strength

is that it actually

636

00:36:51,160 --> 00:36:53,520

existed and it's seen that it's

637

00:36:53,520 --> 00:36:55,440

seen the test of time.

638

00:36:55,440 --> 00:36:59,680

The fact that Karen's consultations,

the fact that most people with

639

00:36:59,680 --> 00:37:03,400

disability in their advocacy groups, support

the current framework,

640

00:37:03,400 --> 00:37:04,600

support the outcomes,

641

00:37:04,600 --> 00:37:08,160

indicates how intelligent

the conversation was

642

00:37:08,160 --> 00:37:10,840

by governments and

the disability sector.

643

00:37:10,840 --> 00:37:14,080

And most importantly, people

with disability, 10 years ago,

644

00:37:14,080 --> 00:37:15,560

they got it right.

645

00:37:15,560 --> 00:37:17,800

What happened, I think, was, partly,

646

00:37:17,800 --> 00:37:21,960

because of the good thing,

that is the NDIS diverted attention,

647

00:37:21,960 --> 00:37:24,840

it diverted governments,

the disability sector,

648

00:37:24,840 --> 00:37:28,000

money and, frankly,

intelligent conversation about

649

00:37:28,000 --> 00:37:30,280

other needs for people

with disability.

650

00:37:30,280 --> 00:37:33,200

But I think the good thing

is that, even today,

651

00:37:33,200 --> 00:37:36,280

it's a sound foundation

to move forward

652

00:37:36,280 --> 00:37:39,000

subject to all the comments

Karen and Gwen and I have made.

653

00:37:39,000 --> 00:37:40,240

I think that's remarkable.

654

00:37:40,240 --> 00:37:42,400

And you don't see it

often in social policy.

655

00:37:42,400 --> 00:37:44,960

You don't see it in

public policy very often.

656

00:37:44,960 --> 00:37:47,720

So, you know, that's a great

strength and a great credit

657

00:37:47,720 --> 00:37:50,640

to the people with disability that

were engaged in that process.

658

00:37:50,640 --> 00:37:53,400

So, actually, I think we're in

a good place for the future.

659

00:37:53,400 --> 00:37:55,360

However, the truth is,

as everyone knows,

660

00:37:55,360 --> 00:37:58,320

the actual outcomes

have been fairly poor

661

00:37:58,320 --> 00:38:00,360

and all of the measures we have,

662

00:38:00,360 --> 00:38:03,040

measured by the productivity

commission on the dashboard,

663

00:38:03,040 --> 00:38:04,800

show we've actually gone backwards.

664

00:38:04,800 --> 00:38:07,560

So let's not be too rosy

about this picture.

665

00:38:07,560 --> 00:38:09,680

We've got a long way to catch up,

666

00:38:09,680 --> 00:38:12,680

but I think there is a strength

in the process that was

667

00:38:12,680 --> 00:38:15,520

and in the process that could be.

668

00:38:15,520 --> 00:38:16,640

BEN: Thank you, Robert.

669

00:38:16,640 --> 00:38:19,600

Well, I'd like to thank

Karen, Gwynnyth, and Robert

670

00:38:19,600 --> 00:38:22,960

for their insightful contributions.

671

00:38:22,960 --> 00:38:26,320

They say that the average

attention span and online seminar

672

00:38:26,320 --> 00:38:29,040

is 8.25 seconds (INAUDIBLE).

673

00:38:29,040 --> 00:38:32,440

With keeping with that very

rapid attention span,

674

00:38:32,440 --> 00:38:34,560

I'm gonna move on to the next panel.

675

00:38:34,560 --> 00:38:38,760

But I do wanna acknowledge your

enormous contribution today

676

00:38:38,760 --> 00:38:41,920

and disability policy,

more generally, in Australia.

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00:38:41,920 --> 00:38:45,000

Our next panel considers

what is needed

678

00:38:45,000 --> 00:38:47,440

under the national

disability strategy.

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00:38:47,440 --> 00:38:52,080

And once again, we've produced

a video relating to that

680

00:38:52,080 --> 00:38:57,480

which you'll see an individual

by name Heidi Lapalia

681

00:38:57,480 --> 00:39:00,640

from Women with Disabilities

Australia presenting.

682

00:39:00,640 --> 00:39:03,160

And the question that

Heidi has been asked is,

683

00:39:03,160 --> 00:39:07,680

what is the role of the National

Disability Strategy in Australia?

684

00:40:53,040 --> 00:40:55,720

Thank you very much for that, Heidi.

685

00:40:55,720 --> 00:40:57,280

To those who may be unaware,

686

00:40:57,280 --> 00:41:01,720

Heidi was a youth representative

at the Conference State Parties

687

00:41:01,720 --> 00:41:03,080

in New York.

688

00:41:03,080 --> 00:41:05,240

For Australia, and I'm sure

that's one of many events

689

00:41:05,240 --> 00:41:07,920

the United Nations she

will attend (INAUDIBLE)

690

00:41:07,920 --> 00:41:10,120

representing people

with disabilities.

691

00:41:10,120 --> 00:41:12,720

Well, our next panel

considers what is needed

692

00:41:12,720 --> 00:41:15,000

under the National

Disability Strategy.

693

00:41:15,000 --> 00:41:17,680

At the present, National

Disability Strategy

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00:41:17,680 --> 00:41:22,360

refers to the convention on

the rights of people with disabilities.

695

00:41:22,360 --> 00:41:25,360

The Position Paper also

refers to the convention

696

00:41:25,360 --> 00:41:28,040

on the rights of persons

with disabilities.

697

00:41:28,040 --> 00:41:31,760

And perhaps, unsurprisingly,

other countries or regions

698

00:41:31,760 --> 00:41:35,200

like New Zealand, Ireland,

and the European Union

699

00:41:35,200 --> 00:41:38,880

have national disability strategies.

700

00:41:38,880 --> 00:41:42,760

A critical issue to the efficacy

of the revised strategy

701

00:41:42,760 --> 00:41:46,520

is the extent to which non-government

organisations or entities

702

00:41:46,520 --> 00:41:49,520

are encouraged to

undertake certain conduct

703

00:41:49,520 --> 00:41:52,720

and the extent to which

community values are picked up

704

00:41:52,720 --> 00:41:56,320

in the revised strategy.

705

00:41:57,160 --> 00:41:59,880

The speakers we have today are,

706

00:41:59,880 --> 00:42:01,720

we're very grateful to have,

707

00:42:01,720 --> 00:42:04,160

the Honourable Senator Anne Ruston,

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00:42:04,160 --> 00:42:07,240

who is the minister for

families and social services.

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00:42:07,240 --> 00:42:10,680

Having held the position since 2019,

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00:42:10,680 --> 00:42:13,000

Senator Ruston is

from South Australia

711

00:42:13,000 --> 00:42:18,000

and has served as a senator for

South Australia since 2012.

712

00:42:18,520 --> 00:42:23,200

She was the assistance minister for

agricultural and water services.

713

00:42:23,200 --> 00:42:26,120

What is perhaps not commonly known

714

00:42:26,120 --> 00:42:30,320

is the important role that

Senator Ruston had in the formation

715

00:42:30,320 --> 00:42:33,440

for the advisory committee

for the COVID-19 response

716

00:42:33,440 --> 00:42:36,400

for people with disability.

717

00:42:36,400 --> 00:42:39,040

Whilst there has been

some conjecture

718

00:42:39,040 --> 00:42:42,000

over the timing of

the formation of the committee,

719

00:42:42,000 --> 00:42:44,520

what may not be appreciated by many

720

00:42:44,520 --> 00:42:47,720

is the persistent

and much-appreciated effort

721

00:42:47,720 --> 00:42:51,200

Senator Ruston went to in ensuring

the committee was formed

722

00:42:51,200 --> 00:42:53,960

and the consultations she undertook

723

00:42:53,960 --> 00:42:58,120

during the early stages of

the pandemic with people with disability

724

00:42:58,120 --> 00:43:01,240

and their representative

organisations.

725

00:43:01,240 --> 00:43:04,320

Our second panellist

is Rosemary Kayess,

726

00:43:04,320 --> 00:43:08,440

who is a senior research fellow at

the University of New South Wales

727

00:43:08,440 --> 00:43:11,000

Social Policy Research Centre

728

00:43:11,000 --> 00:43:13,280

and the academic lead engagement

729

00:43:13,280 --> 00:43:17,800

of the University of New South Wales

Disability Innovation Institute.

730

00:43:17,800 --> 00:43:21,880

Rosemary was awarded

the 2019 human rights medal

731

00:43:21,880 --> 00:43:24,240

by the Australian Human

Rights Commission

732

00:43:24,240 --> 00:43:26,920

and was elected to

the United Nations Committee

733

00:43:26,920 --> 00:43:30,680

on the Rights of Persons

with Disability 2018

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00:43:30,680 --> 00:43:35,800

and was appointed its

vice-chair in March 2019.

735

00:43:35,800 --> 00:43:38,960

It goes without saying that

many people with a disability

736

00:43:38,960 --> 00:43:42,080

owe an enormous debt of

gratitude to Rosemary

737

00:43:42,080 --> 00:43:45,160

for her tireless advocacy

over the years.

738

00:43:45,160 --> 00:43:48,600

And our final panellist

is Paula Tesoriero

739

00:43:48,600 --> 00:43:50,560

who is the Disability

Rights Commissioner

740

00:43:50,560 --> 00:43:52,520

at the New Zealand

Human Rights Commission

741

00:43:52,520 --> 00:43:54,400

and the chair of the Global Alliance

742

00:43:54,400 --> 00:43:57,440

of National Human Rights

Institutions Working Group

743

00:43:57,440 --> 00:43:59,840

for people with disability.

744

00:43:59,840 --> 00:44:04,480

Paula is also a paralympic gold

medalist, in fact, cycling,

745

00:44:04,480 --> 00:44:08,000

and a dear friend of the Australian

Human Rights Commission.

746

00:44:08,000 --> 00:44:12,080

If I could ask our panellists

all to be ready for questions

747

00:44:12,080 --> 00:44:13,560

and be on screen,

748

00:44:13,560 --> 00:44:15,160

if I might ask the first question

749

00:44:15,160 --> 00:44:17,960

to you, then, please,

Senator Ruston,

750

00:44:17,960 --> 00:44:20,040

and I thank you very

much for being here,

751

00:44:20,040 --> 00:44:25,320

what is the role of a National

Disability Strategy in Australia?

752

00:44:25,320 --> 00:44:27,160

SENATOR ANNE RUSTON: Well,

thank you very much, Ben,

753

00:44:27,160 --> 00:44:30,320

and can I acknowledge

the extraordinary work and leadership

754

00:44:30,320 --> 00:44:33,360

that you have afforded

the disability sector

755

00:44:33,360 --> 00:44:37,040

and particularly, me, in my 12

months, as being the minister.

756

00:44:37,040 --> 00:44:39,920

I can also thank Damian for

his welcome to country and

757

00:44:39,920 --> 00:44:43,200

I, too, pay my respects to

Elders, past, present,

758

00:44:43,200 --> 00:44:46,120

of all the lands in

which we meet today.

759

00:44:46,120 --> 00:44:49,080

And particularly, can

I acknowledge the extraordinary work

760

00:44:49,080 --> 00:44:52,320

that advocacy groups have

done in assisting us

761

00:44:52,320 --> 00:44:54,880

in the development of

policy going forward.

762

00:44:54,880 --> 00:44:58,520

Ben, sort of in in

response to, you know,

763

00:44:58,520 --> 00:45:01,120

what is the role of a National

Disability Strategy,

764

00:45:01,120 --> 00:45:03,640

I mean many of your

speakers previously

765

00:45:03,640 --> 00:45:06,560

have outlined, you know,

some of the good things

766

00:45:06,560 --> 00:45:09,160

and some of the bad things that

occurred in the previous strategy.

767

00:45:09,160 --> 00:45:13,120

But, to my mind, where I'd

like to see the next strategy

768

00:45:13,120 --> 00:45:15,040

really focus is...

769

00:45:15,040 --> 00:45:18,480

You know, clearly, the strategy

provides policy framework

770

00:45:18,480 --> 00:45:21,400

for us as decision-makers

and policymakers

771

00:45:21,400 --> 00:45:24,880

about how we should be

developing strategy

772

00:45:24,880 --> 00:45:27,600

and most importantly to make

sure that disability strategy

773

00:45:27,600 --> 00:45:31,040

is mainstream into the thinking

across the whole of government.

774

00:45:31,040 --> 00:45:35,920

I think the idea that we talk about

disability strategy in isolation,

775

00:45:35,920 --> 00:45:37,440

I think, is flawed

776

00:45:37,440 --> 00:45:40,440

and I think we do need to

make sure that our strategy

777

00:45:40,440 --> 00:45:43,240

is absolutely plugged in at

every possible juncture

778

00:45:43,240 --> 00:45:47,200

into mainstream policy development.

779

00:45:47,200 --> 00:45:51,360

Certainly, very important

that we give visibility

780

00:45:51,360 --> 00:45:53,640

about the rights of

people with disability.

781

00:45:53,640 --> 00:45:57,240

And I think that includes

making sure that, once again,

782

00:45:57,240 --> 00:46:00,280

we mainstream what we

do around providing.

783

00:46:00,280 --> 00:46:01,840

There should be no difference

784

00:46:01,840 --> 00:46:03,680

in the rights of somebody

with disability

785

00:46:03,680 --> 00:46:06,640

and somebody who lives

without disability.

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00:46:06,640 --> 00:46:08,840

And so I think that is

extremely important,

787

00:46:08,840 --> 00:46:11,960

that we shine a light on it because

788

00:46:11,960 --> 00:46:15,280

it's all well and good for

us to talk about things.

789

00:46:15,280 --> 00:46:17,840

But unless we, you

know, raise awareness

790

00:46:17,840 --> 00:46:20,200

and we actually get people

to start thinking about

791

00:46:20,200 --> 00:46:24,040

some of the things that we do in

terms of our discrimination,

792

00:46:24,040 --> 00:46:26,240

much of it is not intentional.

793

00:46:26,240 --> 00:46:30,360

And I think that by shining

a light on some of these things,

794

00:46:30,360 --> 00:46:32,960

hopefully, we can actually get rid

of some of that unconscious bias

795

00:46:32,960 --> 00:46:37,040

that occurs towards

people with disability.

796

00:46:37,040 --> 00:46:41,200

I think, you know, to

provide national leadership,

797

00:46:41,200 --> 00:46:43,280

we really do need to

make sure that we get

798

00:46:43,280 --> 00:46:46,800

a clearer understanding of

the interface that exists between

799

00:46:46,800 --> 00:46:51,160

the states and territories,

the advocacy sector,

800

00:46:51,160 --> 00:46:54,080

the support services that

exist within the sector.

801

00:46:54,080 --> 00:46:57,920

But first and foremost, we need to

get a very clear understanding of

802

00:46:57,920 --> 00:47:01,880

what people who live every day

with disability actually want.

803

00:47:01,880 --> 00:47:05,160

So I've always had

a great view that you will

804

00:47:05,160 --> 00:47:08,280

only ever get good policy

if you actually make the policy

805

00:47:08,280 --> 00:47:10,160

with the people who

the policy applies to

806

00:47:10,160 --> 00:47:12,880

are actually sitting

in the room with you.

807

00:47:12,880 --> 00:47:16,800

I think one of the big challenges

that we have going forward

808

00:47:16,800 --> 00:47:20,320

in the development of this strategy

and the role that it plays

809

00:47:20,320 --> 00:47:25,320

is understanding the interface

between the NDIS and the NDS.

810

00:47:25,880 --> 00:47:30,160

Certainly, there's been a lot of

focus on the NDIS of recent years,

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00:47:30,160 --> 00:47:33,240

and that's absolutely

excellent and so it should be.

812

00:47:33,240 --> 00:47:36,320

But I think in

the process of doing that,

813

00:47:36,320 --> 00:47:39,480

we have to understand what our

next strategy is gonna look like

814

00:47:39,480 --> 00:47:44,000

and how that actually fits in

and meshes with the NDIS.

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00:47:44,000 --> 00:47:46,320

Clearly, we all know that

only probably around

816

00:47:46,320 --> 00:47:48,800

10% of people who

live with disability

817

00:47:48,800 --> 00:47:51,440

will actually be on

our NDIS package.

818

00:47:51,440 --> 00:47:53,840

So what the disability

strategy has to do,

819

00:47:53,840 --> 00:47:58,240

it has to pick up for

the other 90% of Australians

820

00:47:58,240 --> 00:48:00,680

who aren't on a package

821

00:48:00,680 --> 00:48:04,680

and making sure that

their needs are being met

822

00:48:04,680 --> 00:48:08,120

by more mainstream

responses and policies

823

00:48:08,120 --> 00:48:10,400

that relate to making

sure that, as I say,

824

00:48:10,400 --> 00:48:14,480

we have that equity

argument put in place.

825

00:48:14,480 --> 00:48:20,560

I think strengthening the role that

the NDIS' place going forward

826

00:48:20,560 --> 00:48:23,680

is gonna be something

that we need to focus on

827

00:48:23,680 --> 00:48:26,080

on the development of the new role.

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00:48:26,080 --> 00:48:28,400

And from a federal

government perspective,

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00:48:28,400 --> 00:48:30,720

and Ben knows this all too well,

830

00:48:30,720 --> 00:48:33,560

is the focus that we need

as a federal government

831

00:48:33,560 --> 00:48:35,400

on employment outcomes.

832

00:48:35,400 --> 00:48:40,280

(INAUDIBLE) that people

with disability are often

833

00:48:40,280 --> 00:48:41,760

under-represented in our workforce

834

00:48:41,760 --> 00:48:46,400

and the impact of COVID of recent times

has seen that exacerbated.

835

00:48:46,400 --> 00:48:49,280

So I really think that one of

the things that we do need to

836

00:48:49,280 --> 00:48:53,520

absolutely embed in

the new disability strategy

837

00:48:53,520 --> 00:48:57,520

is what role it can play in

making sure that we are deliverin

838

00:48:57,520 --> 00:49:01,840

good employment outcomes

for people with disabilities.

839

00:49:01,840 --> 00:49:06,800

So I think, more broadly,

that the role of the strategy

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00:49:06,800 --> 00:49:09,640

has to be to provide that

overarching guidance

841

00:49:09,640 --> 00:49:12,800

to every single Australian,

not just people with disability

842

00:49:12,800 --> 00:49:15,160

or people who interface with

disability in their daily lives

843

00:49:15,160 --> 00:49:16,920

but to every Australian

844

00:49:16,920 --> 00:49:19,520

so that we can actually

raise the awareness

845

00:49:19,520 --> 00:49:22,120

of the importance of

an inclusive society,

846

00:49:22,120 --> 00:49:24,720

that we rid ourselves

of discrimination,

847

00:49:24,720 --> 00:49:29,120

particularly, I think, easily

that it's unconscious

848

00:49:29,120 --> 00:49:32,120

and acknowledge that we have to

849

00:49:32,120 --> 00:49:35,040

deal with inequities in

the broader population

850

00:49:35,040 --> 00:49:37,760

but also the inequities that exist

851

00:49:37,760 --> 00:49:40,680

within the disability sector itself.

852

00:49:40,680 --> 00:49:44,520

But most particularly today,

thank you to everybody who's online,

853

00:49:44,520 --> 00:49:47,800

I hope that I can encourage you

and Ben can encourage you

854

00:49:47,800 --> 00:49:50,120

and the other speakers

can encourage you all

855

00:49:50,120 --> 00:49:52,280

to make submission to the process

856

00:49:52,280 --> 00:49:54,640

of the development of

the next strategy.

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00:49:54,640 --> 00:49:56,880

Because, as I said before,

858

00:49:56,880 --> 00:49:59,840

the ability for us to

be informed by people

859

00:49:59,840 --> 00:50:03,120

who the policies are actually

gonna impact the most

860

00:50:03,120 --> 00:50:05,440

will mean that we will develop

a strategy that's gonna be

861

00:50:05,440 --> 00:50:08,000

much better and much

more fit for purpose

862

00:50:08,000 --> 00:50:10,720

than we could ever hope to without

your voices around the table.

863

00:50:10,720 --> 00:50:12,920

So I thank you very much

for your participation

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00:50:12,920 --> 00:50:15,720

and I really look forward to

the feedback that we get today

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00:50:15,720 --> 00:50:18,960

and the feedback that we get when

you all put your submissions in

866

00:50:18,960 --> 00:50:20,840

as we develop

the strategy going forward.

867

00:50:20,840 --> 00:50:22,360

So thank you, Ben.

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00:50:22,360 --> 00:50:26,520

BEN: Thank you very much, minister,

for those insightful comments.

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00:50:26,520 --> 00:50:30,320

I might then move to Rosemary Kayess.

870

00:50:30,320 --> 00:50:33,880

Rosemary, what is the role of

a national disability strategy

871

00:50:33,880 --> 00:50:38,240

in Australia or elsewhere?

872

00:50:48,960 --> 00:50:51,160

Are you there, Rosemary?

873

00:50:51,160 --> 00:50:54,760

ROSEMARY KAYESS: Yeah,

once I unmute myself. I am.

874

00:50:54,760 --> 00:50:58,360

Thank you. Thanks, Ben.

875

00:50:58,360 --> 00:51:03,160

I would just like to echo

the thoughts of the other speakers

876

00:51:03,160 --> 00:51:07,080

in acknowledging the Traditional Owners on

the lands,

877

00:51:07,080 --> 00:51:08,960

the various lands on which we speak

878

00:51:08,960 --> 00:51:12,080

and I'd like to pay my

respects to their Elders,

879

00:51:12,080 --> 00:51:13,640

past, present, and emerging.

880

00:51:13,640 --> 00:51:18,640

I am speaking to you

today from Gadigal land.

881

00:51:19,600 --> 00:51:24,200

I'm not going to say anything that's

much different to anybody else.

882

00:51:24,200 --> 00:51:27,400

I'm just gonna frame it

slightly differently.

883

00:51:27,400 --> 00:51:29,640

Because from my perspective,

884

00:51:29,640 --> 00:51:32,640

the role of the National

Disability Strategy

885

00:51:32,640 --> 00:51:37,640

is about unpacking the vision

that we have for Australia.

886

00:51:38,320 --> 00:51:42,720

We've committed internationally

through the ratification

887

00:51:42,720 --> 00:51:46,720

of the convention on the rights

of persons with disabilities

888

00:51:46,720 --> 00:51:51,960

to an inclusive diverse community

where people with disability

889

00:51:51,960 --> 00:51:54,800

enjoy and can exercise

890

00:51:54,800 --> 00:51:58,520

all human rights

and fundamental freedoms.

891

00:51:58,520 --> 00:52:04,560

So we have a vision of

an equitable sustainable

892

00:52:04,560 --> 00:52:08,640

and resilient community

that respects and values

893

00:52:08,640 --> 00:52:11,880

people with disability,

894

00:52:12,480 --> 00:52:16,440

a community that recognises

that impairment

895

00:52:16,440 --> 00:52:19,600

is just one aspect

of human diversity,

896

00:52:19,600 --> 00:52:24,600

not as something as

other or different.

897

00:52:25,160 --> 00:52:30,160

And that impairment is

inherent to human dignity.

898

00:52:30,760 --> 00:52:34,440

So it's a vision

899

00:52:34,440 --> 00:52:38,120

where we move away from

900

00:52:38,120 --> 00:52:41,840

the long-held deficit approach,

901

00:52:41,840 --> 00:52:44,440

where the rights of

people with disability

902

00:52:44,440 --> 00:52:48,200

have been denied or diminished

903

00:52:48,200 --> 00:52:50,800

based on their impairment

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00:52:50,800 --> 00:52:55,800

and generally being based

around issues of severity,

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00:52:55,800 --> 00:52:59,120

type, or diagnosis.

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00:52:59,120 --> 00:53:05,640

So, for me, the role of

the strategy is to unpack that vision,

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00:53:05,640 --> 00:53:08,120

how do we unpack that vision

908

00:53:08,120 --> 00:53:11,400

in such a way that we can transform

909

00:53:11,400 --> 00:53:16,400

Australia's law policy

and practise to achieve the vision.

910

00:53:18,200 --> 00:53:21,800

So CRPD provides us a roadmap

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00:53:21,800 --> 00:53:26,800

on how the transformation can occur

912

00:53:27,680 --> 00:53:32,680

and the NDS should be

underpinned by CRPD,

913

00:53:33,280 --> 00:53:36,120

its principles, its standards,

914

00:53:36,120 --> 00:53:40,600

and identify the key

measures that will be

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00:53:40,600 --> 00:53:44,800

across governments

and across portfolios

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00:53:44,800 --> 00:53:48,640

to provide a nationally

consistent plan

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00:53:48,640 --> 00:53:52,920

to implement the CRPD

principles and standards.

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00:53:52,920 --> 00:53:58,080

And these need to be

based on concrete actions

919

00:53:58,080 --> 00:54:03,440

and attached to specific

measurable goals and targets.

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00:54:03,440 --> 00:54:07,120

And that's got to operate

within a robust monitoring

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00:54:07,120 --> 00:54:11,040

evaluation

and accountability framework.

922

00:54:11,040 --> 00:54:16,040

But most of all, and this has

been repeated by my colleagues,

923

00:54:16,520 --> 00:54:18,680

stated and repeated by my colleagues

924

00:54:18,680 --> 00:54:20,920

that have been speaking previously,

925

00:54:20,920 --> 00:54:24,520

it has to be informed by a rigorous

926

00:54:24,520 --> 00:54:29,520

disability-inclusive research

agenda and evidence base.

927

00:54:30,240 --> 00:54:37,240

Because if the role of the National

Disability Strategy is anything,

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00:54:37,240 --> 00:54:43,680

it's about Australia coming

to grips with understanding

929

00:54:43,680 --> 00:54:47,600

that disability is just

part of our humanity.

930

00:54:47,600 --> 00:54:51,400

And so we need to understand

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00:54:51,400 --> 00:54:54,600

the experience of

people with disability

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00:54:54,600 --> 00:54:56,800

to be able to ensure

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00:54:56,800 --> 00:55:00,160

that our vision for

an inclusive society

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00:55:00,160 --> 00:55:04,400

where people with disability

are participating members

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00:55:04,400 --> 00:55:06,200

can happen.

936

00:55:06,200 --> 00:55:08,880

So I'll just leave the role there

937

00:55:08,880 --> 00:55:13,280

and see how we go from here.

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00:55:13,920 --> 00:55:16,200

BEN: Thank you very much, Rosemary.

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00:55:16,200 --> 00:55:20,200

As usual, your contribution was

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00:55:20,200 --> 00:55:23,480

one that will resonate

deeply with both

941

00:55:23,480 --> 00:55:27,040

people with a disability

and those without a disability

942

00:55:27,040 --> 00:55:28,200

who are listening to this

943

00:55:28,200 --> 00:55:32,040

and probably those who

watch it later on.

944

00:55:32,040 --> 00:55:34,400

If I might then go to you, Paula.

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00:55:34,400 --> 00:55:38,440

By contrast, Australia,

there is, in New Zealand

946

00:55:38,440 --> 00:55:40,360

a National Disability Strategy,

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00:55:40,360 --> 00:55:43,800

that was entered into

in 2016 to 2026.

948

00:55:44,880 --> 00:55:48,920

A disability action plan,

that was entered in 2019.

949

00:55:49,560 --> 00:55:52,000

An independent

monitoring mechanism

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00:55:52,000 --> 00:55:54,480

(INAUIDIBLE).

951

00:55:54,480 --> 00:55:57,080

An ombudsman

and civil society.

952

00:55:59,120 --> 00:56:04,480

Paula, what is the role in your view

of a national disability strategy?

953

00:56:05,880 --> 00:56:07,080

PAULA TESORIERO: Thank Ben.

954

00:56:08,120 --> 00:56:12,600

I will begin by just

greeting you, in te reo Maori,

955

00:56:12,600 --> 00:56:14,520

the language of our

Indigenous people

956

00:56:14,520 --> 00:56:21,520

(SPEAKS INDIGENOUS LANGUAGE)

957

00:56:28,840 --> 00:56:32,080

And like other speakers before

me, I will also pay my respect

958

00:56:32,080 --> 00:56:37,320

to the Traditional Owners of

the lands, that you are currently in.

959

00:56:37,320 --> 00:56:40,720

And to which I am beaming

across the Tasman into.

960

00:56:41,440 --> 00:56:45,800

So, in my view of a strategy

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00:56:45,800 --> 00:56:51,600

is effectively, viewing it,

is the same as that of the CIPD,

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00:56:51,600 --> 00:56:55,840

which is to articulate a vision,

or a roadmap to progress

963

00:56:55,840 --> 00:56:58,000

the lives of people

with disabilities

964

00:56:58,000 --> 00:57:02,000

to live freely and fully

as equal citizens.

965

00:57:02,000 --> 00:57:05,160

As such, in my view,

that roadmap must

966

00:57:05,160 --> 00:57:08,560

be voiced and lead

by disabled people,

967

00:57:08,560 --> 00:57:10,160

it can be a real chance, I think

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00:57:10,160 --> 00:57:13,680

to model article 4.3 of the convention,

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00:57:13,680 --> 00:57:16,040

which is about

the full participation

970

00:57:16,040 --> 00:57:20,280

of, people with disabilities

in matters that affect us.

971

00:57:20,280 --> 00:57:25,920

Any strategy developed since the CIPD

can and should serve in my view,

972

00:57:25,920 --> 00:57:29,040

is a means to implement the CIPD in

973

00:57:29,040 --> 00:57:33,600

the unique cultural and social

context of the nation.

974

00:57:34,120 --> 00:57:35,960

That it will be in,

with a particular

975

00:57:35,960 --> 00:57:39,280

focus on Indigenous disabled people.

976

00:57:40,120 --> 00:57:43,680

A strategy may primarily

speak to those,

977

00:57:43,680 --> 00:57:46,840

whose duty it is, to

advance those rights.

978

00:57:46,840 --> 00:57:51,400

But it needs to do so,

in the voices of communities.

979

00:57:51,400 --> 00:57:54,360

And I say that, in its

plural form, because

980

00:57:54,360 --> 00:57:58,000

of that really important

notion of intersectionality.

981

00:57:58,000 --> 00:58:01,200

And often, the multiple

identities that we have,

982

00:58:02,040 --> 00:58:05,280

I see a strategy is something

which really puts a stake

983

00:58:05,280 --> 00:58:11,040

in the ground about our experiences,

including illustrating

984

00:58:11,040 --> 00:58:15,720

the disparities from which progress

towards a vision can be measured.

985

00:58:15,720 --> 00:58:19,200

It's a way of really

communicating what's important.

986

00:58:19,960 --> 00:58:23,000

A strategy can also be

a really powerful tool

987

00:58:23,000 --> 00:58:25,720

for the government focal

point for the CIPD.

988

00:58:26,360 --> 00:58:29,480

In working with local

and central government agencies

989

00:58:29,480 --> 00:58:32,560

to inform their priority

work programs,

990

00:58:32,560 --> 00:58:35,000

the budgets and resource allocation,

991

00:58:35,000 --> 00:58:36,920

it can also provide a great mandate

992

00:58:36,920 --> 00:58:41,760

for advocates, can help

agencies make good decisions,

993

00:58:41,760 --> 00:58:43,400

informed by evidence

994

00:58:43,400 --> 00:58:45,240

and ensure that people with disabilities

995

00:58:45,240 --> 00:58:47,880

are included in all strategies,

996

00:58:47,880 --> 00:58:51,640

because at the end of

the day, every government agency

997

00:58:51,640 --> 00:58:54,280

should be thinking about disability,

998

00:58:54,280 --> 00:58:57,240

because every policy is

a disability policy,

999

00:58:58,160 --> 00:59:02,120

in my view, and in conclusion,

it's really, really important.

1000

00:59:02,120 --> 00:59:05,360

And this has certainly been the case

in the New Zealand experience,

1001

00:59:05,360 --> 00:59:10,080

that a strategy really needs

an accompanying action plan.

1002

00:59:10,080 --> 00:59:14,280

It needs robust data, research

and an evidence plan

1003

00:59:14,280 --> 00:59:19,600

to sit alongside it, and provide

a real framework for accountability.

1004

00:59:19,600 --> 00:59:23,360

Because ultimately,

a strategy will only be

1005

00:59:23,360 --> 00:59:25,520

worth the paper it's

written on, if we can

1006

00:59:25,520 --> 00:59:30,880

actually see demonstrable

progress for those we serve.

1007

00:59:30,880 --> 00:59:34,720

So I'll leave it there

until later on, thank you, Ben.

1008

00:59:35,640 --> 00:59:37,360

BEN: Thank you very much.

1009

00:59:38,040 --> 00:59:42,520

Paula, and I might

then, continue with

1010

00:59:42,520 --> 00:59:45,480

(INAUDIBLE) strategy more generally,

1011

00:59:45,480 --> 00:59:50,120

I do know, we only have,

a little over ten minutes,

1012

00:59:50,120 --> 00:59:52,400

before we move on to our next panel,

1013

00:59:52,400 --> 00:59:56,160

but Minister, if I might kindly go

to you again,

1014

00:59:56,160 --> 00:59:57,640

and ask you, a follow up.

1015

00:59:59,040 --> 01:00:02,040

What is some of

the biggest challenges facing

1016

01:00:02,040 --> 01:00:03,760

The National Disability strategy.

1017

01:00:04,880 --> 01:00:06,120

PROF ANNE KAVANAGH: Thanks Ben.

1018

01:00:06,120 --> 01:00:08,640

I mean certainly there are

a whole heap of challenges,

1019

01:00:08,640 --> 01:00:12,200

many of which have already been

articulated by previous speakers

1020

01:00:12,200 --> 01:00:17,360

But, I think I'd like to approach

this or, on my intention

1021

01:00:17,360 --> 01:00:19,920

is to approach this more about

what are the opportunities that

1022

01:00:19,920 --> 01:00:25,240

a new strategy can can deliver for

us and I think, you know, one of the

1023

01:00:25,240 --> 01:00:29,960

The big challenges is how do

we design, a strategy that is,

1024

01:00:29,960 --> 01:00:33,920

recognises that, you know, people with

a disability come in,

1025

01:00:33,920 --> 01:00:36,240

you know, many different have,

1026

01:00:36,240 --> 01:00:37,880

will have many

different disabilities,

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01:00:37,880 --> 01:00:41,000

which will require different

responses in terms of strategy.

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01:00:41,000 --> 01:00:44,640

So, our opportunity going

forward to design a strategy

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01:00:44,640 --> 01:00:47,400

that is not, a one size

fits all type strategy

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01:00:47,400 --> 01:00:49,520

that we really do need to focus on,

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01:00:49,520 --> 01:00:51,960

you know, the very

individual needs of

1032

01:00:51,960 --> 01:00:57,560

a very broad range of people who

live in a society with disability.

1033

01:00:58,480 --> 01:01:01,000

I mean, going back to the one

of the biggest challenges,

1034

01:01:01,000 --> 01:01:04,000

I think the biggest challenge

that I face as the as

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01:01:04,000 --> 01:01:08,840

the lead on the strategy, from

the federal government's perspective,

1036

01:01:09,480 --> 01:01:13,160

is trying to develop

a strategy that is consistently

1037

01:01:13,160 --> 01:01:15,720

adopted by the states

and territories.

1038

01:01:15,720 --> 01:01:18,920

You know, Paula has

the luxury of not having,

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01:01:18,920 --> 01:01:22,280

you know, seven states

and two territories in which to

1040

01:01:22,280 --> 01:01:24,600

to actually manage when you

roll out your strategy,

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01:01:24,600 --> 01:01:27,400

you roll it out for one

country, unfortunately,

1042

01:01:27,400 --> 01:01:30,640

I roll out a strategy for many

different jurisdictions.

1043

01:01:30,640 --> 01:01:34,160

And that in itself, I think,

presents some challenges

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01:01:35,560 --> 01:01:37,880

in relation to

consistency of adoption

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01:01:37,880 --> 01:01:39,960

of the things that we

we want to do.

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01:01:39,960 --> 01:01:41,480

And I think that would be one area,

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01:01:41,480 --> 01:01:43,080

I've been really keen

to get feedback

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01:01:43,080 --> 01:01:46,040

on about how we've seen

different states and territories

1049

01:01:46,040 --> 01:01:49,320

respond differently to date,

around some of the initiatives

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01:01:49,320 --> 01:01:52,360

that were in the previous

strategy, and how we might do

1051

01:01:52,360 --> 01:01:55,680

a better job of making sure

that we get consistent

1052

01:01:55,680 --> 01:01:59,120

nationally consistent

responses to delivering on

1053

01:01:59,120 --> 01:02:02,840

the wide range of things

that we expect our states

1054

01:02:02,840 --> 01:02:06,320

and territories to deliver on behalf

of people living with disability.

1055

01:02:07,120 --> 01:02:12,040

I also think, you know, the,

the community expectation and engagement,

1056

01:02:12,040 --> 01:02:14,760

I think is a really

big one going forward.

1057

01:02:14,760 --> 01:02:18,200

As I said, in primary question,

you know, it's all well

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01:02:18,200 --> 01:02:22,000

and going to raise awareness that

we we actually have to make,

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01:02:22,000 --> 01:02:24,120

we have to change

the dial, we actually have

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01:02:24,120 --> 01:02:27,160

to have outcomes achieved by this.

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01:02:27,160 --> 01:02:30,440

And I think the idea

that governments in

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01:02:30,440 --> 01:02:34,400

and of themselves are able to make

those changes by themselves,

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01:02:34,400 --> 01:02:39,520

I think is, is flawed, and that

much of this strategy does need

1064

01:02:39,520 --> 01:02:43,120

to address greater engagement

of the broader community,

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01:02:43,120 --> 01:02:47,080

whether it be employers, whether

it be service providers,

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01:02:47,080 --> 01:02:50,560

it but most importantly, the general

community about understanding

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01:02:51,160 --> 01:02:54,640

how we can have a better society,

if everybody understands

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01:02:54,640 --> 01:02:58,840

the individual needs of people.

And that goes across any,

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01:03:00,040 --> 01:03:02,520

you know, different

levels of ability.

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01:03:02,520 --> 01:03:05,200

And I think the probably

the final one is around

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01:03:06,160 --> 01:03:08,560

translation of

intention into action.

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01:03:09,120 --> 01:03:12,360

I think everybody made comment

about the first strategy

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01:03:12,360 --> 01:03:15,600

was to, was great in terms of

its intention,

1074

01:03:15,600 --> 01:03:18,560

probably its implementation

is what led it down.

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01:03:19,080 --> 01:03:23,720

And I think, you know, to engage

the people of a very broad range

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01:03:23,720 --> 01:03:29,720

of people that need to, to enable

the implementation of the intention,

1077

01:03:30,200 --> 01:03:31,800

you know, including

making sure that,

1078

01:03:31,800 --> 01:03:33,920

it's data informed

and evidence based.

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01:03:34,680 --> 01:03:36,960

And the communication

that sits around that,

1080

01:03:36,960 --> 01:03:40,440

I think is gonna be one

of the, where all be

1081

01:03:40,440 --> 01:03:44,080

the great success of the next

strategy, if we get it right.

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01:03:44,080 --> 01:03:47,200

So, that would be that would

be my take on from here.

1083

01:03:47,200 --> 01:03:50,480

But obviously, as I say, I'm here

much more interested in here,

1084

01:03:50,480 --> 01:03:53,000

and what you've got to say

than what I've got to say.

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01:03:53,000 --> 01:03:54,760

So thanks very much, Ben.

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01:03:55,320 --> 01:03:58,560

BEN: Thank you very much Minister,

they were particularly apt comments.

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01:03:58,560 --> 01:04:00,760

I might go to Rosemary then,

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01:04:01,640 --> 01:04:02,840

In relation to the issue,

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01:04:02,840 --> 01:04:05,120

What do you think are some of the biggest

challenges

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01:04:05,120 --> 01:04:07,760

facing the National

Disability Strategy.

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01:04:09,360 --> 01:04:10,560

ROSEMARY: Well, for me,

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01:04:10,560 --> 01:04:16,640

and others have mentioned

this and alluded to it.

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01:04:16,640 --> 01:04:21,480

But for me, the biggest challenges

is about leverage and commitment,

1094

01:04:21,480 --> 01:04:28,480

but also having a strong cross

portfolio, focus in expertise.

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01:04:29,480 --> 01:04:34,640

I mean at the moment,

the current strategy has left

1096

01:04:34,640 --> 01:04:38,080

all the heavy lifting

to one department.

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01:04:38,080 --> 01:04:40,440

And this fails to

recognise that it's

1098

01:04:40,440 --> 01:04:43,840

a whole government

response that's needed.

1099

01:04:43,840 --> 01:04:47,480

I mean, people with disability

and not a homogenous group.

1100

01:04:47,480 --> 01:04:51,680

They are not defined by their

disability or their diagnosis.

1101

01:04:52,400 --> 01:04:55,880

But in a policy context,

they are invisible,

1102

01:04:55,880 --> 01:05:00,280

outside the portfolio of

the Department of Social Services,

1103

01:05:00,280 --> 01:05:02,800

and that's unfair on the department,

1104

01:05:02,800 --> 01:05:05,400

and unfitted people with disability.

1105

01:05:05,920 --> 01:05:09,640

And the common experience

clearly exposed is,

1106

01:05:09,640 --> 01:05:13,000

unless DSS to pick up the pieces,

1107

01:05:13,000 --> 01:05:17,320

which meant that very narrowly

service focused response

1108

01:05:17,320 --> 01:05:20,120

because that falls

within their remit

1109

01:05:20,680 --> 01:05:25,000

But health, housing, transport, tax,

1110

01:05:25,000 --> 01:05:29,080

justice, you know

tourism, infrastructure,

1111

01:05:29,080 --> 01:05:31,240

National Parks and Wildlife,

1112

01:05:31,240 --> 01:05:34,480

I mean, they all shape

and have an impact on

1113

01:05:34,480 --> 01:05:38,200

the lives of people with

disability, as well as

1114

01:05:38,200 --> 01:05:42,600

mainstream women's Indigenous

children and youth

1115

01:05:42,600 --> 01:05:47,680

and multicultural policy

as an impact as well.

1116

01:05:48,720 --> 01:05:53,400

So, for me, the biggest

challenge is to have

1117

01:05:54,080 --> 01:06:01,200

a strong imbedded standing

engagement mechanism.

1118

01:06:01,200 --> 01:06:05,280

Under 4.3, under Article

4.3, the convention

1119

01:06:05,280 --> 01:06:09,720

is all are, identified for

people with disability.

1120

01:06:09,720 --> 01:06:15,600

It's recognised broadly

across all types of fields

1121

01:06:15,600 --> 01:06:21,280

that the successful implementation

of anything that is

1122

01:06:21,280 --> 01:06:25,160

the understanding of

the experience of (UNKNOWN).

1123

01:06:26,520 --> 01:06:29,080

I mean, it's critical,

it's not so much

1124

01:06:29,080 --> 01:06:31,680

about it being a legal obligation,

1125

01:06:31,680 --> 01:06:37,080

No one to see our PT it is,

or an ideological one.

1126

01:06:37,080 --> 01:06:41,360

But it's a really

practical one, DPO's.

1127

01:06:41,360 --> 01:06:45,120

And representative organisations

and advocacy groups

1128

01:06:45,120 --> 01:06:49,320

On critical expertise

and information that needs

1129

01:06:49,320 --> 01:06:54,440

to inform the process to ensure

measures will be effective.

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01:06:55,760 --> 01:07:02,560

For this, I believe we need to

establish a standing mechanism

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01:07:07,680 --> 01:07:10,400

that ensures people

with disability have

1132

01:07:13,160 --> 01:07:15,960

a high level voice into the process.

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01:07:17,960 --> 01:07:21,600

The other thing I think,

goes back to leverage.

1134

01:07:22,600 --> 01:07:27,000

And it goes back to commitment.

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01:07:28,480 --> 01:07:34,560

There needs to be, strong

visible commitment.

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01:07:34,560 --> 01:07:37,600

And it needs to be at

the highest level.

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01:07:37,600 --> 01:07:43,600

And this goes for both national

and state territories as well.

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01:07:44,200 --> 01:07:50,760

So, you would want to see

an overarching focal point

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01:07:51,760 --> 01:07:56,200

that has cross portfolio

influence and leverage,

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01:07:56,840 --> 01:08:01,520

you would want to see

the robust reporting

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01:08:01,520 --> 01:08:08,520

being clearly public

and transparent.

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01:08:08,520 --> 01:08:12,480

So you'd wanna see, a report to

Parliament every year.

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01:08:13,080 --> 01:08:16,720

And then it's delivered by the prime

minister or the premier,

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01:08:16,720 --> 01:08:21,440

Premier, that you'd demonstrating

that there's ownership

1145

01:08:21,440 --> 01:08:24,600

and commitment to

the vision that we've got

1146

01:08:24,600 --> 01:08:30,160

for an inclusive community from

the highest levels of our government.

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01:08:30,920 --> 01:08:37,920

And so I think it's about embedding

disability in all the work

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01:08:39,000 --> 01:08:45,600

The government does, not just

looking at our impairments,

1149

01:08:45,600 --> 01:08:51,880

and having policies

around how we care,

1150

01:08:52,800 --> 01:08:56,160

treat and protect people

with disability.

1151

01:08:56,160 --> 01:09:00,080

What we need is a government

that recognises us

1152

01:09:00,080 --> 01:09:05,000

as whole people and contributing

members of our society.

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01:09:07,880 --> 01:09:11,040

BEN: Thank you, Rosemary,

I go to Paula

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01:09:11,040 --> 01:09:13,840

and I do know that we do have

unfortunately,

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01:09:13,840 --> 01:09:15,760

time commitments for the next panel,

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01:09:15,760 --> 01:09:18,040

but what I'll do Paula, is I'll

go to you and then I'll,

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01:09:18,040 --> 01:09:21,080

I'll finish up with the minister

by asking her a question about

1158

01:09:21,080 --> 01:09:24,880

the Mentimeter data

with the community values here and

1159

01:09:24,880 --> 01:09:26,480

then we'll move to the next panel.

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01:09:26,480 --> 01:09:32,160

Paula, what do you think are the, some

of the biggest challenges facing

1161

01:09:32,160 --> 01:09:34,120

the National Disability Stratefy.

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01:09:34,120 --> 01:09:37,520

PAULA: Thanks Ben, I will, speak

as quickly as possible

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01:09:37,520 --> 01:09:39,400

and build on some of the points,

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01:09:39,400 --> 01:09:43,760

I think, made by

the previous speakers.

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01:09:43,760 --> 01:09:48,000

So I think the real general

challenge, but obviously, it's also

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01:09:48,000 --> 01:09:53,360

an opportunity, is to be

thinking about how ambitious,

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01:09:53,360 --> 01:09:56,920

you want to have this strategy.

And I would always encourage us

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01:09:56,920 --> 01:10:01,040

to be really ambitious as

a disability community around

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01:10:01,040 --> 01:10:06,520

the type of strategy that we

want to have in both countries.

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01:10:06,520 --> 01:10:09,240

I think a general challenge

to that and Rosemary touched on it.

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01:10:09,240 --> 01:10:13,000

Is, is really around the engagement

with people disabilities.

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01:10:13,000 --> 01:10:17,480

So, we need to feel confident that

our strategy will lead to change

1173

01:10:17,480 --> 01:10:21,400

and that there'll be a way to

hold people to account for that.

1174

01:10:21,400 --> 01:10:23,920

It's all of the players involved.

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01:10:24,720 --> 01:10:28,720

Some particular observations, from

the New Zealand experience.

1176

01:10:28,720 --> 01:10:32,120

So, our first strategy predated

the CIPD.

1177

01:10:32,680 --> 01:10:36,040

Biology was a, OK strategy,

some would say

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01:10:36,040 --> 01:10:37,480

it was pretty good and pretty good,

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01:10:37,480 --> 01:10:43,960

because at the time, you know, pre

CIPD days, it really talked about

1180

01:10:43,960 --> 01:10:47,880

disability in

the social model language.

1181

01:10:47,880 --> 01:10:52,200

And so many people looked to our

strategy, as, as a bit of a model,

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01:10:53,000 --> 01:10:56,520

but it lacked some pretty

important factors.

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01:10:56,520 --> 01:11:00,600

So, it lacked the resource to

implement it effectively.

1184

01:11:00,600 --> 01:11:03,480

It lacked a suitable

monitoring framework,

1185

01:11:03,480 --> 01:11:07,160

it lacked an action plan,

it lacked governance,

1186

01:11:07,160 --> 01:11:09,960

critically governance by

people with disabilities.

1187

01:11:10,720 --> 01:11:15,160

And the result really,

of all of this, is that

1188

01:11:15,160 --> 01:11:18,800

there was a slow

or intermittent progress.

1189

01:11:18,800 --> 01:11:23,280

And we as a independent

monitoring mechanism

1190

01:11:23,280 --> 01:11:26,040

released our report

in June this year,

1191

01:11:26,040 --> 01:11:28,840

our head devaluing the examination,

1192

01:11:28,840 --> 01:11:31,520

our report is called Making

Disability Rights Real

1193

01:11:31,520 --> 01:11:34,560

and I think it really

reflects actually that slow

1194

01:11:34,560 --> 01:11:38,040

or intermittent progress

against the CIPD.

1195

01:11:38,040 --> 01:11:39,600

Of course, there's

been some progress,

1196

01:11:39,600 --> 01:11:43,440

but actually not the steep changes

that we would like to see.

1197

01:11:43,440 --> 01:11:48,160

So moving ahead now to our, we we're

at terms of our current strategy,

1198

01:11:48,160 --> 01:11:50,320

We're on to our second one.

1199

01:11:50,880 --> 01:11:53,600

And the accompanying

action plan supporting it

1200

01:11:54,240 --> 01:11:58,200

was just a couple of months ago,

released here in New Zealand.

1201

01:11:58,880 --> 01:12:02,080

Some really interesting things,

I think, to note about it.

1202

01:12:02,640 --> 01:12:07,160

One, it was very much champion

at that highest level.

1203

01:12:07,160 --> 01:12:10,480

So we have a minister for

for disability issues.

1204

01:12:10,480 --> 01:12:14,640

And our focal point for

the CIPD in New Zealand

1205

01:12:14,640 --> 01:12:18,880

has a very close relationship

and reports through to that minister.

1206

01:12:18,880 --> 01:12:23,680

So she really championed

the development of the action plan.

1207

01:12:24,240 --> 01:12:27,240

The action plan here,

building off the strategy

1208

01:12:27,240 --> 01:12:30,920

was co designed with

people with disabilities.

1209

01:12:30,920 --> 01:12:35,080

It also incorporates the principles

of our Treaty of Waitangi,

1210

01:12:35,080 --> 01:12:38,200

which is obviously

an important aspect of

1211

01:12:38,200 --> 01:12:40,520

the way that, that we do things.

1212

01:12:41,000 --> 01:12:45,320

The strategy has, as I mentioned,

an agreed action plan.

1213

01:12:45,320 --> 01:12:48,400

That's a living document, you know,

it doesn't stand still forever,

1214

01:12:48,400 --> 01:12:51,080

we can add things to

it and build on it.

1215

01:12:51,080 --> 01:12:53,320

And what's really

important as well, is that

1216

01:12:53,320 --> 01:12:57,280

a range of organisations

only actions within it.

1217

01:12:57,280 --> 01:12:59,080

And that brings in,

that I think that

1218

01:12:59,080 --> 01:13:02,360

collective responsibility

for delivery.

1219

01:13:02,360 --> 01:13:05,840

It's also supported by governance,

which you touched on earlier

1220

01:13:05,840 --> 01:13:11,320

Ben, we have an independent

monitoring mechanism, just my role,

1221

01:13:11,320 --> 01:13:13,800

the chief ombudsman

and our seven DPO's.

1222

01:13:13,800 --> 01:13:17,560

And collectively we

monitor the CIPD.

1223

01:13:17,560 --> 01:13:19,040

And we do that through

a range of ways.

1224

01:13:19,040 --> 01:13:22,480

But one of the things that

has been really important,

1225

01:13:22,480 --> 01:13:27,840

I think, is, we meet with

a large range of ministers

1226

01:13:27,840 --> 01:13:32,240

on a quarterly basis here.

And we agreed with government,

1227

01:13:32,240 --> 01:13:37,720

six top priorities that we wanted

to see demonstrable progress

1228

01:13:37,720 --> 01:13:43,720

on and got that commitment from

the start of this government's term.

1229

01:13:43,720 --> 01:13:47,040

And then I think, has

focused us all really

1230

01:13:47,040 --> 01:13:48,960

not that all the other

things don't matter.

1231

01:13:48,960 --> 01:13:51,160

But actually, there are

these six that would make

1232

01:13:51,160 --> 01:13:53,240

a really demonstrable difference.

1233

01:13:54,040 --> 01:13:57,360

The strategies also voice

in the voices of people

1234

01:13:57,360 --> 01:14:04,360

with disabilities and it's built

around, eight key outcomes that

1235

01:14:04,360 --> 01:14:08,880

really reflect what

the world for people with

1236

01:14:08,880 --> 01:14:14,240

disabilities would look like when

each of those outcomes is achieved.

1237

01:14:14,240 --> 01:14:19,240

So by all means, not

perfect, far from it,

1238

01:14:19,800 --> 01:14:22,760

and we have a long way to go

and realising the rights of

1239

01:14:22,760 --> 01:14:24,920

people with disabilities here.

1240

01:14:24,920 --> 01:14:27,600

But I think that there are

a number of us that do have

1241

01:14:27,600 --> 01:14:32,320

a lot more confidence in this

strategy and action plan in

1242

01:14:32,320 --> 01:14:35,760

the way that it was developed in

some of the mechanisms around it,

1243

01:14:35,760 --> 01:14:40,760

to support its delivery and to support

its accountability mechanisms.

1244

01:14:42,400 --> 01:14:46,320

So thank you, Minister,

Reston and RoseMarie,

1245

01:14:46,320 --> 01:14:49,320

for being part of this

panel with you. Thanks Ben.

1246

01:14:49,320 --> 01:14:51,400

BEN: Thank you very much, Paula,

1247

01:14:51,400 --> 01:14:54,040

Minister, I might do

to courtesy of having some

1248

01:14:54,040 --> 01:14:56,720

final remarks if you'd like

and I do know in Mentimeter,

1249

01:14:56,720 --> 01:14:59,560

there is a question running

about community values

1250

01:14:59,560 --> 01:15:00,640

and attitudes.

1251

01:15:00,640 --> 01:15:05,200

Um, I just, if you have maybe

one minute, anything you'd

1252

01:15:05,200 --> 01:15:08,160

like to say I'm very grateful

for you to add that and then

1253

01:15:08,160 --> 01:15:10,040

we'll move on to the next panel,

1254

01:15:10,040 --> 01:15:12,000

which looks at specific

issues under

1255

01:15:12,000 --> 01:15:14,640

the National Disability Strategy.

1256

01:15:14,640 --> 01:15:15,920

ANNE: Look, thank you very much, Ben.

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01:15:15,920 --> 01:15:17,680

And I certainly looking

very much forward to

1258

01:15:17,680 --> 01:15:21,680

saying what the Mentimeter

has thrown up in terms

1259

01:15:21,680 --> 01:15:23,320

of the really big issues.

1260

01:15:23,320 --> 01:15:26,400

But I think the thing

that has been so important to

1261

01:15:26,400 --> 01:15:29,200

me here today is to get

an understanding of the role of

1262

01:15:29,200 --> 01:15:31,920

government that we can play

around national leadership

1263

01:15:31,920 --> 01:15:33,440

and the promotion of inclusion.

1264

01:15:33,440 --> 01:15:36,720

But I suppose my final

comment would be about

1265

01:15:36,720 --> 01:15:39,600

how clearly important

making sure that our

1266

01:15:39,600 --> 01:15:43,160

national disability strategy has

got a strong outcomes framework,

1267

01:15:43,160 --> 01:15:45,280

so that we can measure

our performance and

1268

01:15:45,280 --> 01:15:47,960

we can determine whether outcomes

are really being delivered

1269

01:15:47,960 --> 01:15:50,280

for people with disability,

1270

01:15:50,280 --> 01:15:52,600

and none more so and more

1271

01:15:52,600 --> 01:15:56,120

important than your work on

the National Disability data asset

1272

01:15:56,120 --> 01:15:59,200

to make sure that we are

being clearly defining

1273

01:15:59,200 --> 01:16:01,400

what it is that we're

measuring against,

1274

01:16:01,400 --> 01:16:04,040

because if you can't measure

it, you can't manage it.

1275

01:16:04,040 --> 01:16:06,040

So thank you so much for

what you've done today.

1276

01:16:06,040 --> 01:16:08,560

It's been an absolute pleasure to

be here and I've also enjoyed

1277

01:16:08,560 --> 01:16:10,320

very much listening to

the other speakers,

1278

01:16:10,320 --> 01:16:11,720

which I'll continue to do so.

1279

01:16:11,720 --> 01:16:13,600

So thanks very much Ben.

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01:16:13,600 --> 01:16:16,200

BEN: Thank you so much for coming

Minister, highly appreciate if

1281

01:16:16,200 --> 01:16:18,720

you attend one of the panels.

1282

01:16:18,720 --> 01:16:21,000

If I might then move to

1283

01:16:21,000 --> 01:16:22,880

our third panel for the day.

1284

01:16:23,880 --> 01:16:28,120

This is issues for the new

National Disability strategy.

1285

01:16:28,880 --> 01:16:33,080

I'm about to roll your video for the

1286

01:16:34,320 --> 01:16:36,960

next panel.

1287

01:16:36,960 --> 01:16:39,200

The individual in a video his

name is Brandon he lives

1288

01:16:39,200 --> 01:16:44,200

independently, navigates his life,

much as most Australians do,

1289

01:16:45,080 --> 01:16:49,280

pays his bills, does his banking,

catches public transport.

1290

01:16:49,280 --> 01:16:50,800

Listens to talkback radio.

1291

01:16:50,800 --> 01:16:55,600

And as he says don't hold it

against him he's a Carlton supporter.

1292

01:16:56,840 --> 01:16:59,360

We asked Brandon to

answer the question why

1293

01:16:59,360 --> 01:17:02,360

is accessible communication

and engagement with people

1294

01:17:02,360 --> 01:17:07,360

with disability matter in

the National Disability strategy.

1295

01:17:46,320 --> 01:17:51,520

Brandon is proof that sometimes

the most persuasive advocacy

1296

01:17:51,520 --> 01:17:54,680

uses an economy of words.

1297

01:17:55,400 --> 01:17:57,960

Our next panel looks at

individual issues for the

1298

01:17:57,960 --> 01:18:01,640

new National Disability strategy.

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01:18:01,640 --> 01:18:05,720

The position paper refers to

the use of title action plans.

1300

01:18:05,720 --> 01:18:10,720

And there is also a clear need

for monitoring and identified

1301

01:18:10,720 --> 01:18:15,720

workforce development is

especially important issue.

1302

01:18:16,640 --> 01:18:18,760

We have four speakers in this panel.

1303

01:18:18,760 --> 01:18:22,160

Unfortunately, Jim (UNKNOWN) was

unable to join us at the last

1304

01:18:22,160 --> 01:18:27,000

minute but our first panellist

is Professor Anne Kavanagh,

1305

01:18:27,000 --> 01:18:29,200

who is the CO director

and lead investigator with the

1306

01:18:29,200 --> 01:18:32,040

centre of research excellence

in disability health,

1307

01:18:32,040 --> 01:18:34,720

and the Academic Director at

the Melbourne Disability Institute

1308

01:18:34,720 --> 01:18:37,240

at the University of Melbourne.

1309

01:18:37,240 --> 01:18:41,440

Their major research focuses on

the health of people with disability,

1310

01:18:41,440 --> 01:18:45,240

and she focuses on how social

determinants such as employment,

1311

01:18:45,240 --> 01:18:49,360

housing, poverty and education

influence the health of people with

1312

01:18:49,360 --> 01:18:51,600

disability.

1313

01:18:51,600 --> 01:18:56,560

Our next panellist is a colleague

and friend, Edward Santow,

1314

01:18:56,560 --> 01:18:58,320

the Human Rights Commissioner at the

1315

01:18:58,320 --> 01:19:00,680

Australian Human Rights

Commission, and has held that role

1316

01:19:00,680 --> 01:19:03,520

since August 2016.

1317

01:19:03,520 --> 01:19:06,960

Edward has carried Human Rights

Commission human rights

1318

01:19:06,960 --> 01:19:09,880

and technology project,

which discussion paper was

1319

01:19:09,880 --> 01:19:12,800

released in December 2019.

1320

01:19:12,800 --> 01:19:16,440

And includes a proposal for

the policy action to improve access

1321

01:19:16,440 --> 01:19:20,440

to digital and other technologies

for people with disability

1322

01:19:20,440 --> 01:19:25,200

as a priority in the next

National Disability strategy.

1323

01:19:25,200 --> 01:19:28,200

Mary Sayers is the CEO of

Children and Young People with

1324

01:19:28,200 --> 01:19:32,960

disabilities Australia, Australia's

peak disability organisation

1325

01:19:32,960 --> 01:19:36,160

for young people with

disability in Australia.

1326

01:19:36,160 --> 01:19:38,920

While it would be impossible

for me to summarise the

1327

01:19:38,920 --> 01:19:43,520

immense productive work of

Sayer in a succint way, I do note

1328

01:19:43,520 --> 01:19:47,040

the National Disability

youth Summit 2020,

1329

01:19:47,040 --> 01:19:50,760

which is occurring later this month,

and the education Roundtable,

1330

01:19:50,760 --> 01:19:54,680

you chair for people with

disability education.

1331

01:19:54,680 --> 01:19:57,600

And finally Mr Damian

Griffis is the CEO of

1332

01:19:57,600 --> 01:20:00,960

First Peoples disability network,

and was the CO delegation

1333

01:20:00,960 --> 01:20:04,720

lead of the civil society for

Australia second and third,

1334

01:20:04,720 --> 01:20:08,000

periodic reviews for the Committee

on the Rights of Persons

1335

01:20:08,000 --> 01:20:13,000

with disabilities in

Geneva in September 2019.

1336

01:20:14,000 --> 01:20:19,000

If I might then turn to Anne,

Anne given your previous research

1337

01:20:20,960 --> 01:20:25,280

and experience, what critical

issues need to be considered in

1338

01:20:25,280 --> 01:20:27,880

the new National

Disability strategy?

1339

01:20:27,880 --> 01:20:32,880

And perhaps as importantly, how?

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01:20:36,440 --> 01:20:40,120

ANNE: Thanks, Ben, having

come at the end of this.

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01:20:40,120 --> 01:20:43,640

So lots of people have said things

I probably would have said.

1342

01:20:43,640 --> 01:20:48,640

And I just wanted to reiterate

that solutions don't sit in

1343

01:20:49,920 --> 01:20:51,560

single departments.

1344

01:20:51,560 --> 01:20:56,560

And I think, first of all, COVID,

like Rosemary and others have

1345

01:20:57,160 --> 01:21:00,960

shown has demonstrated

that that is the case.

1346

01:21:01,440 --> 01:21:05,480

And that the fault lines

between departments had seen

1347

01:21:05,960 --> 01:21:09,480

potentially people with disabilities

fall through the gaps in

1348

01:21:10,000 --> 01:21:11,920

the response.

1349

01:21:11,920 --> 01:21:16,080

But we've also seen that

advocacy has led to change.

1350

01:21:16,080 --> 01:21:21,160

And that, again, we are

a strong community that has,

1351

01:21:21,160 --> 01:21:25,880

through various mechanisms

influenced some policy

1352

01:21:25,880 --> 01:21:27,360

around COVID.

1353

01:21:27,360 --> 01:21:30,440

But I guess there's many

things I'd like to emphasise.

1354

01:21:31,200 --> 01:21:33,600

I'd like to emphasise employment,

1355

01:21:33,600 --> 01:21:36,600

as one of those, we've talked

a lot about how labour force

1356

01:21:36,600 --> 01:21:38,520

participation is low.

1357

01:21:39,040 --> 01:21:42,320

And employment is not

just human rights,

1358

01:21:42,320 --> 01:21:44,160

but it's also a resource for health.

1359

01:21:44,160 --> 01:21:49,040

And our work, I guess constantly

demonstrates that employment is

1360

01:21:49,040 --> 01:21:51,400

critical for the mental

health and well being

1361

01:21:51,400 --> 01:21:52,800

of people with disabilities.

1362

01:21:52,800 --> 01:21:56,400

In fact, we've shown through

our various quantitative work

1363

01:21:56,400 --> 01:22:01,000

that improving employment leads

to... reduces inequalities

1364

01:22:01,000 --> 01:22:04,800

in mental health between people

with them without disabilities.

1365

01:22:04,800 --> 01:22:07,800

Yet, if people with

disabilities are employed,

1366

01:22:07,800 --> 01:22:10,360

they tend to have poor quality jobs.

1367

01:22:10,360 --> 01:22:13,520

They tend to be they're more

likely to be underemployed

1368

01:22:13,520 --> 01:22:15,560

and will want more hours.

1369

01:22:15,560 --> 01:22:19,280

And we've people report from

many of it much of our work,

1370

01:22:19,280 --> 01:22:24,520

the amount of discrimination they've

experienced in getting jobs.

1371

01:22:24,520 --> 01:22:27,440

So just to reflect on

community attitudes,

1372

01:22:27,440 --> 01:22:30,680

which we've talked a lot about in

our community Attitudes Survey

1373

01:22:30,680 --> 01:22:35,840

of over 2000 Australians, actually

20% of people agreed that

1374

01:22:35,840 --> 01:22:40,240

employers should be able to refuse

people with disabilities jobs,

1375

01:22:40,240 --> 01:22:44,840

and 27 were actually ambivalent

about it so they weren't sure,

1376

01:22:44,840 --> 01:22:47,840

which usually means they

may actually hold more

1377

01:22:47,840 --> 01:22:49,880

discriminatory attitudes.

1378

01:22:49,880 --> 01:22:52,760

We also showed people

had low expectations.

1379

01:22:52,760 --> 01:22:56,080

I also would like to emphasise

in terms of employment,

1380

01:22:56,080 --> 01:23:00,000

that education, employment

transition is critical.

1381

01:23:00,000 --> 01:23:04,000

We still found 13% of people

believe they should be exclusive.

1382

01:23:04,000 --> 01:23:09,080

People disability should be exclusively

educated in special schools,

1383

01:23:09,080 --> 01:23:12,800

and that teenagers with disability

are experiencing high levels

1384

01:23:12,800 --> 01:23:17,360

of bullying in schools, which is

affecting their mental health

1385

01:23:17,360 --> 01:23:21,960

and well being and again, future

social and economic participation.

1386

01:23:21,960 --> 01:23:23,880

So now we have COVID.

1387

01:23:23,880 --> 01:23:27,520

And so what are the opportunities

and the perils of that for

1388

01:23:27,520 --> 01:23:28,840

people with disabilities?

1389

01:23:28,840 --> 01:23:32,400

I think we really need to

focus on this head on in the

1390

01:23:32,400 --> 01:23:37,200

new strategy, because otherwise,

most marginalised people in

1391

01:23:37,200 --> 01:23:42,280

our community, people with

disabilities will miss out.

1392

01:23:42,280 --> 01:23:45,520

And I need think we need to

move beyond simply focusing on

1393

01:23:45,520 --> 01:23:49,160

individuals and skill development

and mutual obligation.

1394

01:23:49,160 --> 01:23:52,600

A lot of the work we've done

with people using employment

1395

01:23:52,600 --> 01:23:55,560

services shows that this

focus on individuals can be

1396

01:23:55,560 --> 01:23:58,760

demoralising when there's no jobs.

1397

01:23:58,760 --> 01:24:00,880

So what can government do?

1398

01:24:00,880 --> 01:24:02,760

We need to design jobs,

1399

01:24:02,760 --> 01:24:04,640

we need to design

stimuluses packages now

1400

01:24:05,880 --> 01:24:09,800

that actually create jobs

for people with disabilities.

1401

01:24:09,800 --> 01:24:13,720

Our focus should be to

encourage government to think

1402

01:24:13,720 --> 01:24:16,640

about the kinds of jobs that

would enable people with

1403

01:24:16,640 --> 01:24:21,160

disabilities to stay, or become

engaged in the workforce,

1404

01:24:21,160 --> 01:24:23,360

particularly young people with

disabilities who will be

1405

01:24:23,360 --> 01:24:27,680

left behind with it

disrupted education.

1406

01:24:27,680 --> 01:24:31,080

Do we know what people with

disabilities seize the opportunities

1407

01:24:31,560 --> 01:24:34,400

in the labour market going forward.

1408

01:24:34,400 --> 01:24:37,200

And I guess there's been

a huge focus on monitoring

1409

01:24:37,200 --> 01:24:38,200

and outcomes.

1410

01:24:38,200 --> 01:24:40,160

And I just want to draw

people's attention,

1411

01:24:40,160 --> 01:24:43,240

and the outcomes framework to

the work that the extensive

1412

01:24:43,240 --> 01:24:46,520

work the CRA has done

in this regard.

1413

01:24:46,520 --> 01:24:50,040

We, through witness

leadership, have developed

1414

01:24:50,040 --> 01:24:53,080

a monitoring framework, which

was developed with people with

1415

01:24:53,080 --> 01:24:57,440

lived experience of

disabilities, and is extensive,

1416

01:24:57,440 --> 01:25:00,280

and looks at all

the databases around.

1417

01:25:00,280 --> 01:25:03,920

So I urge the government to

look very carefully at that,

1418

01:25:03,920 --> 01:25:08,640

and people with disabilities in

the sector because it was produced,

1419

01:25:08,640 --> 01:25:10,120

it's careful work.

1420

01:25:10,120 --> 01:25:14,000

And it's looked at

the kinds of data we need.

1421

01:25:14,000 --> 01:25:16,880

But coming back to the asset,

which you might ask me about

1422

01:25:16,880 --> 01:25:21,040

a bit more, but I think the disability

data asset is critical here,

1423

01:25:21,040 --> 01:25:24,000

we need to do more than

just monitor outcomes,

1424

01:25:24,000 --> 01:25:28,280

we need to actually monitor

the impact of specific policies.

1425

01:25:28,280 --> 01:25:31,320

And we can only do that by

linking up data between various

1426

01:25:31,320 --> 01:25:36,320

jurisdictions and across different

portfolios from the NDS, IS

1427

01:25:37,400 --> 01:25:41,880

to services, DSS,

to health and so forth,

1428

01:25:41,880 --> 01:25:45,440

because we need to learn whether

these policies are working,

1429

01:25:45,440 --> 01:25:48,600

what are the government jobs,

stimulus packages doing in terms

1430

01:25:48,600 --> 01:25:51,040

of creating jobs for people

with disabilities, are people

1431

01:25:51,040 --> 01:25:53,600

with disabilities being left behind,

1432

01:25:53,600 --> 01:25:57,200

and we need to listen to people

with disabilities in this

1433

01:25:57,200 --> 01:26:00,680

recovery period, we need to

learn from what happens and

1434

01:26:00,680 --> 01:26:05,680

we need to reform based on

the evidence that's produced.

1435

01:26:06,480 --> 01:26:08,280

BENThank you very much, Anne.

1436

01:26:08,280 --> 01:26:12,040

And I also acknowledge

the enormous contribution that

1437

01:26:12,040 --> 01:26:14,640

the centre of research

excellence in disability health

1438

01:26:14,640 --> 01:26:17,640

doesn't in disability research,

more generally in Australia,

1439

01:26:17,640 --> 01:26:21,480

and it's something we hope

continues now and into the future.

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01:26:21,480 --> 01:26:26,440

I might then go to Ed, Ed,

given your previous research

1441

01:26:26,440 --> 01:26:29,680

and experience, what critical

issues need to be considered in

1442

01:26:29,680 --> 01:26:32,000

the new National

Disability strategy,

1443

01:26:32,000 --> 01:26:35,640

and perhaps as importantly, how?

1444

01:26:35,640 --> 01:26:38,520

EDWARD SANTOW: Thank you, Ben, and

I'm coming to you from Gadigal land

1445

01:26:38,520 --> 01:26:42,600

and I pay tribute to the Elders

past present emerging here.

1446

01:26:42,600 --> 01:26:45,720

And to me, it starts with

technology, technology

1447

01:26:45,720 --> 01:26:48,000

is central to our lives.

1448

01:26:48,000 --> 01:26:51,080

In our recent consultation,

we heard from the community

1449

01:26:51,080 --> 01:26:53,920

from industry,

government and experts.

1450

01:26:53,920 --> 01:26:56,760

And across the diversity of

all of those stakeholders,

1451

01:26:56,760 --> 01:26:59,520

we heard one thing again and again,

1452

01:26:59,520 --> 01:27:03,080

our human rights depend more

and more on being able to

1453

01:27:03,080 --> 01:27:08,040

access and use new technology,

including in fundamental areas

1454

01:27:08,040 --> 01:27:11,400

like education, government

services, and employment.

1455

01:27:11,400 --> 01:27:15,240

And so if we take equality

seriously as a country,

1456

01:27:15,240 --> 01:27:17,960

all members of the Australian

community should be able to

1457

01:27:17,960 --> 01:27:21,000

access and use critical

technologies,

1458

01:27:21,000 --> 01:27:25,240

regardless of their

disability or other status.

1459

01:27:25,240 --> 01:27:29,080

Our highlight two issues in

particular to answer your question.

1460

01:27:29,080 --> 01:27:32,800

First, the next National

Disability strategy should put

1461

01:27:32,800 --> 01:27:35,560

new technologies front and centre.

1462

01:27:35,560 --> 01:27:39,920

Now more than ever, access to

technology is an enabling right.

1463

01:27:39,920 --> 01:27:43,800

It's a critical gateway you

have to go through to enjoy

1464

01:27:43,800 --> 01:27:46,640

a whole range of other human rights.

1465

01:27:46,640 --> 01:27:49,480

The National Disability

strategy should reflect that.

1466

01:27:50,480 --> 01:27:53,400

The strategy should promote better,

more inclusive design of

1467

01:27:53,400 --> 01:27:56,640

products and services that

rely on new tech and

1468

01:27:56,640 --> 01:28:00,680

Australian Governments can

and should lead the way.

1469

01:28:00,680 --> 01:28:03,840

Secondly, a National Disability

strategy sets out a vision

1470

01:28:03,840 --> 01:28:08,080

that can't be an end

in and of itself.

1471

01:28:08,080 --> 01:28:12,640

As Paula Terreiro said a moment

ago, the strategy must be

1472

01:28:12,640 --> 01:28:16,680

supported by positive Practical

Action, in other words,

1473

01:28:16,680 --> 01:28:20,800

to make the vision real,

and that informs the approach that

1474

01:28:20,800 --> 01:28:23,160

we've taken in path D

about human rights and

1475

01:28:23,160 --> 01:28:25,680

technology discussion paper.

1476

01:28:25,680 --> 01:28:26,680

Some of our proposed changes,

1477

01:28:26,680 --> 01:28:29,120

well known to many,

if not all of you,

1478

01:28:29,120 --> 01:28:31,920

may echo those put forward by

others like improvements to

1479

01:28:31,920 --> 01:28:35,120

the NDIS, and making

the NBN more affordable

1480

01:28:35,120 --> 01:28:36,840

for people with disability.

1481

01:28:36,840 --> 01:28:39,160

But we also proposed some

other changes as well,

1482

01:28:39,160 --> 01:28:41,360

such as the development

of a new disability

1483

01:28:41,360 --> 01:28:43,240

communication technology

standard under the

1484

01:28:43,240 --> 01:28:46,840

Disability Discrimination Act,

that would give clear guidance

1485

01:28:46,840 --> 01:28:49,880

to those who develop information

communication technology

1486

01:28:49,880 --> 01:28:53,360

as well as some of the more

cutting edge communication tech

1487

01:28:53,360 --> 01:28:56,480

like virtual and augmented reality.

1488

01:28:56,480 --> 01:28:59,400

What digital Communication

Technology Centre would do

1489

01:28:59,400 --> 01:29:02,600

is it would help to ensure

these products and services are

1490

01:29:02,600 --> 01:29:05,800

designed and deployed in ways

that are accessible to people

1491

01:29:05,800 --> 01:29:09,320

with disability in other words,

living out that critical vision in

1492

01:29:09,320 --> 01:29:12,040

the National Disability strategy.

1493

01:29:12,040 --> 01:29:15,480

Finally, at the risk of embarrassing

him, I'd like to pay tribute

1494

01:29:15,480 --> 01:29:17,560

to Dr. Ben Gauntlets leadership.

1495

01:29:17,560 --> 01:29:21,040

I've worked really closely with

Ben, my colleague and friend,

1496

01:29:21,040 --> 01:29:24,360

and he's been absolutely

instrumental in this key element of

1497

01:29:24,360 --> 01:29:29,760

our own project on

human rights in tech.

1498

01:29:29,760 --> 01:29:31,000

BEN: Thank you very much Ed.

1499

01:29:31,000 --> 01:29:33,600

It's a shame your technology

didn't fall at that point to

1500

01:29:33,600 --> 01:29:36,120

your microphone,

but these things happen.

1501

01:29:36,120 --> 01:29:40,520

Um, I might then move to Mary,

giving your previous research

1502

01:29:40,520 --> 01:29:43,480

and experience what critical

issues need to be considered in

1503

01:29:43,480 --> 01:29:48,480

the new national disability strategy

and perhaps as importantly, how?

1504

01:29:50,360 --> 01:29:51,360

MARY SAYERS: Thanks, Ben.

1505

01:29:51,360 --> 01:29:53,280

First, I'd like to acknowledge

the traditional custodians

1506

01:29:53,280 --> 01:29:55,280

of the land I'm meeting on

in Melbourne,

1507

01:29:55,280 --> 01:29:58,560

the Wurundjeri people of the Kulin

nation and pay my respects

1508

01:29:58,560 --> 01:30:03,120

to Elder's past and present

and acknowledge that this was and

1509

01:30:03,120 --> 01:30:07,280

always will be Aboriginal land

and sovereignty was never ceded.

1510

01:30:07,280 --> 01:30:10,960

When the next disability

strategy ends a baby born with

1511

01:30:10,960 --> 01:30:14,240

disability in 2021 will be 10.

1512

01:30:14,240 --> 01:30:17,840

A current 10 year old student

with disability will be 20.

1513

01:30:17,840 --> 01:30:21,760

And a young person aged

15 now will be 25.

1514

01:30:21,760 --> 01:30:26,760

Whilst 10 years for us adults

might seem a short timeframe for

1515

01:30:26,760 --> 01:30:28,520

children and young

people with disability,

1516

01:30:28,520 --> 01:30:33,320

what happens in the next 10 years

will have lifelong impacts.

1517

01:30:33,320 --> 01:30:37,600

It will impact on their

friendships and peer networks,

1518

01:30:37,600 --> 01:30:41,480

which we know are so protective,

their educational outcomes,

1519

01:30:41,480 --> 01:30:45,200

their post school transition to

further education and employment,

1520

01:30:45,200 --> 01:30:48,800

their ability to live

independently with who they want,

1521

01:30:48,800 --> 01:30:52,120

and be welcomed

and involved in the community

1522

01:30:52,120 --> 01:30:53,960

as they wish and want.

1523

01:30:53,960 --> 01:30:57,160

Therefore, it's imperative

that we get the next 10 year

1524

01:30:57,160 --> 01:30:59,560

National Disability strategy right.

1525

01:30:59,560 --> 01:31:01,600

We know what needs to be done.

1526

01:31:01,600 --> 01:31:06,600

The evidence is in, the human rights

are clear, and we cannot wait.

1527

01:31:07,400 --> 01:31:09,680

Children and young people

with disability need

1528

01:31:09,680 --> 01:31:14,960

a childhood, adolescence and early

adulthood just like everyone else,

1529

01:31:14,960 --> 01:31:18,400

they need to have loving home

environments with their families

1530

01:31:18,400 --> 01:31:21,680

have high expectations

and hopes for the future.

1531

01:31:21,680 --> 01:31:25,240

They need to be involved in high

quality early childhood education

1532

01:31:25,240 --> 01:31:29,240

and care, have a good transition

to school and be educated

1533

01:31:29,240 --> 01:31:32,960

alongside their non disabled

peers with high quality

1534

01:31:32,960 --> 01:31:37,360

differentiated curriculum that

all students are learning and

1535

01:31:37,360 --> 01:31:41,320

have the same experiences as

their non disabled peers.

1536

01:31:41,320 --> 01:31:44,640

They need to be able to take

risks and they need to have rites

1537

01:31:44,640 --> 01:31:47,800

of passage just like

other young people.

1538

01:31:47,800 --> 01:31:50,600

Therefore, just a few of

the areas that I think need the

1539

01:31:50,600 --> 01:31:54,440

National Disability

strategy needs to include.

1540

01:31:54,440 --> 01:31:57,760

We need a commitment from

all stakeholders that the

1541

01:31:57,760 --> 01:32:01,520

National Disability Insurance

Scheme does not promote

1542

01:32:01,520 --> 01:32:06,960

medicalised therapy and special

models to try and fix children.

1543

01:32:06,960 --> 01:32:10,560

Rather than provide services

and support that helps

1544

01:32:10,560 --> 01:32:13,760

children and young

people have full inclusion in

1545

01:32:13,760 --> 01:32:18,360

the community in mainstream and

educational settings and services.

1546

01:32:18,360 --> 01:32:21,320

We need an NDIS that

considers the developmental needs

1547

01:32:21,320 --> 01:32:26,320

of children, young people given

the 56% of them of participants

1548

01:32:27,280 --> 01:32:30,440

in the NDIS are aged under 25.

1549

01:32:30,440 --> 01:32:33,480

Not just an adult based scheme.

1550

01:32:33,480 --> 01:32:36,080

The biggest influence

for children and

1551

01:32:36,080 --> 01:32:39,160

young people on the laid

outcomes is education.

1552

01:32:39,160 --> 01:32:42,520

We need all states and territories

in the Australian Government

1553

01:32:42,520 --> 01:32:46,080

to make a strong commitment to

ensuring inclusive education

1554

01:32:46,080 --> 01:32:49,400

as defined by the convention

on the rights of persons with

1555

01:32:49,400 --> 01:32:54,400

disability that is high quality

not segregated from their piece,

1556

01:32:54,400 --> 01:32:58,760

which CPRD and the evidence

tells us is so wrong.

1557

01:32:58,760 --> 01:33:03,440

We need a national inclusive

education plan, legislative reform,

1558

01:33:03,440 --> 01:33:06,720

monitoring and accountability

to prevent the discrimination

1559

01:33:06,720 --> 01:33:11,080

that happens from low expectations,

segregation, exclusion,

1560

01:33:11,080 --> 01:33:14,040

gatekeeping

and restrictive practises.

1561

01:33:14,040 --> 01:33:17,200

We need better data to monitor

how our current mainstream

1562

01:33:17,200 --> 01:33:21,400

and disability specific services are

improving outcomes for children,

1563

01:33:21,400 --> 01:33:23,000

and young people.

1564

01:33:23,000 --> 01:33:27,320

But most importantly, we need

the National Disability strategy

1565

01:33:27,320 --> 01:33:31,400

to facilitate children and young

people with disabilities voice.

1566

01:33:31,400 --> 01:33:33,440

As Ben mentioned, next

week, we're holding

1567

01:33:33,440 --> 01:33:36,000

a National Youth Disability summit,

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01:33:36,000 --> 01:33:40,600

we are hosting over 200 young

people with disability who have

1569

01:33:40,600 --> 01:33:42,160

registered to attend.

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01:33:42,160 --> 01:33:46,520

It has been completely designed,

owned and delivered by

1571

01:33:46,520 --> 01:33:50,440

young people with disability

and four of these five days,

1572

01:33:50,440 --> 01:33:51,920

the adults have to get out.

1573

01:33:51,920 --> 01:33:54,600

It's only young people

with disability.

1574

01:33:54,600 --> 01:33:57,320

Young people know what

they need in their lives,

1575

01:33:57,320 --> 01:34:00,520

how systems need to change,

and they must be involved in

1576

01:34:00,520 --> 01:34:02,920

CO design and co creation.

1577

01:34:02,920 --> 01:34:05,800

I'll have a few more points

in a general discussion.

1578

01:34:05,800 --> 01:34:08,960

But I just wanted to re

emphasise how crucial this

1579

01:34:08,960 --> 01:34:13,960

next ten year NDS is,

we can't afford to wait.

1580

01:34:16,960 --> 01:34:19,040

BEN: Thank you very

much, Mary.

1581

01:34:19,040 --> 01:34:22,520

Damian, if I might then go to you.

1582

01:34:22,520 --> 01:34:26,320

How would you answer the question

posed to the other panel?

1583

01:34:26,320 --> 01:34:27,960

DAMIAN: Thanks, Ben.

1584

01:34:27,960 --> 01:34:32,200

Um, it's difficult to think of any

more disadvantaged Australians

1585

01:34:32,200 --> 01:34:35,360

than First Nations

people with disability.

1586

01:34:35,360 --> 01:34:38,320

This is because they often face

multiple barriers to their

1587

01:34:38,320 --> 01:34:42,040

meaningful participation within

their own communities and

1588

01:34:42,040 --> 01:34:44,120

the wider community.

1589

01:34:44,120 --> 01:34:48,280

First Nations people with disability

experienced discrimination

1590

01:34:48,280 --> 01:34:52,840

based upon their indigeneity

and or disability.

1591

01:34:53,360 --> 01:34:56,760

We need to recognise that many

First Nations people with

1592

01:34:56,760 --> 01:34:59,440

disability live in poverty.

1593

01:34:59,440 --> 01:35:04,440

Sometimes what we see is

a denial of the most fundamental

1594

01:35:04,440 --> 01:35:07,960

of human rights and human needs.

1595

01:35:07,960 --> 01:35:12,960

That is access to shelter, access

to food, and access to health.

1596

01:35:14,440 --> 01:35:19,560

To address these critical

issues, we need innovation.

1597

01:35:19,560 --> 01:35:23,280

We need to protect and promote

community based solutions

1598

01:35:24,280 --> 01:35:29,000

that put First Nations communities

at the heart of decision making.

1599

01:35:29,000 --> 01:35:33,960

And we need long term partnerships

between communities,

1600

01:35:33,960 --> 01:35:38,960

government and NGOs, not short

term project based thinking.

1601

01:35:40,440 --> 01:35:43,360

None of these issues

are insurmountable,

1602

01:35:43,360 --> 01:35:48,360

especially if we apply the same

commitment and mobilisation

1603

01:35:48,840 --> 01:35:52,360

that we have seen in addressing

COVID-19 in Indigenous

1604

01:35:52,360 --> 01:35:57,360

communities, which has been

extraordinarily successful to date.

1605

01:35:58,720 --> 01:36:01,360

First Nations people with

disability must be more than

1606

01:36:01,360 --> 01:36:06,520

a paragraph in the NDS preamble.

1607

01:36:06,520 --> 01:36:11,560

We must have our own strategy

within the NDS strategy.

1608

01:36:11,560 --> 01:36:14,440

Meeting the needs of First

Nations people with disabilities,

1609

01:36:14,440 --> 01:36:19,600

one of the most critical social

justice issues in Australia today.

1610

01:36:19,600 --> 01:36:22,440

As a nation, we should be

measured by how well we meet

1611

01:36:22,440 --> 01:36:26,040

the needs of some of our

most vulnerable people.

1612

01:36:26,040 --> 01:36:31,040

The NDS must be a heart

base document, not an audit.

1613

01:36:32,480 --> 01:36:37,680

It must be about how as a nation,

we truly and meaningfully

1614

01:36:37,680 --> 01:36:41,080

and innovatively realise

the human rights of

1615

01:36:41,080 --> 01:36:43,880

First Nations people

with disability and all

1616

01:36:43,880 --> 01:36:46,280

Australians with disability.

1617

01:36:46,280 --> 01:36:50,000

Thanks, Ben.

1618

01:36:50,000 --> 01:36:51,600

BEN:Thank you very

much time, you know,

1619

01:36:51,600 --> 01:36:54,400

I know we've only got 10

minutes left for this panel.

1620

01:36:54,400 --> 01:36:57,640

So I'm going to have to ask

you to be relatively synced in

1621

01:36:57,640 --> 01:37:02,240

your answers the next question,

but, um, and if I might put it to

1622

01:37:02,240 --> 01:37:05,440

you then on the Mentimeter

and the code for Mentimeter

1623

01:37:05,440 --> 01:37:09,920

for people who may have

forgotten is 4104984.

1624

01:37:10,680 --> 01:37:13,360

The final question is how can

we work together to ensure

1625

01:37:13,360 --> 01:37:16,960

the strategy is understood

and followed across all sectors?

1626

01:37:16,960 --> 01:37:19,920

Government, non government

and community?

1627

01:37:19,920 --> 01:37:23,760

What's your view on this?

1628

01:37:23,760 --> 01:37:27,120

ANNE: I'm sorry, I think I'll just

repeat back the question because

1629

01:37:27,120 --> 01:37:30,120

I'm not quite sure I heard

it that we need

1630

01:37:30,120 --> 01:37:31,280

work together government,

1631

01:37:31,280 --> 01:37:34,360

non government and what

was the other part of it?

1632

01:37:34,360 --> 01:37:35,960

BEN: How can we work together

to ensure that

1633

01:37:35,960 --> 01:37:38,240

strategy is understood

and followed across

1634

01:37:39,960 --> 01:37:44,400

government, non government

and the community?

1635

01:37:44,400 --> 01:37:48,640

ANNE: I mean, this is this is

absolutely critical.

1636

01:37:48,640 --> 01:37:50,840

I think,

1637

01:37:50,840 --> 01:37:55,240

with the strategy is not going to

work unless we do achieve that.

1638

01:37:55,240 --> 01:37:59,040

And I think we've

demonstrated that, again,

1639

01:37:59,040 --> 01:38:02,040

I'd like to bring us back to

the example of COVID-19.

1640

01:38:03,800 --> 01:38:07,800

Because I think this draws

attention to the fact that

1641

01:38:08,560 --> 01:38:12,920

people with disabilities, those

of us experiencing day to day

1642

01:38:14,440 --> 01:38:19,440

issues with how government works

with how to cover our concerns,

1643

01:38:20,760 --> 01:38:25,760

heard other people that have

the the knowledge on how,

1644

01:38:27,080 --> 01:38:29,600

how to solve these, these problems.

1645

01:38:29,600 --> 01:38:33,680

But we also need to, we need

to measure those outcomes,

1646

01:38:33,680 --> 01:38:36,000

and we need to hold

government accountable.

1647

01:38:36,000 --> 01:38:37,960

So

1648

01:38:37,960 --> 01:38:41,400

I think there's a lot of innovation

out there in the sector,

1649

01:38:41,400 --> 01:38:44,640

there's a lot of ideas, we

need to harness those ideas,

1650

01:38:44,640 --> 01:38:48,360

we need to work with government

come up with practical solutions.

1651

01:38:48,360 --> 01:38:53,440

And we need to learn and reform

based on what we learn from

1652

01:38:53,440 --> 01:38:57,040

our ongoing monitoring

and evaluation.

1653

01:38:57,040 --> 01:39:02,040

And of those those of what we

do, I just also wanted to to

1654

01:39:04,440 --> 01:39:08,080

put a bit of hope there, I think

the National Disability data asset

1655

01:39:08,080 --> 01:39:10,200

shows the government's commitment,

1656

01:39:10,200 --> 01:39:13,600

and potential to do that

differently through linking up

1657

01:39:13,600 --> 01:39:18,840

and making available for

transparency and accountability,

1658

01:39:18,840 --> 01:39:21,480

data on what's been happening.

1659

01:39:21,480 --> 01:39:23,080

I think the other commitment from

1660

01:39:23,080 --> 01:39:26,160

the Department of Social Services

to the National Disability

1661

01:39:26,160 --> 01:39:31,040

research partnership, is yet

another indication that we may see

1662

01:39:31,040 --> 01:39:35,600

quite a lot of differences

moving forward in terms of,

1663

01:39:35,600 --> 01:39:40,800

of research, that's able to

shed more light on how we can

1664

01:39:40,800 --> 01:39:45,760

best move forward to improve

the lives of people with disabilities.

1665

01:39:45,760 --> 01:39:50,960

And and so I hope, some hope for

the future in those initiatives,

1666

01:39:50,960 --> 01:39:54,200

the National Disability

strategies, one mechanism,

1667

01:39:54,200 --> 01:39:59,200

those are other mechanisms

that work alongside of that.

1668

01:39:59,200 --> 01:40:00,960

BEN: Thank you very much, Anne.

1669

01:40:00,960 --> 01:40:02,640

Ed, how can we work together to

1670

01:40:02,640 --> 01:40:07,000

ensure the strategies understood

and followed across all sectors,

1671

01:40:07,000 --> 01:40:10,360

government, non government

and the community?

1672

01:40:10,360 --> 01:40:13,080

And in particular, the question

I'd like to ask you relating to

1673

01:40:13,080 --> 01:40:16,720

technologies, how much do

we need laws to say this?

1674

01:40:16,720 --> 01:40:20,360

Or can we rely upon

guiding principles?

1675

01:40:20,360 --> 01:40:23,000

ED: Maybe I'll start by

saying what is attractive,

1676

01:40:23,000 --> 01:40:25,480

but we know doesn't work.

1677

01:40:25,480 --> 01:40:29,960

It doesn't work just to put

out a really appealing vision.

1678

01:40:29,960 --> 01:40:33,440

And then just hope that

everybody is going to be kind of

1679

01:40:33,440 --> 01:40:34,600

mesmerised by it,

1680

01:40:34,600 --> 01:40:37,640

and that it will

galvanise really significant action.

1681

01:40:37,640 --> 01:40:39,280

We're not putting out

a feature film here,

1682

01:40:39,280 --> 01:40:43,440

what we're trying to do is actually

change people's behaviour.

1683

01:40:43,440 --> 01:40:45,200

And we know that

the only thing I mean,

1684

01:40:45,200 --> 01:40:48,520

we've got literally hundreds

of years of experience here,

1685

01:40:48,520 --> 01:40:52,200

we know that the only thing that

tends to work is the tried and true,

1686

01:40:52,200 --> 01:40:53,800

and that is carrot and stick.

1687

01:40:53,800 --> 01:40:57,800

So governments can through

the mechanisms that support

1688

01:40:57,800 --> 01:41:01,840

the national strategy, they can

provide incentives that will make it

1689

01:41:01,840 --> 01:41:06,360

more appealing for people,

in the case of technology to

1690

01:41:06,360 --> 01:41:09,920

design and implement new

technologies in ways that are

1691

01:41:09,920 --> 01:41:12,200

truly inclusive.

1692

01:41:12,200 --> 01:41:14,080

They can do that through

their procurement and

1693

01:41:14,080 --> 01:41:16,520

a range of other mechanisms.

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01:41:16,520 --> 01:41:19,080

But ultimately, to answer your

question, there has to be

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01:41:19,080 --> 01:41:21,800

a backstop, the backstop is

the law, that's the stick.

1696

01:41:22,280 --> 01:41:24,760

There's got to be minimum standards

that we know are going to

1697

01:41:24,760 --> 01:41:26,040

be enforced.

1698

01:41:26,040 --> 01:41:30,560

Because a human right that is

not enforced isn't...

1699

01:41:30,560 --> 01:41:31,680

It's just a good idea.

1700

01:41:32,440 --> 01:41:35,000

That was something that Frank

Brennan really emphasised in

1701

01:41:35,000 --> 01:41:36,840

his National Human Rights

consultation report.

1702

01:41:36,840 --> 01:41:39,640

And it's something that I think

is, is vitally important always to

1703

01:41:39,640 --> 01:41:43,000

remember.

1704

01:41:43,000 --> 01:41:48,000

BEN: Thank you Ed. Mary, how

would you answer that question?

1705

01:41:48,800 --> 01:41:52,680

MARY: The way I would answer that being is

around respecting all parts

1706

01:41:52,680 --> 01:41:57,760

that the different stakeholders play,

and I guess,

1707

01:41:57,760 --> 01:42:02,680

disability advocacy organisations

play a critical role in amplifying

1708

01:42:02,680 --> 01:42:05,160

the voice of their members.

1709

01:42:05,920 --> 01:42:08,160

And so we need to make sure that

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01:42:10,160 --> 01:42:14,960

disability advocacy organisations

are seen as part of the solution

1711

01:42:14,960 --> 01:42:19,040

and working in partnership with

government to actually achieve

1712

01:42:19,040 --> 01:42:20,280

the outcomes.

1713

01:42:20,280 --> 01:42:24,120

But that cannot be done

without genuine co design,

1714

01:42:24,120 --> 01:42:27,680

that involves actually people with

disability and from the lens

1715

01:42:27,680 --> 01:42:31,560

that we see his children

and young people with disability,

1716

01:42:31,560 --> 01:42:34,160

they need to be involved

from the start.

1717

01:42:34,160 --> 01:42:36,680

For example, as I mentioned, 56%

1718

01:42:36,680 --> 01:42:39,160

of NDS's participants

are aged under 25.

1719

01:42:40,400 --> 01:42:44,840

Yet we have no formalised consultative

structure to include them in

1720

01:42:44,840 --> 01:42:49,120

the policy work and the policy

development for the NDIS.

1721

01:42:49,120 --> 01:42:54,120

We know across a whole range of

policy areas voices lost, so

1722

01:42:56,120 --> 01:42:57,120

excuse me.

1723

01:42:57,120 --> 01:43:01,560

So I think recognising that

we all have a role to play.

1724

01:43:01,560 --> 01:43:05,440

And that is a really important

and the National Disability strategy to

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01:43:05,440 --> 01:43:09,480

galvanise I will absolutely

agree with Edward we need

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01:43:09,480 --> 01:43:12,400

carrots and sticks in

the children's space,

1727

01:43:12,400 --> 01:43:14,920

there is so much legislative reform.

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01:43:14,920 --> 01:43:20,360

We don't have independent

oversight for protecting children,

1729

01:43:20,360 --> 01:43:23,560

and young people from

abuse in this country.

1730

01:43:23,560 --> 01:43:26,280

There's a whole range of

reform that needs to happen.

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01:43:26,280 --> 01:43:30,400

So that's probably enough for me.

1732

01:43:30,400 --> 01:43:32,920

BEN: Thank you very much, Mary.

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01:43:32,920 --> 01:43:37,200

And Damian might throw to you to

finish off for everyone before

1734

01:43:37,200 --> 01:43:41,200

I conclude the event

by asking Annah from

1735

01:43:41,680 --> 01:43:43,920

Centre for Research Excellence

and disability health to

1736

01:43:43,920 --> 01:43:46,440

make some concluding remarks Damian.

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01:43:46,440 --> 01:43:47,800

DAMIAN: Thanks, Ben.

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01:43:47,800 --> 01:43:51,200

I agree with all my

fellow panellists.

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01:43:51,200 --> 01:43:55,640

But something we've been advocating

for, for a long time now,

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01:43:55,640 --> 01:43:59,440

the first peoples disability

network is a mechanism that

1741

01:43:59,440 --> 01:44:02,040

could perhaps look similar to

the closing the gap structure

1742

01:44:03,280 --> 01:44:05,040

that exists at the moment.

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01:44:05,040 --> 01:44:07,000

Closing the Gap is far from perfect.

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01:44:07,000 --> 01:44:11,520

But what it does do is for at least

one day a year the Prime Minister

1745

01:44:11,520 --> 01:44:16,440

is required to report to Parliament

about the situation for

1746

01:44:16,440 --> 01:44:19,040

Aboriginal and Torres

Strait Islander people,

1747

01:44:19,040 --> 01:44:21,160

in Australia today.

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01:44:21,160 --> 01:44:24,320

We have

long thought and wondered why

1749

01:44:24,320 --> 01:44:27,840

there isn't a similar approach

that address, that focuses

1750

01:44:27,840 --> 01:44:31,520

on the situation for

Australians with disability.

1751

01:44:31,520 --> 01:44:35,200

And the National Disability

strategy could inform and come up

1752

01:44:35,200 --> 01:44:38,160

with the measurements to do that.

1753

01:44:38,160 --> 01:44:41,800

And in fact, in some ways,

disability is more advantaged in

1754

01:44:41,800 --> 01:44:43,920

the Aboriginal and Torres

Strait Islander experience in

1755

01:44:43,920 --> 01:44:47,080

the sense that there are

a number of mechanisms that can

1756

01:44:47,080 --> 01:44:51,440

be used already to determine

the experience for young children

1757

01:44:51,440 --> 01:44:55,600

with disability and education,

the employment experience,

1758

01:44:55,600 --> 01:44:58,680

the transport experience,

the housing experience.

1759

01:44:58,680 --> 01:45:02,800

So we think that idea has value

and then that could be one way of

1760

01:45:02,800 --> 01:45:06,200

having some high profile

mechanism to review

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01:45:06,200 --> 01:45:09,960

the situation annually, perhaps

even more regularly than that,

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01:45:09,960 --> 01:45:14,960

but thanks.

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01:45:15,560 --> 01:45:17,080

BEN: Thank you very much Damian.

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01:45:18,360 --> 01:45:21,800

Unfortunately, one of

the challenges in the online world is

1765

01:45:21,800 --> 01:45:24,080

the need to

1766

01:45:24,080 --> 01:45:27,760

move between participants quickly

and to get rapid answers.

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01:45:27,760 --> 01:45:32,520

Um, I'm sure we could all speak

about these issues in differently,

1768

01:45:32,520 --> 01:45:35,880

particularly the issue of how

we enforce and make sure that the

1769

01:45:35,880 --> 01:45:38,640

National Disability strategy

is fit for purpose,

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01:45:38,640 --> 01:45:40,960

important data and enforcement.

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01:45:40,960 --> 01:45:45,720

But I might ask Hannah Badland

from RMIT University and a

1772

01:45:45,720 --> 01:45:49,000

member of the Centre for Research

Excellence and disability

1773

01:45:49,000 --> 01:45:54,000

and health to give her perspective

on today's proceedings.

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01:45:55,440 --> 01:45:56,760

HANNAH BADLAND: Right, thank you, Ben,

1775

01:45:56,760 --> 01:45:59,000

and thank you to the previous speakers,

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01:45:59,000 --> 01:46:02,400

so I respectfully recognise

the sovereign relationship

1777

01:46:02,400 --> 01:46:05,840

and acknowledge traditional

custodians of country and

1778

01:46:05,840 --> 01:46:08,640

the Elders past, present and future,

1779

01:46:08,640 --> 01:46:11,120

on whose unseeded lands we've

conducted business.

1780

01:46:11,640 --> 01:46:14,520

Today, on speaking on (UNKNOWN) land,

1781

01:46:14,520 --> 01:46:18,320

the eastern Kulin nation,

and I uphold the Indigenous notion

1782

01:46:18,320 --> 01:46:21,400

that if we care for country,

it will care for us.

1783

01:46:21,400 --> 01:46:23,880

So thank you to the Australian

Human Rights Commission in

1784

01:46:23,880 --> 01:46:27,880

the centre of research, Centre

for Research Excellence in

1785

01:46:27,880 --> 01:46:30,720

disability and health for

organising this really thought

1786

01:46:30,720 --> 01:46:33,640

provoking panel session

and thank you also to the panellists

1787

01:46:33,640 --> 01:46:36,000

for sharing your

expertise and thoughts.

1788

01:46:36,000 --> 01:46:39,200

Special thanks to Senator Ruston

for her ongoing active

1789

01:46:39,200 --> 01:46:44,200

contributions in the space

and including your participation today.

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01:46:44,680 --> 01:46:48,440

So the next strategy is

a critical opportunity to shape in

1791

01:46:48,440 --> 01:46:52,400

realistic policy approaches that

can be to optimise outcomes

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01:46:52,400 --> 01:46:54,440

for people with disability.

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01:46:54,440 --> 01:46:57,120

It has the potential to strengthen

the measuring and monitoring

1794

01:46:57,120 --> 01:46:59,520

of disability related outcomes.

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01:46:59,520 --> 01:47:02,880

And importantly, this has been said

a lot by the panellists today

1796

01:47:02,880 --> 01:47:07,080

link across sectors and portfolios

and bidding and outcomes

1797

01:47:07,080 --> 01:47:10,120

framework which is regularly

reported on again,

1798

01:47:10,120 --> 01:47:12,640

something that's been

mentioned several times.

1799

01:47:12,640 --> 01:47:15,760

It will enable us to better

understand trajectories over time

1800

01:47:15,760 --> 01:47:20,360

and equities and also identified

the range of policy leaders to

1801

01:47:20,360 --> 01:47:24,280

improve the outcomes of

people with disability.

1802

01:47:24,280 --> 01:47:27,800

And there's, Anne Ruston said

what gets measured gets done.

1803

01:47:27,800 --> 01:47:30,800

So adopting an agile approach

may become more important in

1804

01:47:30,800 --> 01:47:34,800

future also given the legacy of

the COVID policy responses that

1805

01:47:34,800 --> 01:47:40,040

we're yet to learn how

they shape down.

1806

01:47:40,040 --> 01:47:43,160

So there's also an opportunity for

the (UNKNOWN) to link in

1807

01:47:43,160 --> 01:47:45,080

with existing tools and resources.

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01:47:45,080 --> 01:47:48,520

And Anne mentioned

the Centre for Research Excellence

1809

01:47:48,520 --> 01:47:51,200

and disability and health

has produced the disability

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01:47:51,200 --> 01:47:54,320

and well being monitoring

framework and indicators, has

1811

01:47:54,320 --> 01:47:58,080

been developed in consultation

with people with lived experience

1812

01:47:58,080 --> 01:48:02,600

of disability, it also includes

person and area level Indicators

1813

01:48:02,600 --> 01:48:06,040

that can be actioned

across Australia,

1814

01:48:06,040 --> 01:48:10,520

and indicators have been

met to the CRPD in the ICS.

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01:48:10,520 --> 01:48:15,320

So, to conclude, and as many of

the speakers have identified today,

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01:48:15,320 --> 01:48:18,520

the success of the next National

Disability strategy lies

1817

01:48:18,520 --> 01:48:22,320

in the importance of

an underlying framework

1818

01:48:22,320 --> 01:48:25,280

and incorporating the lived

experience for a diverse range

1819

01:48:25,280 --> 01:48:29,640

of people with disability, formulation

a broad range of policies,

1820

01:48:29,640 --> 01:48:32,120

including the delivery of systems

that safeguard.

1821

01:48:32,880 --> 01:48:33,880

The panellists

1822

01:48:33,880 --> 01:48:36,120

have recognised the benefits of

building on the good effects

1823

01:48:36,120 --> 01:48:39,160

already achieved through

the previous strategy,

1824

01:48:39,160 --> 01:48:41,880

but more needs to be

done in a timely way.

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01:48:41,880 --> 01:48:44,440

So thank you for your time.

Thank you for this opportunity.

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01:48:44,440 --> 01:48:46,360

And please make your voice

heard, the submissions

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01:48:46,360 --> 01:48:51,360

on the position paper close on

the 30th of September. Thank you.

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01:48:53,120 --> 01:48:55,040

BEN: Thank you very much Hannah.

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01:48:55,040 --> 01:48:57,320

I too would like to

1830

01:48:57,320 --> 01:49:00,760

acknowledge the tremendous

assistance that the centre

1831

01:49:00,760 --> 01:49:04,160

of research excellence

disability in health organising

1832

01:49:04,160 --> 01:49:07,360

Space Programme and also

their assistance more generally to

1833

01:49:07,360 --> 01:49:09,320

the Australian Human

Rights Commission,

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01:49:09,320 --> 01:49:12,600

ensuring that we have good

disability policy that is good for

1835

01:49:12,600 --> 01:49:13,760

all Australians.

1836

01:49:13,760 --> 01:49:14,920

In organising today

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01:49:14,920 --> 01:49:17,800

I'd also like to acknowledge

the work of the social

1838

01:49:17,800 --> 01:49:19,920

(UNKNOWN) delight to deal with

and have dealt with

1839

01:49:19,920 --> 01:49:21,800

innumerable tech issues.

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01:49:21,800 --> 01:49:23,360

And I'd like to also acknowledge

1841

01:49:23,360 --> 01:49:25,600

the interpreters for

their role today.

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01:49:25,600 --> 01:49:29,880

A copy of today's event will be

available on YouTube at a later date.

1843

01:49:29,880 --> 01:49:34,480

But most importantly, what we

want and we need is for people,

1844

01:49:34,480 --> 01:49:39,400

all people to engage with

the National Disability strategy,

1845

01:49:39,400 --> 01:49:43,440

and the position paper

that has been released and asked

1846

01:49:43,440 --> 01:49:46,640

whether these policies

and procedures are fit for purpose.

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01:49:48,880 --> 01:49:51,480

The ultimate role of the Australian

Human Rights Commission,

1848

01:49:51,480 --> 01:49:55,360

it's to shine the brightest

light to the darkest places.

1849

01:49:55,360 --> 01:49:59,720

Almost one year ago today,

the CRPD committee released its

1850

01:49:59,720 --> 01:50:03,440

concluding observations

relating to Australia.

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01:50:03,440 --> 01:50:06,160

Some of those observations people

will think relate to everyone,

1852

01:50:06,160 --> 01:50:10,080

like housing, the need for

mandatory housing standards,

1853

01:50:10,080 --> 01:50:14,600

universal design principles,

but others relating to issues such

1854

01:50:14,600 --> 01:50:19,080

as forced sterilisation being

recognised as equal before the law,

1855

01:50:19,080 --> 01:50:22,760

or indefinite detention on

the basis of mental health or cognitive

1856

01:50:23,520 --> 01:50:26,000

disability are concerns

which Australia can

1857

01:50:26,000 --> 01:50:29,000

and should and does

need to deal with.

1858

01:50:29,000 --> 01:50:33,680

Good policy means that we do

not have as many dark places

1859

01:50:33,680 --> 01:50:37,160

to have the greatest

circumstances arise.

1860

01:50:37,160 --> 01:50:40,240

We need to get the policy right

to ensure that people with

1861

01:50:40,240 --> 01:50:44,320

disability can live the lives

of their choosing, to do so,

1862

01:50:44,320 --> 01:50:48,520

a mantra nothing about us

without us needs to be respected

1863

01:50:48,520 --> 01:50:52,920

now and in the future, and at

all levels of decision making.

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01:50:52,920 --> 01:50:56,400

Thank you again for attending.

Please participate in the process.

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01:50:56,400 --> 01:51:01,400

And I wish you a good

day. Thank you.