ONEMDA INDUCTION

2023





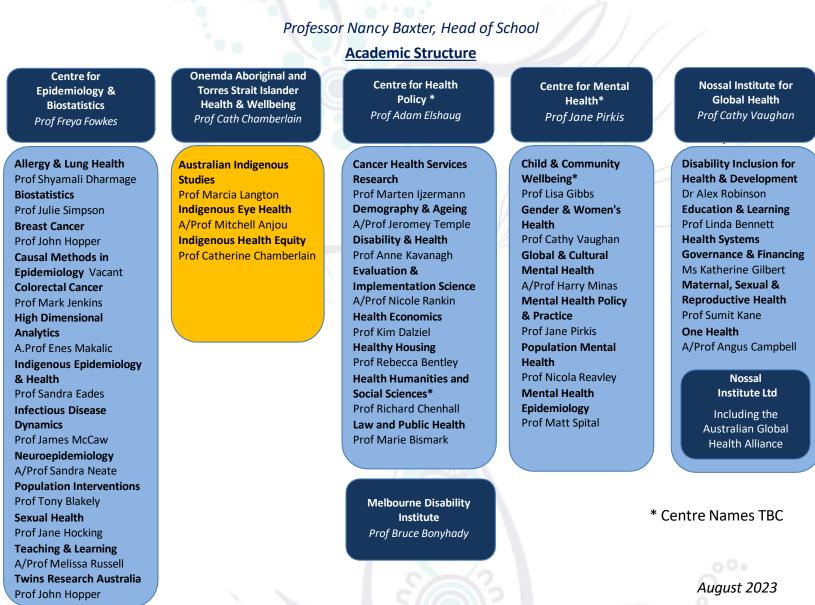
History

Established in 1999 with five years of core funding from the <u>Victorian Health Promotion Foundation</u> and the <u>Australian</u> <u>Government Department of Health and Ageing (now Department of Health</u>), Onemda was originally named the <u>VicHealth Koori Health Research and Community Development Unit, and was located in the <u>Centre for Health and</u> <u>Society</u> in the University of Melbourne's <u>Faculty of Medicine</u>, <u>Dentistry and Health Sciences</u> (MDHS). In 2014 it was renamed the VicHealth Koori Health Group, and re-located in the <u>Indigenous Health Equity Unit</u> in the <u>Centre for</u> <u>Health Equity</u> within the <u>Melbourne School of Population and Global Health</u>.</u>

Unfortunately the Onemda VicHealth Group was defunded in 2016. As such, much of the content on this website is out of date. The website remains active as a source of resources and information.



MELBOURNE SCHOOL OF POPULATION AND GLOBAL HEALTH - 2023 DRAFT



School Executive Structure

School Manager Russell Smith

Head of School Prof Nancy Baxter

Finance Manager Nancy Palamara

> Executive Assistant

Nora Li

School Executive Committee

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	Indigenous Eye Health	Indigenous Health Equity	Australian Indigenous
			Studies
	A/Prof Mitchell Anjou	Prof Cath Chamberlain	Prof Marcia Langton
	Roadmap to Close the Gap for	Healing the Past by Nurturing	Aboriginal & Torres Strait Is Curricula Project
	Vision	the Future	Aboriginal Remote Narrowcast Tv & AV Archiv
			Agreements, Treaties & Negotiated Settlements
	Elimination of Trachoma	Developing culturally responsive	Cultural Heritage
		public health emergency response framework for First	Indigenous Data Network
	Diabetes Eye Care	Nations communities during	Indigenous Family Violence
		COVID-19	Local Aboriginal Community Archives
			Reclaiming Performance Under Assimilation in Southeast Australia 1935-75 (2018-21)
		Replanting the Birthing Trees	Representation, Remembrance and the Memorie
Bon			Return, Reconcile, Review: Understanding the history, effects & opportunities of repartiation and building an evidence base for the future (2014-2017)

ONEMDA: Aboriginal and Torres Strait Islander Health and Wellbeing Centre OPERATIONS COMMITTEES & ADVISORY GROUPS TEACHING & LEARNING Meg Cox Andrea Clarke Onemda Executive Group PATRONS ADVISORY GROUP Ruth Hentschel **Community Engagement** Teaching and Learning Prof Ian Anderson Unit Heads and senior Research and Grants Kerrie Armstrong and Knowledge Exchange Committee Aunty Di Kerr staff/committee Committee Committee representatives Aunty Dr Doseena Fergie Indigenous Studies Unit **Indigenous Eye Health Unit** Indigenous Health Equity Unit Head: A/Prof Mitchell Anjou Head: Prof Cath Chamberlain Head: Prof Marcia Langton Advocacy and Leadership Healing the Past by Operations Project & Operational staff Systems Reform Health Promotion and **Replanting the Birthing Trees** Community Engagement Nurturing the Future Kristen Smith Shaun Tatipata (Associate Director) Lose Fonua (Associate Director) Nick Wilson (Associate Director) Jacqui Sundbery Kim Jones Leanne Slade Emma Stanford (Associate Director) Rachael Ferguson Carol Wynne Jill Donnelly Levi Murray Tess Bright Jamie Feiss Makkaillah Ridgeway Fiona Lange Maedeh Aboutalebi Karkavandi Kate Lake Ellen McEvoy Trent Ryan Fiona Lange Walter Bathern Rebekah Julian Nick Wilson Lesley Martin Neve Bue Ella Reweti Helen Henderson Joel Bones Kylie Clarke Maddy Lyon Lauren Scott Liv Maeurhofer Liam Jensen Dr Carlie Atkinson Talia Eastman (parental leave) IHEU Advisory Board Assunter Hunter IEHU Honorary Staff Samuel Curkpatrick Pat Anderson (Chair) Prof Emeritus Hugh Taylor Yalmay Yunupingu Karl Briscoe (Deputy Chair) A/Prof Kris Rallah-Baker Prof Cath Chamberlain Sharon Ahmer Jaki Adams Kane Ellis Prof Hugh Taylor Warren Snowdon Prof Sabina Knight A/Prof Mitchell Anjou Maior funded projects: ARDC Improving Indigenous Research Capabilities (20221-2022) Major funded projects: Major funded projects: IDN Community Data Project (2021-2024) The elimination of Trachoma in Australia Healing the Past by Nurturing the Future (2018-2026) NHMRC Alcohol-related family violence (2020-2024) The Roadmap to Close the Gap for Vision Replanting the Birthing Trees (2022-2027) Aboriginal and Torres Strait Islander Curricula Project End avoidable vision loss and blindness in Aboriginal communities

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ONEMDA STRATEGIC PLAN OVERVIEW

Our Purpose: onemda is an Indigenous centre specialising in public health with a focus on research and teaching aimed at improving health and wellbeing outcomes in Australia and elsewhere through partnerships and collaborations and strong ethical foundations.

Our Committees:

Our	r Theme	:		Our Patrons:			Research and Grants				
R	Relationsh	ips	(Our Units:	Prof Ian An Aunty Di Aunty Dose	Kerr	Community Eng Knowledge I Teaching an	gagement & Exchange			
Е	Empowern	nent		Indigenous Studies Unit (Head: Prof Marcia Langton) The Indigenous Studies Unit undertakes research aiming to improve outcomes in Indigenous health and wellbeing, particularly							
S	Safe Place		0	in relation to alcohol misuse and family violence, Indigenous data governance, digital archives, cultural heritage, technology and resource management. We make regular contributions to Parliamentary reviews and Inquiries, cross-platform media, and policy development.							
Ρ	Prioritizati Indigenous	on of Perspectives		Indigenous Eye Health Unit (Head: A/Prof Mitchell Anjou) IEH aims to Close the Gap for Vision for Aboriginal and Torres Strait Islander people through world-leading research, policy							
Е	Establishment			formation, advocacy and implementation. Research has established the state of Indigenous eye health in Australia and current service availability and explored barriers and enablers to the delivery of eye health services for Indigenous peoples. The evidence gathered has guided the development of a comprehensive policy framework that is supported by the Indigenous and							
С	Collaborat	ion		mainstream health sectors and government. IEH is currently actively engaged in providing the necessary advocacy and technical support to Close the Gap for Vision. Indigenous Health Equity Unit (Head: Prof Catherine Chamberlain)							
Т	Thriving		INDIGENOUS HEALTH EQUITY UNIT	The Indigenous Health Equity Unit is a research and teaching unit at The University of Melbourne committed to partnering with and producing research for Aboriginal and Torres Strait Islander communities. We do rigorous, innovative research and teaching, centred on the strength and resilience of Aboriginal and Torres Strait Islander peoples, to promote wellbeing. Our work is underpinned by the principles of self-determination. We work in							
Our Objectives: partnership with communities and appreciate the support of Community Elders.											
	tural rnance	Innovation	Teaching and Learning	Impact	Collaboration	Indigenous Influence	Cultural Safety	Sustainability			
by engaş outstandir as patron establishir advisory g	governance ging ng leaders s and ng an group to ultural and	Lead and collaborate, with MSPGH and with external partners, to build collaborative research, teaching and supervision teams that drive innovative research and increase competitive grant success, to develop and inform effective health policy, programs, and teaching programs.	Provide a nurturing learning environment and teaching programs with multiple pathways that incorporate Indigenous ways of knowing, doing and being to undertake public health research and programs.	Build wise leadership and communication capability among staff and students to become strong advocates, validated by appropriate community authority, for policy and program impact.	Build and maintain strong, transparent partnershipswith communities, health services, policy makers and other academic institutions, as well as within the University of Melbourne, that demonstrate respect for self-determination and trust.	Be ambitious in recruitment and retention of Indigenous students and staff (50%) positions to foster Indigenous leadership and two- way learning within the academy.	Provide ongoing learning opportunities to foster a workplace free of racism where students and staff can develop expertise, cultural safety and knowledge to work effectively within Indigenous public health.	Build a sustainable recognisable Centre with strong leadership to attract staff, students, partners and funding.			

Onemda Professional Staff 2024



Meg Cox Centre Manager

Agreement Administrator

Support across governance, HR and finance activities for the following units:

Indigenous Studies Indigenous Eye Health Indigenous Health Equity

- Centre budget management
- · Strategic and business planning
- Professional staff team management and leadership
- Teaching and learning planning (Onemda coordinated subjects)
- Escalated problem resolution
- Represent Onemda at School/Faculty/Uni Committees
- Process improvement
- Fixed Term and casual renewal oversight
- Recruitment processes



m.cox@unimelb.edu.au



Ruth Hentschel Centre Administrator/EA

- Centre Administrator
- Centre Director EA activities
- Secretariat Onemda Executive Group
- Onemda website maintenance
- Academic Promotions
- Honorary contract management
- Induction activities
- Stationery management
- Process improvement
- · Onemda events and activities coordinator
- Casual contracts and renewals



ruth.hentschel@unimelb.edu.au



Key Induction reminders & links...

- STAFF SELF SERVICE provides assistance with finance, HR/payroll & IT issues...
 - Phone 8344 0888 OR
 - Visit <u>Staff Services (service-now.com)</u>
 - Knowledge based articles (KBAs) can also be found via the above link which may assist with your query.
- **THEMIS** houses all HR, finance & research detail. Visit Themis for payslip/payment summary detail, leave applications, changes to FTE/work pattern <u>Themis</u>
- **RESEARCH GATEWAY** provides resources relating to funding schemes, costing & pricing, ethics <u>Research Gateway</u>
- All documents requiring HoD approval must go via Meg/Ruth.
 - Internal approval is required for many processes (e.gs below) so please contact Meg to progress.
 - Research: Grant/contract funding submissions, research/consultancy agreement set up
 - HR: recruitment, contract extensions, FTE changes, promotions, honorary appointments
 - Finance: Purchasing Card requests, invoices for payment, independent contractor

OTHER USEFUL LINKS...

MSPGH Website: <u>https://mspgh.unimelb.edu.au</u> MSPGH Intranet: <u>https://staff.unimelb.edu.au/mdhs/mspgh</u>

Onemda Website: <u>https://mspgh.unimelb.edu.au/centres-institutes/onemda</u> Onemda Intranet: <u>Onemda Staff-Student Intranet (unimelb.edu.au)</u> UOM Staff Hub: <u>https://staff.unimelb.edu.au</u> UOM Staff Services: <u>https://unimelb.edu.service-now.com/sp</u>

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