

Onemda Professional Development & Open Access Scheme

Professional Development Scheme

Eligibility

This funding scheme is designed to provide financial support to early- to mid-career* (Level A-C) Onemda staff and professional staff. Staff (excluding Honorary) and students are eligible to apply.

Activities eligible for funding include attendance to present at in-person conferences, attendance at virtual conferences and other professional development opportunities, which include online training or relevant skill development courses. Payment for any supported events must be made in the current calendar year.

Funding available

Should the available funds be exceeded by application requests, applicants without other sources of funding or who have not received funding in previous Onemda funding rounds will be prioritized. Onemda will always aim to provide equal funding/support for staff and/or students from each Unit (with consideration for their size/staff numbers). Unit funds may need to be utilized if Scheme funding has been exhausted.

Onemda will consider applications up to a maximum of **\$3,000 for conference attendance** (including flights) **OR \$1,500 for training and professional development**.

Application Process

Applicants should complete an application form submit via email to Ruth Hentschel, Centre Administrator ruth.hentschel@unimelb.edu.au as indicated on the form.

Applications are awarded based on merit, and should be sent through addressing the points indicated below:

- I. Details of what the request is for (i.e. virtual conference, including dates and event/presentation details)
- II. How the opportunity will provide benefit to the research program and for career development
- III. Budget and justification (please advise if this is a reimbursement for an expense already paid).

Timing

Applications will be reviewed by the Onemda Director and the Research and Grants Committee within 4 weeks of receipt of the application.

Other Information

All funds awarded must be paid and spent by the end of 2025. Expenses cannot be paid for in the following budget year (2026). In circumstances where a recipient is awarded support but is subsequently unable to disburse the payment this year then the award will be unable to be supported for payment in 2026. In this instance a new application will need to be created for 2026.

Any funding approved for expenses which have already been paid (reimbursement), please discuss with Meg Cox to ensure the expense is allocated to the correct account.

For further information please contact [Meg Cox](#) or Ruth.

*An Early Career Researcher is someone within 5 years of graduating with their Doctorate or in first 5 years of an academic appointment. A Mid-Career Researcher is someone within 5 – 10 years of graduating with their doctorate or with the equivalent length of research experience and has a track record of an average of one HERDC recorded publication per year.

Onemda Professional Development & Open Access Scheme

Open Access Scheme

Eligibility

This scheme is open to Onemda academic/research staff from levels A to C and PhD students who are a lead author on a publication and affiliated on the publication to Onemda.

As the funding available for this scheme is limited, priority is given to staff and students who have not received funding support from Onemda for other open access publication charges in the previous scheme round. Applications will also be assessed in relation to journal quality and potential impact of the published research. For this reason, please outline the journal quality, impact and other disciplinary/area factors related to journal choice.

Funding available

Should the available funds be exceeded by application requests, applicants without other sources of funding or who have not received funding in previous Onemda funding rounds will be prioritized. Onemda will always aim to provide equal funding/support for staff and/or students from each Unit (with consideration for their size/staff numbers). Unit funds may need to be utilized in some cases.

The Centre will consider applications for funding up to a **maximum of \$3,000**. Co-funding from other sources is encouraged. Funding is only available for disbursement in the 2025 budget year, all awarded funds must be spent by the end of the year.

Applications Process

Applicants should complete an application form submit via email to Ruth Hentschel, Centre Administrator ruth.hentschel@unimelb.edu.au as indicated on the form.

Eligible publications are for Onemda lead author papers and can include:

- I. OA costs in relation to publications in 2025 (including reimbursement of already incurred costs)
- II. OA fees associated with currently under review or submitted publications which will be published in 2025 and which you will be able to be invoiced and make payment before the end of the year.
- III. Publications that have been published previously for which upgrading to an OA publication can be justified.

Timing

Applications will be reviewed by the Onemda Director and the Research and Grants Committee within 4 weeks of receipt of the application.

Other Information

All funds awarded must be paid and spent by the end of 2025. Expenses cannot be paid for in the following budget year (2026). In circumstances where a recipient is awarded support but is subsequently unable to disburse the payment this year then the award will be unable to be supported for payment in 2026. In this instance a new application will need to be created for 2026.

Any funding approved for expenses which have already been paid (reimbursement), please discuss with Meg Cox to ensure the expense is allocated to the correct account.

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