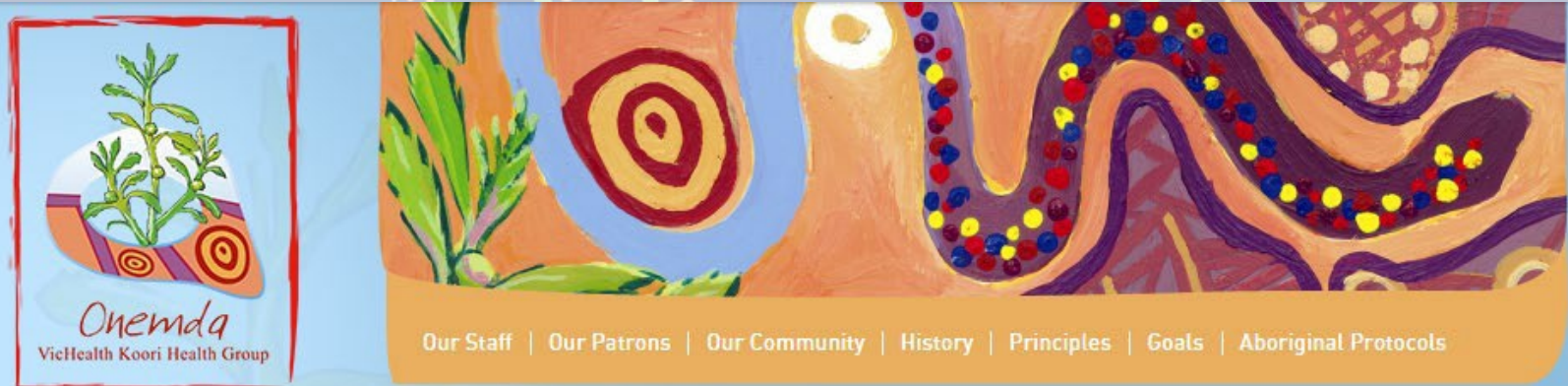




**ONEMDA INDUCTION  
2025**



## History

Established in 1999 with five years of core funding from the [Victorian Health Promotion Foundation](#) and the [Australian Government Department of Health and Ageing \(now Department of Health\)](#), Onemda was originally named the VicHealth Koori Health Research and Community Development Unit, and was located in the [Centre for Health and Society](#) in the University of Melbourne's [Faculty of Medicine, Dentistry and Health Sciences](#) (MDHS). In 2014 it was renamed the VicHealth Koori Health Group, and re-located in the [Indigenous Health Equity Unit](#) in the [Centre for Health Equity](#) within the [Melbourne School of Population and Global Health](#).



# MELBOURNE SCHOOL OF POPULATION AND GLOBAL HEALTH

*Prof Sant-Rayn Pasricha, Head of School*

## Academic Structure



August 2023

# School Executive Structure

Head of School  
*Prof Sant-Rayn Pasricha*

School Manager  
*Russell Smith*

Finance BP  
*Nancy Palamara*

Executive  
Assistant  
*Rita Costas*

School Executive  
Committee

# Onemda: Aboriginal and Torres Strait Island Health and Wellbeing

Director: Prof Sean Taylor

Unit

**Indigenous Eye Health**

**Indigenous Health Equity**

**Australian Indigenous Studies**

Head

A/Prof Mitchell Anjou

Prof Cath Chamberlain

Prof Marcia Langton

Programs

Roadmap to Close the Gap for Vision

Elimination of Trachoma

Diabetes Eye Care

Healing the Past by Nurturing the Future

Replanting the Birthing Trees

Relighting the Firesticks

Aboriginal & Torres Strait Is Curricula Project  
Aboriginal Remote Narrowcast Tv & AV Archive

Agreements, Treaties & Negotiated Settlements

Alcohol management in Indigenous communities

Cultural Heritage

Indigenous Data Network

Indigenous Family Violence

Local Aboriginal Community Archives

Reclaiming Performance Under Assimilation in Southeast Australia 1935-75 (2018-21)

Representation, Remembrance and the Memorial

Return, Reconcile, Review: Understanding the history, effects & opportunities of repatriation and building an evidence base for the future (2014-2017)



# ONEMDA

## Aboriginal and Torres Strait Islander Health and Wellbeing Centre

**Director:** Professor Sean Taylor

Warwick Padgham, Research Fellow  
Dr Jo Luke, Senior Research Fellow  
Abe Ropitini (Senior Research Fellow, MSHS)

**OPERATIONS**

Meg Cox (*Centre Manager*)  
Ruth Hentschel (*Centre Ops & EA to Director*)  
Kerrie Armstrong (*Community Engagement & Communications*)

**COMMITTEES & ADVISORY GROUPS**

Onemda Executive Unit Heads and committee leads

Teaching and Learning Committee

Research and Grants Committee

Prof Sean Taylor

Community Engagement and Knowledge Exchange Committee

Aunty Dr Doseena Fergie (*Community Engagement and Cultural Lead*)

Patrons Advisory Group  
Prof Ian Anderson  
Aunty Di Kerr  
Aunty Dr Doseena Fergie

**INDIGENOUS STUDIES UNIT**  
Head: Prof Marcia Langton

Alcohol Related Family Violence

Improving Indigenous Research Capabilities

Indigenous Data Network

A/Prof Kristen Smith (Research Director)

Dr Andrea Clarke  
Dr Stephen Corporal

Dr Rebecca Ritte  
Tahlia Eastman  
Aaron Lee

**ISU HONORARY STAFF**  
Dr Jessica De Largy Healy  
Dr Arnaud Morvan  
Dr Dino Hodge  
Abdi Karya  
Nurabdiansyah  
Dr Suzanne Spinner

**Operations**  
Sandy Lowres (Exec Officer)  
Awhina Gray (Project Manager)  
Isy Oderberg (Comms Strategy)  
Louise Murray (Manager, Digital Archives and Collections)  
Casey Haseloff (Indigenous Data Officer)  
Jamie Feiss (Data Infrastructure Developer)

**Major funded projects:**  
Improving Indigenous Research Capabilities (ARDC, 2024-2028)  
IDN Community Data Project (NIAA, 2021-2025)  
Improving understandings and responses to Alcohol-related family violence for Aboriginal People (NHMRC, 2020-2026)

**MINUM BARRENG: INDIGENOUS EYE HEALTH UNIT**  
Head: A/Prof Mitchell Anjou

Advocacy and Leadership

Systems Reform

Health Promotion & Community Engagement

Shaun Tatipata (Deputy Head)

Carol Wynne Makkailah Ridgeway

Emma Stanford (Deputy Head)  
Lesley Martin

**IEHU Honorary Staff**  
Prof Emeritus Hugh Taylor  
A/Prof Kris Rallah-Baker  
Dr Guy Gillor  
Dr Emma Tovey Crutchfield

**Major funded projects:**  
Trachoma Health Promotion (including transition) (Australian Government 2025-2026)  
Improving First Nations Eye Health (philanthropy [various] 2025-2029)

**INDIGENOUS HEALTH EQUITY UNIT**  
Head: Prof Cath Chamberlain

Replanting the Birthing Trees

Healing the Past by Nurturing the Future

Relighting the Firesticks

Dr Elise Davis  
Jill Donnelly  
Ellen McEvoy  
Maddy Lyon  
Storm Henry  
Skye Stewart  
Claire Gallagher

Dr Kim Jones  
Rebekah Julian  
Dr Helen Henderson  
Kelsey Madden

Dr Ee Pin Chang  
Neve Bue  
Isabella Freijah  
Dr Shakira Onwuka

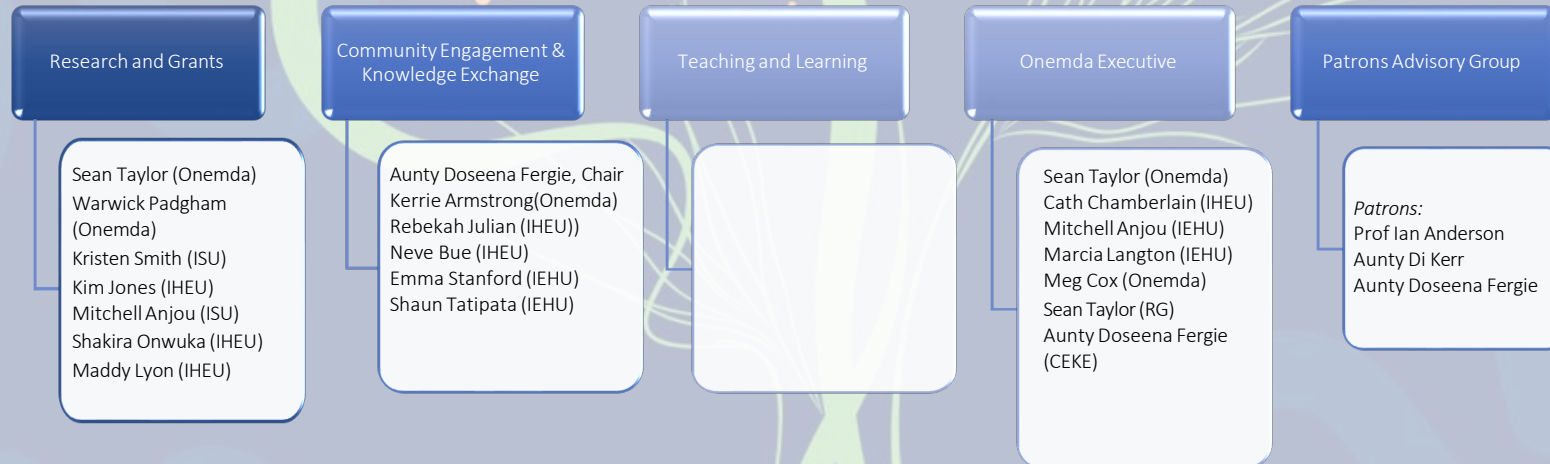
**IEHU Honorary Staff**  
Dr Jacyntha Krakouer  
Prof Naomi Priest  
A/Prof Caroline Atkinson

Lowitja Journal  
Kristy Meiselbach

**Operations**  
Leanne Slade

**Major funded projects:**  
Healing the Past by Nurturing the Future (MRFF, 2018-2026)  
Replanting the Birthing Trees (MRFF, 2022-2027)  
Relighting the Firesticks (MRFF, 2024-2029)

## ONEMDA Executive & Advisory Group Membership



\*Planned activities for each Key Objective are outlined in the Onemda Strategic Plan [ONEMDA Strategic Plan .docx](#)

Updated 1/2/24

# ONEMDA STRATEGIC PLAN OVERVIEW

**Our Purpose:** Onemda is an Indigenous centre specialising in public health with a focus on research and teaching aimed at improving health and wellbeing outcomes in Australia and elsewhere through partnerships and collaborations and strong ethical foundations.

## Our Theme:

- R Relationships
- E Empowerment
- S Safe Place
- P Prioritization of Indigenous Perspectives
- E Establishment
- C Collaboration
- T Thriving



## Our Units:

### Indigenous Studies Unit (Head: Prof Marcia Langton)

The Indigenous Studies Unit undertakes research aiming to improve outcomes in Indigenous health and wellbeing, particularly in relation to alcohol misuse and family violence, Indigenous data governance, digital archives, cultural heritage, technology and resource management. We make regular contributions to Parliamentary reviews and Inquiries, cross-platform media, and policy development.

### Indigenous Eye Health Unit (Head: A/Prof Mitchell Anjou)

IEH aims to Close the Gap for Vision for Aboriginal and Torres Strait Islander people through world-leading research, policy formation, advocacy and implementation. Research has established the state of Indigenous eye health in Australia and current service availability and explored barriers and enablers to the delivery of eye health services for Indigenous peoples. The evidence gathered has guided the development of a comprehensive policy framework that is supported by the Indigenous and mainstream health sectors and government. IEH is currently actively engaged in providing the necessary advocacy and technical support to Close the Gap for Vision.

### Indigenous Health Equity Unit (Head: Prof Catherine Chamberlain)

The Indigenous Health Equity Unit is a research and teaching unit at The University of Melbourne committed to partnering with and producing research for Aboriginal and Torres Strait Islander communities. We do rigorous, innovative research and teaching, centered on the strength and resilience of Aboriginal and Torres Strait Islander peoples, to promote wellbeing. Our work is underpinned by the principles of self-determination. We work in partnership with communities and appreciate the support of Community Elders.

## Our Patrons:

Prof Ian Anderson  
Aunty Di Kerr  
Aunty Doseena Fergie

## Our Committees:

Research and Grants  
Community Engagement &  
Knowledge Exchange  
Teaching and Learning

## Our Objectives:

Cultural Governance	Innovation	Teaching and Learning	Impact	Collaboration	Indigenous Influence	Cultural Safety	Sustainability
Develop strong cultural governance by engaging outstanding leaders as patrons and establishing an advisory group to provide cultural and strategic guidance.	Lead and collaborate, within MSPGH and with external partners, to build collaborative research, teaching and supervision teams that drive innovative research and increase competitive grant success, to develop and inform effective health policy, programs, and teaching programs.	Provide a nurturing learning environment and teaching programs with multiple pathways that incorporate Indigenous ways of knowing, doing and being to undertake public health research and programs.	Build wise leadership and communication capability among staff and students to become strong advocates, validated by appropriate community authority, for policy and program impact.	Build and maintain strong, transparent partnerships with communities, health services, policy makers and other academic institutions, as well as within the University of Melbourne, that demonstrate respect for self-determination and trust.	Be ambitious in recruitment and retention of Indigenous students and staff (50%) positions to foster Indigenous leadership and two-way learning within the academy.	Provide ongoing learning opportunities to foster a workplace free of racism where students and staff can develop expertise, cultural safety and knowledge to work effectively within Indigenous public health.	Build a sustainable recognisable Centre with strong leadership to attract staff, students, partners and funding.

# Onemda Professional Staff 2024



**Meg Cox**  
Centre Manager

**Agreement Administrator**

Support across governance, HR and finance activities for the following units:

**Indigenous Studies  
Indigenous Eye Health  
Indigenous Health Equity**

- Centre budget management
- Strategic and business planning
- Professional staff team management and leadership
- Teaching and learning planning (Onemda coordinated subjects)
- Escalated problem resolution
- Represent Onemda at School/Faculty/Uni Committees
- Process improvement
- Fixed Term and casual renewal oversight
- Recruitment processes



[m.cox@unimelb.edu.au](mailto:m.cox@unimelb.edu.au)

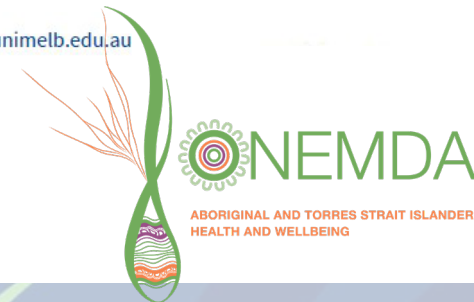


**Ruth Hentschel**  
Centre Administrator/EA

- Centre Administrator
- Centre Director EA activities
- Secretariat – Onemda Executive Group
- Onemda website maintenance
- Academic Promotions
- Honorary contract management
- Induction activities
- Stationery management
- Process improvement
- Onemda events and activities coordinator
- Casual contracts and renewals



[ruth.hentschel@unimelb.edu.au](mailto:ruth.hentschel@unimelb.edu.au)



# Key Induction reminders & links...

- **STAFF SELF SERVICE** provides assistance with finance, HR/payroll & IT issues...
  - Phone 8344 0888 OR
  - Visit [Staff Services \(service-now.com\)](https://service-now.com)
  - Knowledge based articles (KBAs) can also be found via the above link which may assist with your query.
- Themis will be replaced by **Workday** (HR, finance and post-award research) and **Cayuse** (pre-award research) from early 2025
- **RESEARCH GATEWAY** provides resources relating to funding schemes, costing & pricing, ethics  
[Research Gateway](#)
- All documents requiring **HoD approval must go via Meg/Ruth.**
- **Internal approval** is required for many processes (e.g.s below) so please **contact Meg to progress..**
  - *Research:* Grant/contract funding submissions, research/consultancy agreement set up
  - *HR:* recruitment, contract extensions, FTE changes, promotions, honorary appointments
  - *Finance:* Purchasing Card requests, invoices for payment, independent contractor

## OTHER USEFUL LINKS...

### Onemda

**Homepage:** <https://mspgh.unimelb.edu.au/centres-institutes/onemda>

**Intranet:** <https://mspgh.unimelb.edu.au/centres-institutes/onemda/intranet/onemda-staff-student-intranet>

**New Staff Resources:** <https://mspgh.unimelb.edu.au/centres-institutes/onemda/onemda-staff-news/onemda-staff-news/new-staff-resources>

### MSPGH

**Homepage:** <https://mspgh.unimelb.edu.au> **Intranet:**  
<https://staff.unimelb.edu.au/mdhs/mspgh>

### UOM

**Staff Hub:** <https://staff.unimelb.edu.au>

**Staff Services:** <https://unimelb.edu.service-now.com/sp>