

POSITION DESCRIPTION

POSITION TITLE	Senior Technical Advisor/ Principal Advisor (Maternity Leave cover) One Health Unit
REPORTING TO	Unit Head
SALARY	\$106,435 to \$146,000 + 12.5% superannuation
EMPLOYMENT TYPE	Full time fixed term
NUMBER OF REPORTS	0

ACKNOWLEDGEMENT OF COUNTRY

The Nossal Institute Limited acknowledges the Aboriginal and Torres Strait Islander Traditional Custodians of the unceded land on which we work and learn. We pay respect to Elders past and present, and the place of Indigenous Knowledge in the academy. We acknowledge, and respect that Aboriginal and Torres Strait Islander people have always used resources from the land and waters for nourishment, medicine and healing.

POSITION SUMMARY

Nossal Institute Limited, a wholly owned subsidiary company of the University of Melbourne, is the operating arm of the Nossal Institute for Global Health. We are multi-disciplinary team within the [Melbourne School of Population and Global Health](#) at the University of Melbourne.

The Nossal Institute's One Health Unit works at the intersection of the health and wellbeing of humans, animals, and the environment. We take a 'systems view' to understand how these areas interact, to uphold the health of all.

The role involves work in the Institute's global health consultancy, research and teaching as detailed below. The position level will be at Senior Technical Advisor or Principal Advisor depending on the applicant's demonstrated experience and expertise, and the agreed scope of leadership and independence.

The position will be reviewed in early 2026 with the potential for the role to transition to an ongoing appointment for a suitable candidate.

KEY RESPONSIBILITIES

Work will be with both other members of the One Health Unit and other staff from across Nossal Institute who are based locally in Melbourne or remotely.

- A key role will be supporting a new Nossal Institute project funded by the Wellcome Trust, *Community Climate Health Amongst Livestock Keepers in Kyrgyzstan (CCHALKK)*, which is investigating and describing the health impacts of climate change in that country 2025-2027. Duties include:
 - Developing qualitative and/or quantitative research methodologies to investigate climate-health impacts in low-resource livestock-keeping and rural settings
 - Supporting (in person and remotely) local Kyrgyz partner organisations to carry out field research with communities
 - Analysing, and supporting partners' analysis of, collected data
 - Report writing, including co-authoring scientific publications
 - Work on this project will preferably involve travel with other Nossal Institute project team members to Kyrgyzstan for 2-3 weeks at a time on 2-4 occasions during the appointment.
- Support other existing Unit work including:
 - Fleming Fund country partnerships on antimicrobial resistance and stewardship in Asia (working principally from Australia)
 - Supporting development of country and/or regional proposals to the Pandemic Fund
- Leading or supporting bids and funding proposals for global health consultancy and research work
- Supporting other current or future Unit or Institute work, including conducting literature reviews, report writing, evidence synthesis and other data analysis
- Engaging with existing donors and partners to generate opportunities for new funding
- Supporting the Unit's teaching into Master of Public Health subjects including contributing to the development of a new subject, *Putting One Health Into Practice* (delivery September 2025), plus existing subjects *Pandemic Prevention and Response* and *Planetary and Global Health*.

- Responsibility and compliance
 - Maintain a sound knowledge of Nossal Institute's Policy and Procedures, and reliably follow these or provide compliant advice to others;
 - Ensure a thorough understanding of all contractual commitments and deliverables and the legal and regulatory frameworks referenced.
 - Reliably follow communications protocols and/or policies as appropriate.
 - Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined below.
 - Behavioural Expectations - All staff are expected to maintain the following behaviours:
 - Treat everyone equitably; act fairly with staff and demonstrate respect for diversity
- Be an effective team player who is cooperative and gains the trust and support of staff, peers and clients through collaboration.

KEY SELECTION CRITERIA

A. ESSENTIAL

- Professional experience in public health, One Health, epidemiology, health security, environmental health and/or international health development.
- A relevant postgraduate qualification (Master or PhD) in one of the above fields
- Experience working on design, implementation and/or evaluation of human and/or environmental health programs, such as disease/health surveillance, disease prevention, outbreak response, health planning or health monitoring and evaluation
- Experience working with diverse institutional stakeholders such as NGOs, UN agencies, bilateral and multilateral development partners, and/or international research institutions active in health security or One Health research or consultancy
- Track record of publishing research in peer-reviewed journals, and contributing to knowledge transfer and dissemination through technical reports or other forms of written communication
- Track record of leading or contributing to award of research grants and/or consultancies

B. DESIRABLE

- Knowledge of international human and/or environmental health systems
- Experience of living or working in low- or middle-income countries
- Experience designing, implementing and/or evaluating multisectoral interventions for human, animal and/or environmental health

- Knowledge of human and/or One Health information systems

OTHER ATTRIBUTES

- A demonstrated, strong commitment to transdisciplinary teamwork
- Willingness and availability to travel internationally, including to low-resource settings
- Ability to work independently (including remotely) as well as in a team

REQUIREMENTS OF THE ROLE

The position requires the incumbent to hold a current and valid Working with Children Check.

THE ORGANISATION

At **Nossal Institute Limited (NIL)**, we work to improve the health and futures of communities worldwide through global health research, education, and inclusive developments. Our multi-disciplinary team of experts explore, connect and assess decisions, policies, and strategies made in different settings for their impact on the health and wellness of people. We aim to support the strengthening of health systems towards achieving health equity, inclusion, sustainability, people centredness, resilience and security. Visit our website to learn how the Nossal Institute is building a better future for all through stronger health systems: ni.unimelb.edu.au

The Nossal Institute's vision is for a better future through advances in global health.

Our mission is to support improvements in health of vulnerable communities in partnership, through research, education, and inclusive development practice.

Values

The Nossal Institute strongly endorses the global responsibility to work together to achieve the Sustainable Development Goals. Our work is driven by the following principles:

- Health equity: We focus on equity in access to, use of, and payment for health services and other facilities and resources, recognising the role of broad social determinants of health
- Knowledge: We are informed by and contribute to knowledge and evidence based solutions
- Sustainability: We work towards enduring improvements in health through capacity development
- Partnership: Our partnerships are defined by mutual respect and understanding

ETHICAL CONDUCT

Nossal Institute considers the integrity of the individual to be paramount and as such we are strongly committed to safeguarding children and young people and have zero tolerance towards all forms of abuse, neglect, and exploitation of children and young people. We are strongly committed to eliminating and preventing sexual misconduct from our community and prioritising the safety and wellbeing of everyone who experiences it. For more information and to view Nossal Institute's policies and frameworks, refer to the [Governance Hub](#).

DIVERSITY AND INCLUSIVITY STATEMENT

Nossal Institute Limited is committed to a diverse and inclusive workforce free from all forms of discrimination. We actively work to remove barriers to ensure all employees enjoy full participation in the workplace and encourage applications from diverse backgrounds.

We adopt our diversity and inclusivity policies from the University of Melbourne, which can be viewed at <https://about.unimelb.edu.au/careers/diversity-and-inclusion>.

ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY

The incumbent will:

- Follow safe work procedures and instructions
- Seek guidance for all new or modified work procedures
- Ensure that any hazardous conditions, near misses and injuries are reported
- Participate in meetings, training and other health and safety activities
- Use equipment in compliance with relevant guidelines, without wilful interference or misuse
- Take appropriate actions to reduce use of energy, water and supplies that adversely affect the environment (including the Nossal “carbon footprint”)