



**ONEMDA INDUCTION
2025**



History

Established in 1999 with five years of core funding from the [Victorian Health Promotion Foundation](#) and the [Australian Government Department of Health and Ageing \(now Department of Health\)](#), Onemda was originally named the VicHealth Koori Health Research and Community Development Unit, and was located in the [Centre for Health and Society](#) in the University of Melbourne's [Faculty of Medicine, Dentistry and Health Sciences](#) (MDHS). In 2014 it was renamed the VicHealth Koori Health Group, and re-located in the [Indigenous Health Equity Unit](#) in the [Centre for Health Equity](#) within the [Melbourne School of Population and Global Health](#).

Onemda: Aboriginal and Torres Strait Islander Health and Wellbeing

Artwork by (c) Reanna Bono

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[Patrons](#)

MELBOURNE SCHOOL OF POPULATION AND GLOBAL HEALTH

Prof Sant-Rayun Pasricha, Head of School

Academic Structure

**Centre for
Epidemiology &
Biostatistics**
Prof Freya Fowkes

**Onemda Aboriginal and
Torres Strait Islander
Health & Wellbeing**
Prof Sean Taylor

**Centre for Health
Policy**
Prof Adam Elshaug

**Centre for Mental
Health and
Community Wellbeing**
Prof Jane Pirkis

**Nossal Institute for
Global Health**
Prof Cathy Vaughan
Prof Jane Pirkis

Allergy & Lung Health
Prof Shyamali Dharmage
Biostatistics
Prof Julie Simpson
Breast Cancer
Prof John Hopper
**Causal Methods in
Epidemiology** Vacant
Colorectal Cancer
Prof Mark Jenkins
**High Dimensional
Analytics**
A.Prof Enes Makalic
**Indigenous Epidemiology
& Health**
Prof Sandra Eades
**Infectious Disease
Dynamics**
Prof James McCaw
Neuroepidemiology
A/Prof Sandra Neate
Population Interventions
Prof Tony Blakely
Sexual Health
Prof Jane Hocking
Teaching & Learning
A/Prof Melissa Russell
Twins Research Australia
Prof John Hopper

**Australian Indigenous
Studies**
Prof Marcia Langton
Indigenous Eye Health
A/Prof Mitchell Anjou
Indigenous Health Equity
Prof Catherine Chamberlain

**Cancer Health Services
Research**
Prof Marten Ijzermann
Demography & Ageing
A/Prof Jeromey Temple
Disability & Health
Prof Anne Kavanagh
**Evaluation &
Implementation Science**
A/Prof Nicole Rankin
Health Economics
Prof Kim Dalziel
Healthy Housing
Prof Rebecca Bentley
**Health Humanities and
Social Sciences***
Prof Richard Chenhall
Law and Public Health
Prof Marie Bismark

**Child & Community
Wellbeing***
Prof Lisa Gibbs
**Gender & Women's
Health**
Prof Cathy Vaughan
**Global & Cultural
Mental Health**
A/Prof Harry Minas
**Mental Health Policy
& Practice**
Prof Jane Pirkis
**Population Mental
Health**
Prof Nicola Reavley
**Mental Health
Epidemiology**
Prof Matt Spital

**Disability Inclusion for
Health & Development**
Dr Alex Robinson
Education & Learning
Prof Linda Bennett
Health Systems
Governance & Financing
Ms Katherine Gilbert
**Maternal, Sexual &
Reproductive Health**
Prof Sumit Kane
One Health
A/Prof Angus Campbell

**Nossal
Institute Ltd**
Including the
Australian Global
Health Alliance

**Melbourne Disability
Institute**
Prof Bruce Bonyhady

August 2023

School Executive Structure

Head of School
Prof Sant-Rayn Pasricha

School Manager
Russell Smith

Finance BP
Nancy Palamara

Executive
Assistant
Rita Costas

School Executive
Committee

Onemda: Aboriginal and Torres Strait Island Health and Wellbeing

Director: Prof Sean Taylor

Unit

Indigenous Eye Health

Indigenous Health Equity

Australian Indigenous Studies

Head

A/Prof Mitchell Anjou

Prof Cath Chamberlain

Prof Marcia Langton

Programs

Roadmap to Close the Gap for Vision

Elimination of Trachoma

Diabetes Eye Care

Healing the Past by Nurturing the Future

Replanting the Birthing Trees

Relighting the Firesticks

Aboriginal & Torres Strait Is Curricula Project
Aboriginal Remote Narrowcast Tv & AV Archive
Agreements, Treaties & Negotiated Settlements
Alcohol management in Indigenous communities
Cultural Heritage
Indigenous Data Network
Indigenous Family Violence
Local Aboriginal Community Archives
Reclaiming Performance Under Assimilation in Southeast Australia 1935-75 (2018-21)
Representation, Remembrance and the Memorial
Return, Reconcile, Review: Understanding the history, effects & opportunities of repatriation and building an evidence base for the future (2014-2017)





ONEMDA

Aboriginal and Torres Strait Islander Health and Wellbeing Centre

Director: Professor Sean Taylor

OPERATIONS

Meg Cox (*Centre Manager*)
Ruth Hentschel (*Centre Ops & EA to Director*)
Kerrie Armstrong (*Community Engagement & Communications*)

COMMITTEES & ADVISORY GROUPS

Onemda Executive Unit Heads and committee leads

Teaching and Learning Committee

Research and Grants Committee

Warwick Padgham (*Research Fellow*)
Onemda and MSHS

Community Engagement and Knowledge Exchange Committee

Aunty Doseena Fergie (*Community Engagement and Cultural Lead*)

Patrons Advisory Group
Prof Ian Anderson
Aunty Di Kerr
Aunty Dr Doseena Fergie

INDIGENOUS STUDIES UNIT

Head: Prof Marcia Langton

Alcohol Related Family Violence

Improving Indigenous Research Capabilities

Indigenous Data Network

Kristen Smith (*Research Director*)

Dr Andrea Clarke
Dr Stephen Corporal

Dr Rebecca Ritte
Tahlia Eastman
Aaron Lee

ISU HONORARY STAFF
Dr Jessica De Largy Healy
Dr Arnaud Morvan
Dr Dino Hodge
Abdi Karya
Nurabdiansyah
Dr Suzanne Spinner

Operations
Sandy Lowres (*Exec Officer*)
Awhina Gray (*Project Manager*)
Isy Oderberg (*Comms Strategy*)
Louise Murray (*Manager, Digital Archives and Collections*)
Casey Haseloff (*Indigenous Data Officer*)
Jamie Feiss (*Data Infrastructure Developer*)

MINUM BARRENG: INDIGENOUS EYE HEALTH UNIT

Head: A/Prof Mitchell Anjou

Advocacy and Leadership

Systems Reform

Health Promotion & Community Engagement

Shaun Tatipata (*Deputy Head*)

Carol Wynne Makkailah Ridgeway

Emma Stanford (*Deputy Head*)
Lesley Martin

IEHU Honorary Staff
Prof Emeritus Hugh Taylor
A/Prof Kris Rallah-Baker
Dr Guy Gillor
Dr Emma Tovey Crutchfield

INDIGENOUS HEALTH EQUITY UNIT

Head: Prof Cath Chamberlain

Replanting the Birthing Trees

Healing the Past by Nurturing the Future

Relighting the Firesticks

Elise Davis
Jill Donnelly
Ellen McEvoy
Maddy Lyon
Storm Henry
Skye Stewart

Kim Jones
Rebekah Julian
Helen Henderson
Shakira Onwuka
Isabella Freijah
Kelsey Madden
Claire Gallagher

Ee Pin Chang
Neve Bue

IEHU Honorary Staff
Prof Warwick Anderson
Dr Jacyntha Krakouer
Prof Naomi Priest
A/Prof Caroline Atkinson

Lowitja Journal
Kristy Meiselbach

Operations
Leanne Slade

Major funded projects:
Improving Indigenous Research Capabilities (ARDC, 2024-2028)
IDN Community Data Project (NIAA, 2021-2025)
Improving understandings and responses to Alcohol-related family violence for Aboriginal People (NHMRC, 2020-2026)

Major funded projects:
Trachoma Health Promotion (Australian Government 2025-2026)
Improving First Nations Eye Health (2025-2029)

Major funded projects:
Healing the Past by Nurturing the Future (MRFF, 2018-2026)
Replanting the Birthing Trees (MRFF 2022-2027)
Relighting the Firesticks (MRFF 2024 to 2029)

ONEMDA Executive & Advisory Group Membership

Research and Grants

Sean Taylor (Onemda)
Kristen Smith (ISU)
Kim Jones (IHEU)
Mitchell Anjou (ISU)
Shakira Onwuka (IHEU)
Neve Bue (IHEU)
Maddy Lyon (IHEU)

Community Engagement & Knowledge Exchange

Aunty Doseena Fergie, Chair
Kerrie Armstrong (Onemda)
Rebekah Julian (IHEU)
Olivia Mauerhofer (IHEU)
Neve Bue (IHEU)
Emma Stanford (IEHU)
Shaun Tatipata (IEHU)

Teaching and Learning

Onemda Executive

Sean Taylor (Onemda)
Cath Chamberlain (IHEU)
Mitchell Anjou (IEHU)
Marcia Langton (IEHU)
Meg Cox (Onemda)
Sean Taylor (RG)
Aunty Doseena Fergie (CEKE)

Patrons Advisory Group

Patrons:
Prof Ian Anderson
Aunty Di Kerr
Aunty Doseena Fergie

**Planned activities for each Key Objective are outlined in the Onemda Strategic Plan*
[ONEMDA Strategic Plan .docx](#)

Updated 1/2/24

ONEMDA STRATEGIC PLAN OVERVIEW

Our Purpose: Onemda is an Indigenous centre specialising in public health with a focus on research and teaching aimed at improving health and wellbeing outcomes in Australia and elsewhere through partnerships and collaborations and strong ethical foundations.

Our Theme:

R Relationships

E Empowerment

S Safe Place

P Prioritization of Indigenous Perspectives

E Establishment

C Collaboration

T Thriving



Our Units:

Indigenous Studies Unit (Head: Prof Marcia Langton)

The Indigenous Studies Unit undertakes research aiming to improve outcomes in Indigenous health and wellbeing, particularly in relation to alcohol misuse and family violence, Indigenous data governance, digital archives, cultural heritage, technology and resource management. We make regular contributions to Parliamentary reviews and Inquiries, cross-platform media, and policy development.

Indigenous Eye Health Unit (Head: A/Prof Mitchell Anjou)

IEH aims to Close the Gap for Vision for Aboriginal and Torres Strait Islander people through world-leading research, policy formation, advocacy and implementation. Research has established the state of Indigenous eye health in Australia and current service availability and explored barriers and enablers to the delivery of eye health services for Indigenous peoples. The evidence gathered has guided the development of a comprehensive policy framework that is supported by the Indigenous and mainstream health sectors and government. IEH is currently actively engaged in providing the necessary advocacy and technical support to Close the Gap for Vision.

Indigenous Health Equity Unit (Head: Prof Catherine Chamberlain)

The Indigenous Health Equity Unit is a research and teaching unit at The University of Melbourne committed to partnering with and producing research for Aboriginal and Torres Strait Islander communities. We do rigorous, innovative research and teaching, centered on the strength and resilience of Aboriginal and Torres Strait Islander peoples, to promote wellbeing. Our work is underpinned by the principles of self-determination. We work in partnership with communities and appreciate the support of Community Elders.

Our Patrons:

Prof Ian Anderson
Aunty Di Kerr
Aunty Doseena Fergie

Our Committees:

Research and Grants
Community Engagement & Knowledge Exchange
Teaching and Learning

Our Objectives:

Cultural Governance	Innovation	Teaching and Learning	Impact	Collaboration	Indigenous Influence	Cultural Safety	Sustainability
Develop strong cultural governance by engaging outstanding leaders as patrons and establishing an advisory group to provide cultural and strategic guidance.	Lead and collaborate, within MSPGH and with external partners, to build collaborative research, teaching and supervision teams that drive innovative research and increase competitive grant success, to develop and inform effective health policy, programs, and teaching programs.	Provide a nurturing learning environment and teaching programs with multiple pathways that incorporate Indigenous ways of knowing, doing and being to undertake public health research and programs.	Build wise leadership and communication capability among staff and students to become strong advocates, validated by appropriate community authority, for policy and program impact.	Build and maintain strong, transparent partnerships with communities, health services, policy makers and other academic institutions, as well as within the University of Melbourne, that demonstrate respect for self-determination and trust.	Be ambitious in recruitment and retention of Indigenous students and staff (50%) positions to foster Indigenous leadership and two-way learning within the academy.	Provide ongoing learning opportunities to foster a workplace free of racism where students and staff can develop expertise, cultural safety and knowledge to work effectively within Indigenous public health.	Build a sustainable recognisable Centre with strong leadership to attract staff, students, partners and funding.

Onemda Professional Staff 2024



Meg Cox
Centre Manager

Agreement Administrator

Support across governance, HR and finance activities for the following units:

Indigenous Studies

Indigenous Eye Health

Indigenous Health Equity

- Centre budget management
- Strategic and business planning
- Professional staff team management and leadership
- Teaching and learning planning (Onemda coordinated subjects)
- Escalated problem resolution
- Represent Onemda at School/Faculty/Uni Committees
- Process improvement
- Fixed Term and casual renewal oversight
- Recruitment processes



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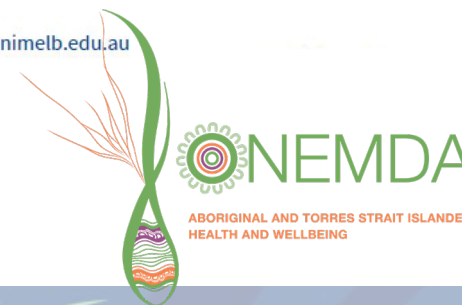


Ruth Hentschel
Centre Administrator/EA

- Centre Administrator
- Centre Director EA activities
- Secretariat – Onemda Executive Group
- Onemda website maintenance
- Academic Promotions
- Honorary contract management
- Induction activities
- Stationery management
- Process improvement
- Onemda events and activities coordinator
- Casual contracts and renewals



ruth.hentschel@unimelb.edu.au



Key Induction reminders & links...

- **STAFF SELF SERVICE** provides assistance with finance, HR/payroll & IT issues...
 - Phone 8344 0888 OR
 - Visit [Staff Services \(service-now.com\)](https://service-now.com)
 - Knowledge based articles (KBAs) can also be found via the above link which may assist with your query.
- Themis will be replaced by **Workday** (HR, finance and post-award research) and **Cayuse** (pre-award research) from early 2025
- **RESEARCH GATEWAY** provides resources relating to funding schemes, costing & pricing, ethics
[Research Gateway](#)
- All documents requiring **HoD approval must go via Meg/Ruth.**
- **Internal approval** is required for many processes (e.g.s below) so please **contact Meg to progress..**
 - *Research:* Grant/contract funding submissions, research/consultancy agreement set up
 - *HR:* recruitment, contract extensions, FTE changes, promotions, honorary appointments
 - *Finance:* Purchasing Card requests, invoices for payment, independent contractor

OTHER USEFUL LINKS...

Onemda

Homepage: <https://mspgh.unimelb.edu.au/centres-institutes/onemda>

Intranet: <https://mspgh.unimelb.edu.au/centres-institutes/onemda/intranet/onemda-staff-student-intranet>

New Staff Resources: <https://mspgh.unimelb.edu.au/centres-institutes/onemda/onemda-staff-news/onemda-staff-news/new-staff-resources>

MSPGH

Homepage: <https://mspgh.unimelb.edu.au>

Intranet: <https://staff.unimelb.edu.au/mdhs/mspgh>

UOM

Staff Hub: <https://staff.unimelb.edu.au>

Staff Services: <https://unimelb.edu.service-now.com/sp>