

Research Fellow Aboriginal and Torres Strait Islander Eye Health

Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12 (1) of the Equal Opportunity Act 2011 (Vic)

POSITION NO	0052487
CLASSIFICATION	Level B
SALARY	\$107,547-127,707p.a. (pro rata for part-time)
SUPERANNUATION	Employer contribution of 9.5%
WORKING HOURS	Full-time (1.0 FTE)
BASIS OF EMPLOYMENT	Fixed-term contract position for two years, review for further employment. Fixed term contract type: External funding
OTHER BENEFITS	about.unimelb.edu.au/careers/staff-benefits
HOW TO APPLY	Online applications are preferred. Go to about.unimelb.edu.au/careers , select the relevant option ('Current Opportunities' or 'Jobs available to current staff'), then find the position by title or number.
CONTACT FOR ENQUIRIES ONLY	A/Professor Mitchell D Anjou t +61 433 673 452 e manjou@unimelb.edu.au

Closing Date: PLEASE NOTE this opportunity remains open but may close at a future date without notice. Potential applicants are urged to apply as soon as possible.

For information about working for the University of Melbourne, visit: about.unimelb.edu.au/careers

Selection Criteria

ESSENTIAL

- Aboriginal and/or Torres Strait Islander cultural knowledge and experience.
- Masters degree or PhD in a field such as public health, health systems, health service delivery, health promotion or health-related discipline.
- A track record of publication of peer-reviewed scientific articles, conference presentations and acquiring funding.
- Demonstrated potential for independent research.
- Demonstrated understanding and knowledge of issues related to Aboriginal and Torres Strait Islander health as well as previous experience working, effectively communicating and engaging with Aboriginal and Torres Strait Islander communities.
- Established written and verbal communication skills, including the ability to communicate with a range of stakeholders from policy, research, clinical and community environments.
- Demonstrated ability to work independently and collaboratively to achieve project goals and meet agreed deadlines.

DESIRABLE

- An understanding eye care and eye health.
- Experience visiting and engaging with urban, regional and remote Aboriginal and Torres Strait Islander communities.
- Experience in translational research.

OTHER JOB RELATED INFORMATION

- This position requires the incumbent to hold a current and valid Working with Children Check.
- This position will require intra and interstate travel, including remote communities.
- A current motor vehicle driving license.

Position Summary

The Research Fellow Aboriginal and Torres Strait Islander Eye Health will join a dedicated multi-disciplinary team of researchers working in Indigenous eye health. You will be based within the Indigenous Eye Health (IEH) Unit in the Centre for Health Equity in the Melbourne School of Population and Global Health.

The IEH has developed and is supporting implementation of the Roadmap to Close the Gap for Vision (the Roadmap). This is an exciting, evidence-informed and sector-supported set of policy recommendations that outline the whole-of-system approach required to produce long-term, sustainable changes to reduce disparities in Aboriginal and Torres Strait Islander eye health. The Roadmap includes activities required at the national, jurisdictional and regional levels, and spans domains such as health system coordination, governance mechanisms, workforce development and health promotion, monitoring and evaluation.

Implementation of the Roadmap has identified that there is opportunity for research in eye health that is led by Aboriginal and Torres Strait Islander people and communities and that the work of IEH and the further advancement of Aboriginal and Torres Strait Islander eye health could be strengthened and supported by Aboriginal and Torres Strait Islander researchers.

Working alongside a small team of both Indigenous and non-Indigenous staff within the unit, you will lead the development and undertaking of an Aboriginal and Torres Strait Islander led research program in Aboriginal and Torres Strait Islander eye health. Engagement with Aboriginal and Torres Strait Islander peoples and organisations is key to this role, to ensure activities are community determined and supported.

You will also support the broader implementation of The Roadmap and work towards the elimination of preventable blindness and vision loss. The Roadmap is guiding health system reform and is being implemented nationally, in all states and territories and geographic regions across Australia. Advocacy and technical advice and support are required at regional, jurisdictional and national levels.

The work is of national and international significance and provides an opportunity to establish a new area of research and contribute to the systematic implementation of evidence-based, sustainable public health strategies using Aboriginal and Torres Strait Islander eye health as a model. This position will enable you to contribute to and lead improvements in Aboriginal and Torres Strait Islander eye health.

Expected research outcomes include contribution to national and international peer reviewed publications and national conferences and meeting presentations.

This is an identified Aboriginal and Torres Strait Islander position.

Indigenous Eye Health Unit

Research Fellow Aboriginal and Torres Strait Islander Eye Health

Key Responsibilities

RESEARCH AND RESEARCH TRAINING

- In conjunction with the IEH team, with broad direction from the Supervisor and group Director, and in consultation with Aboriginal and Torres Strait Islander communities, develop and undertake research activities in Aboriginal and Torres Strait Islander eye health.
- Contribute to knowledge generation and exchange through a range of methods, including producing high quality academic output in peer reviewed journals.
- Contribute to the development of reports when required.
- Initiate and support grant applications and other proposals for additional funding to advance the Aboriginal and Torres Strait Islander led research program.
- Disseminate research findings through a range of appropriate methods, including presentations at conferences and other public fora and meetings.

LEADERSHIP AND SERVICE

- Provide service to the University and actively participate in meetings and committees as appropriate.
- Other duties commensurate with the position as directed by the Supervisor.

TEACHING & LEARNING

- Contribute to and participate in teaching and learning activities with the IEH team and in the School as requested.

ENGAGEMENT

- Engage and manage relationships and partnerships with stakeholders including Aboriginal community-controlled health organisations, in order support the development and undertaking of the research program and implementation of the Roadmap and other IEH work.
- In collaboration with the Academic Specialist Aboriginal and Torres Strait Islander Leadership, contribute to building leadership and workforce capacity in Aboriginal and Torres Strait Islander communities and organisations as requested.
- Support the work of IEH to strengthen the health system policy and research capacity in Aboriginal and Torres Strait Islander communities and organisations as requested.
- Effective liaison with external networks to support and foster collaborative partnerships.
- Work in a culturally competent and respectful manner with particular regard to Aboriginal and Torres Strait Islander peoples.
- Contribute to broad knowledge dissemination and the overall development of enhanced public policy and governance in the area of Aboriginal and Torres Strait Islander eye health.
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities.

Other Information

CENTRE FOR HEALTH EQUITY

The Centre for Health Equity consolidates our School's social, behavioural and public health expertise into a single, world-class Centre. Our core focus is on creating and exchanging knowledge that fosters health equity and wellbeing. Our approach is to work at a population level to produce evidence-based research and programs that improve lives. By connecting with health professionals, policy-makers, consumer groups and the broader community, we aim to improve fair access to good health and wellbeing.

UNITS

- Evidence and Child Health
- Gender and Women's Health
- Disability and Health
- Health Humanities and Social Sciences
- Indigenous Eye Health
- Indigenous Health Equity
- Indigenous Studies
- Justice Health

FACULTY OF MEDICINE, DENTISTRY AND HEALTH SCIENCES

www.mdhs.unimelb.edu.au

The Faculty of Medicine, Dentistry & Health Sciences has an enviable research record and is the University of Melbourne's largest faculty in terms of management of financial resources, employment of academic and professional staff, teaching of undergraduate and postgraduate (including research higher degree) students and the conduct of basic and applied research. The Faculty's annual revenue is \$628m with approximately 55% of this income related to research activities.

The Faculty has a student teaching load in excess of 8,500 equivalent full-time students including more than 1,300 research higher degree students. The Faculty has approximately 2,195 staff comprising 642 professional staff and 1,553 research and teaching staff.

The Faculty has appointed Australia's first Associate Dean (Indigenous Development) to lead the development and implementation of the Faculty's Reconciliation Action Plan (RAP), which will be aligned with the broader University – wide plan. To enable the Faculty to improve its Indigenous expertise knowledge base, the Faculty's RAP will address Indigenous employment, Indigenous student recruitment and retention, Indigenous cultural recognition and building partnerships with the Indigenous community as key areas of development.

THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.



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